(3)

No. EDN-HE(19)B(1)-8/2022-Contract-Regl.

Directorate of Higher Education, Himachal Pradesh.

Dated:

Shimla-171001,

the

15, March, 2022

## ORDER

Whereas, the contract appointment in education department was contrary to R&P Rules and candidate of local employment exchange participated in selection process and initially it was stopgap arrangement. Whereas, Lecturer School cadre is state cadre. The Govt. after cabinet approval conveyed decision to regularized the service of those contractual who have complete 08 years of continues services as on 31.12.2004 from 01.01.2005 and those who are going to complete 08 years contract service as on 31.12.2005 w.e.f. 01.01.2006 however in approval it was mentioned that for contractual who will complete 08 years' service as on 31.12.2005 orders should be issued after 31.12.2005 i.e. regularization w.e.f. 01.01.2006. Thereafter Government had not given any approval to regularize the service of contractual till 09.09.2008. First time regularization policy for contractual was notified by DOP to the Government on 09.09.2008 and it was mentioned that those contractual who have complete 08 years services as on 31.03.2008 may be regularized after observing codal formalities. As per Govt. decision regularization granted to them after 08/09 years contract service itself is a generous gesture on the part of the Government since after regularization they have been given regular scale and is treated at par with other regular employee. This generous gesture shown by the Government is in deviation of the normal channel of recruitment. These contractual have filed various CWP's before the Hon'ble High Court of Himachal Pradesh.

And whereas Smt. Arpana Bali was appointed as a temporary measure on "Contract Basis" by the Principal GSSS Girls Chamba District Chamba as Lect. Music (Vocal) and she joined on 12.11.1998. Her services were regularized by the department vide office dated: 02.03.2009. She has filed CWP No. 1853 of 2009-D before the Hon'ble High Court of Himachal Pradesh which was disposed of on 10.04,2013 is as under: -

"19. Accordingly, there shall be a direction to the 2<sup>nd</sup> respondent to order the regularization of the petitioner on notional basis w.e.f. 1.1.2007, within a period of two months from the date of production of a copy of this order by the petitioner before the 2<sup>nd</sup> respondent. However, the due and admissible monitory benefits be restricted from the date of she had joined duties pursuant to the office order dated 02.03.2009, Annexure P-13."

And whereas, the matter was under consideration with the Govt. under which it has been conveyed vide letter no. EDN-C-B(15)10/2015 dated 05.10.2019 is as under:-

"Examined, Department is advised to settle the issue as per directions of the Hon'ble High Court. Further instructions dated 15.12.2011 and 07.01.2012 issued by Finance Department may also be kept in view by the Department.

And whereas, the cases of these petitioners were also taken up with the Government and it has been conveyed vide letter no. EDN-B-E(5)-9/2020 dated 29.12.2021 is as under: -

"The case of Arpana Bali was implemented as per the advice of the Law Department and Finance Department. The Director of Higher Education is directed to consider the case and decided the CWP No. 89/2020 titled as Anil Rana Vs State of H.P. and others as per the advice of the Law Department and Finance Department in Arpana Bali's case provided that the CWP No. 89/2020 titled as Anil Rana Vs State of H.P and other connected cases are similar to the case of Arpana Bali in CWP No. 1853/2009-D."

Now therefore, in view of the facts and circumstances of the case and as per order passed by the Hon'ble High Court in CWP No. 1853 of 2009-D and further approval conveyed by the Government vide letter No. EDN-B-E(5)-9/2020 dated 29.12.2021 the regularization in service to these contractual are hereby allowed date as shown in column 5.

Sr. No.	Name of the petitioner with place of posting at the time of filing CWP	Date of initial contract appointment	Date of earlier regularization allowed	Regularization being allowed in light of CWP No. 1853 of 2009-D Arpana Bali Vs State.
1	2	3	4	5
1	Shikha Mahajan Lect. English GMGSSS Chamba (CBA)	02.07.1998	31.12.2008	01.01.2007
2	Susheel Sammi Lect. English GMSSS Bharian Kothi (CBA)	01.07.1998	31.12.2008	01.01.2007
3	Nardev Singh Jandrotia Lect. Pol. Science GMGSSS Chamba (CBA)	24.07.1998	31.12.2008	01.01.2007
4	Tek Chand Lect. Economics GSSS Kiani (CBA)	27.07.1998	31.12.2008	01.01.2007
5	Rajeev Kumar Lect. Economics GMGSSS Chamba (CBA)	27.08.1998	31.12.2008	01.01.2007
6	Vandna Kumari Lect. Pol. Science GSSS Barour (CBA)	25.07.1998	31.12.2008	01.01.2007
7	Shashi Pal Lect. Maths GSSS Jassur (KGR)	04.07.1998	31.12.2008	01.01.2007
8	Kamni Bala Lect. Hindi GSSS Udaipur (CBA)	23.07.1998	31.12.2008	01.01.2007
9	Rajender Prakash Lect. Geography GSSS Sanora (SMR)	. P. 187	31.12.2008	01.01.2007
10	Jitender Kumar Lect. History GSSS Kiani (CBA)	23.07.1998	31.12.2008	01.01.2007
11	Arti Sharma Lect. Maths GSSS Saho (CBA)	03.07.1998	31.12.2008	01.01.2007
12		The state of the s	31.12.2008	01.01.2007
13		01.08.1998	31.12.2008	01.01.2007

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	GSSS Mangla (CBA)			
14	Pradeep Kumar Chauhan Lect. Economics GSSS	02.12.1998	31.12.2008	01.01.2007
	Gharwasra (MND)		- 1 10 0000	01.01.2007
15	Rakesh Kumar Pathania Lect. History GSSS Gaddidhar (MND)	23.11.1998	31.12.2008	01.01.2007
16	Dharam Chand Lect. Maths GSSS Tihra (MND)	26.06.1998	31.12.2008	01.01.2007
17	Karuna Gupta Lect. Commerce GSSS Sarol (CBA)	09.07.1998	31.12.2008	01.01.2007
18	Anita Devi Lect. Maths GSSS Chaned (CBA)	27.07.1998	31.12.2008	01.01.2007
19	Chander Bhaga Lect. Pol. Science GSSS Kiani (CBA)	28.08.1998	31.12.2008	01.01.2007
20	Sarita Puri Lect. Hindi GSSS Luddu (CBA)	12.11.1998	31.12.2008	01.01.2007
21	Arvind Om Prakash Lect. Maths DIET Chamba (CBA)	11.10.1999	31.12.2008	01.01.2008
22	Anju Bala Lect. Maths GMSSS Bharian Kothi (CBA)	09.07.1998	31.12.2008	01.01.2007
23	Tilak Raj Lect. English GSSS Parotha (CBA)	04.07.1998	31.12.2008	01.01.2007
24	Satish Kumar Lect. English GSSS Urni (KNR)	05.07.1999	31.12.2008	01.01.2008
25	Arvinda Gautam Lect. English GMSSS Ghanahatti (SML)	10.07.1998	31.12.2008	01.01.2007
26	Amrit Lal Lect. Pol. Science GSSS Neethar (KLU)	16.06.1998	31.12.2008	01.01.2007
27	Vipin Kumar Guleria Lect. Maths GSSS Rajgarh (MND)	08.12.1998	31.12.2008	01.01.2007
28	Man Singh Lect. History GSSS Khuddi (MND)		31.12.2008	01.01.2007
29	Maya Dutt Sharma Lect. Maths GSSS Patta Mehlog (SLN)	15.09.1999	31.12.2008	01.01.2008
30	Rita Jaswal Lect. Hindi GSSS Traimbali (MND)		31.12.2008	01.01.2007
31	Nagar Singh Lect. Hindi GSSS Sidhyani (MND)	15.06.1998	31.12.2008	01.01.2007
32	Babita Anand Lect. Hindi DIET Chamba (CBA)		31.12.2008	01.01.2007
33	Hem Raj Chauhan Lect. Pol. Science Khaira (SML)	16.11.1998	31.12.2008	01.01.2007

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34	Chander Shekar Sharma Lect. Pol. Science GSSS Nainikhad (CBA)	21.06.1999	31.12.2008	01.01.2008
35	Kuljeet Singh Lect. History GSSS Kotla (KGR)	03.10.1998	31.12.2008	01.01.2007
36	Dhanpat Thakur Lect. Commerce GSSS Banikhet (CBA)	06.07.1998	31.12.2008	01.01.2007
37	Anjana Kumari Lect. Sociology GSSS Banikhet (CBA)	11.11.1999	31.12.2008	01.01.2008
38	Kamal Raj Lect. English GSSS Guniala (CBA)	07.05.1999	31.12.2008	01.01.2008
39	Kulwant Singh Lect. Economics GSSS Maharal (HMR)	28.10.1998	31.12.2008	01.01.2007
40	Narinder Singh Lect. History GSSS Saleti (KGR)	07.11.1998	31.12.2008	01.01.2007
41	Surinder Singh Lect. Economics GSSS Majheen (KGR)	07.11.1998	31.12.2008	01.01.2007
42	Rajesh Kumar Lect. History GSSS Udaipur (CBA)	22.06.1999	31.12.2008	01.01.2008
43	Aruna Modgil Lect. Hindi GSSS Chharol (BLP)	01.01.1999	31.12.2008	01.01.2008
44	Naveen Kumar Rana Lect. Pol. Science GSSS Utpur (CBA)	02.11.1999	31.12.2008	01.01.2008
45	Neelam Kumari Lect. English GSSS Deol (KGR)	28.06.1999	31.12.2008	01.01.2008
46	Sanjay Kumar Lect. Maths GSSS Dhulara (CBA)	20.08.1998	31.12.2008	01.01.2007
47	Satpal Singh Lect. English GSSS Girls Joginder Nagar (MND)	27.10.2000	25.11.2009	25.11.2009
48	Kuldeep Singh Lect. Hindi GSSS Panjalag (MND)	23.10.2000	25.11.2009	25.11.2009
49	Dharam Paul Thakur Lect. English GSSS Marhi (MND)	16.10.2000	25.11.2009	25.11.2009
50	Aruna Kumari Retd. Lect. Pol. Science GSSS Bhadwar	28.07.1998	31.12.2008	01.01.2007
.51	Ashok Kumar Chauhan Lect. Economics GSSS Jharkor (Saras) (SML)	19.08.1998	31.12.2008	01.01.2007
52	Bhupinder Singh Verma Lect. English GSSS Summerkot (SML)	07.09.1998	31.12.2008	01.01.2007

53	Neen Chand Jhingta Lect. History GSSS Tutikandi (SML)	05.08.1998	31.12.2008	01.01.2007
54	Sudheer Niak Lect. English GSSS Kui Bachhunch (SML)	05.08.1998	31.12.2008	01.01.2007
55	Pardeep Kumar Lect. Maths GSSS Pujarli-4 (SML)	19.08.1998	31.12.2008	01.01.2007
56	Ravinder Raitka Retd. Lect. Pol. Science GSSS Kui Bachhunch (SML)	19.08.1998	31.12.2008	01.01.2007
57	Rajesh Kumar Lect. Hindi GSSS Gumma (SML)	05.08.1998	31.12.2008	01.01.2007
58	Poonam Rani Lect. Hindi GSSS Saribasa (SML)	14.09.1998	31.12.2008	01.01.2007
59	Aparna Sharma Lect. English GSSS Samoli (SML)	23.10.1999	31.12.2008	01.01.2008

The Principal's concerned schools are hereby directed to fix the pay of Lecturer school in regular scale of Rs. 10300-34800 + 4200 Grade Pay with initial start of Rs. 12090+4200 Grade Pay and others allowances as admissible from time to time and the arrear be released as per **Finance Department Instructions dated 07.01.2012 and 15.12.2011** and the entry in this regard may also be made in the service book of the petitioners. May inform the parties accordingly.

(Dr. Amarjeet K. Sharma) Director Higher Education, Himachal Pradesh, Shimla-I

Endst. No. Even Dated: Shimla-171001, the 15, March, 2022 Copy forwarded for information and necessary action to:-

- 1. The Principal Secretary Education to Govt. of Himachal Pradesh w.r.t. letter No. EDN-B-E(5)-9/2020 dated 29.12.2021.
- 2. The Ld. Distt. Attorney (Education), Directorate of Higher Education, HP.
- 3. The concerned Deputy Director of Higher Education Himachal Pradesh.
- 4. The concerned Principal Govt. Senior Secondary Schools Himachal Pradesh.
- 5. DA dealing with Lecturer/Lecturer (School-New) Seniority/Pay fixation/ ACPs for necessary information.

In-charge IT Cell to upload the same on departmental website.

Guard file.

शिक्य क्रिक्स उच्चतर हि०प्रक 1 5 MAR 2022

Director Higher Education, Himachal Pradesh, Shimla-I E-mail: <a href="mailto:dhe-sml-hp@gov.in">dhe-sml-hp@gov.in</a> Tel. No. 0177-2653120

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