

**EDN-HE(19)B(1)-8/2023-Contract-Regl.**

Directorate of Higher Education,  
Himachal Pradesh.

Dated: Shimla-171001, the 20 June 2024

**ORDER**

**Whereas**, contract appointment were made in the Education department as per Government policy 23.08.1994 later on their services were regularized after 08 years continuous service as per Government approval. But some of contractual were retrenched due to joining of regular hand hence junior contractual were regularized in the department earlier and senior later as "last come first go" principle was not followed while terminating their contract service. Such retrenches either were re-engaged in the department on contract basis or they were given preference Para Teacher Policy notified by Government in the year 2003 and they were hired under Para Teacher Policy and regularized after completion of 10 year of continuous service in year 2014 and 2015.

**And whereas**, the judgment passed by the Hon'ble High Court of Himachal Pradesh in CWP(T) No. 5253 of 2008 dated 21.04.2010 is as under: -

*"Accordingly, in view of the observations, made hereinabove, the petition is allowed. The termination of the petitioner dated 22.05.2000 is declared illegal being violative of the principle of "last come first go". Respondents are directed to consider the case of petitioner for regularization as lecturer (School cadre) by taking into consideration his initial engagement w.e.f. 23.09.1998. The period of break in service between 22.05.2000 to 22.09.2001 is condoned. This period shall be counted for all intents and purposes, including seniority. Needful be done within a period of eight weeks from today. No costs."*

**And whereas**, CWP(T) No. 5253 of 2008 titled as Narain Singh versus State of HP was agitated by filing LPA No. 146/2010 before the Hon'ble High Court of HP which was disposed of on 01.09.2015 with other LPAs, operative part is as under:-

*"Keeping in view the statement made by the arguing counsel appearing on behalf of the writ petitioners-respondents herein, we deem it proper to modify the impugned judgments with a direction to the respondents to regularize the services of the writ petitioners-respondents herein from the date(s) their junior(s) came to be regularized with all consequential benefits. Consideration order(s) be passed within six weeks."*

**And whereas**, the judgment passed by the Hon'ble High Court of Himachal Pradesh in CWP No. 3151 of 2019 titled as Babita Rani Vs State of Himachal Pradesh on dated is as under: -

*"Consequently, the present petition is disposed of with a direction to the respondents to implement the judgment passed in Narain Singh's case (Supra) and extend the benefits to all the retrenched contractual teachers including the petitioner and also the non petitioners, if found to be similarly situated. Needful be done within six weeks from today."*

**And whereas**, the judgment passed by the Hon'ble High Court in LPA No. 146 of 2010 was further challenged by state in SLP No. 43319 of 2018 before the Hon'ble Apex Court of India which has dismissed on 14.12.2018 and matter has been taken with Government and Government convey the approval to implement the judgment vide letter No. EDN-B-E(5)-17/2018 dated 21.01.2021.

**Now therefore**, in view of the facts and circumstances of the case and as per order passed by the Hon'ble High Court in LPA No. 146 of 2010 and further approval conveyed by the Government vide letter No. EDN-B-E(5)-17/2018 dated 21.01.2021 the regularization in service

to these retrenches contractual are hereby allowed with all consequential benefits from the date when their junior in contract was regularized as shown below in column 6 by considering the initial contract engagement in relevant subject.

Sr. No.	Name and Designation of the petitioner with place of posting	Date of initial contract appointment	Date of termination	Date of regularization allowed	Regularization allowed at par with the junior contractual regularized
1	2	3	4	5	6
1	Renu Sharrma Lecturer Commerce GSSS Bharog Baneri (Sirmour )	05.09.1998	16.05.2000	01.02.2009	01.01.2007

The Principal's of the concerned schools are directed to release the pay arrear as per Finance Department instruction No. Fin-E-1-C(17)-6/08 dated 07.01.2012. While calculating arrear already paid amount be adjusted. The ACP's and Seniority cases may also send to this Directorate within a week. May inform the parties accordingly.



(Dr. Amarjeet K. Sharma)  
Director Higher Education,  
Himachal Pradesh, Shimla-I

Endst. No. Even Dated: Shimla-171001, the June, 2024

Copy forwarded for information and necessary action to:-

1. The Ld. Distt. Attorney (Education), Directorate of Higher Education, HP.
2. The Deputy Director of Higher Education Sirmour Distt. Sirmour Himachal Pradesh.
3. The Principal Govt. Senior Secondary School Bharog Baneri Distt. Sirmour Himachal Pradesh.
4. The DA dealing with Lecturer Seniority and Pay fixation/ACPs.
5. ✓ In-charge IT cell to upload the same on departmental website.
6. Guard file.



Director Higher Education,  
Himachal Pradesh, Shimla-I