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No. EDN-HE(19)B(1)-8/2022-Contract-Regl.
Directorate of Higher Education,
Himachal Pradesh.

Dated: Shimla-171001, the 08, April, 2022

ORDER

Whereas, the contract appointment in education department was contrary to R&P Rules and candidate of local employment exchange participated in selection process and initially it was stopgap arrangement. Whereas, Lecturer School cadre is state cadre. The Govt. after cabinet approval conveyed decision to regularized the service of those contractual who have complete 08 years of continues services as on 31.12.2004 from 01.01.2005 and those who are going to complete 08 years contract service as on 31.12.2005 w.e.f. 01.01.2006 however in approval it was mentioned that for contractual who will complete 08 years' service as on 31.12.2005 orders should be issued after 31.12.2005 i.e. regularization w.e.f. 01.01.2006. Thereafter Government had not given any approval to regularize the service of contractual till 09.09.2008. First time regularization policy for contractual was notified by DOP to the Government on 09.09.2008 and it was mentioned that those contractual who have complete 08 years services as on 31.03.2008 may be regularized after observing codal formalities. As per Govt. decision regularization granted to them after 08/09 years contract service itself is a generous gesture on the part of the Government since after regularization they have been given regular scale and is treated at par with other regular employee. This generous gesture shown by the Government is in deviation of the normal channel of recruitment. These contractual have filed various CWP's before the Hon'ble High Court of Himachal Pradesh.

And whereas Smt. Arpana Bali was appointed as a temporary measure on "Contract Basis" by the Principal GSSS Girls Chamba District Chamba as Lect. Music (Vocal) and she joined on 12.11.1998. Her services were regularized by the department vide office dated: 02.03.2009. She has filed CWP No. 1853 of 2009-D before the Hon'ble High Court of Himachal Pradesh which was disposed of on 10.04.2013 is as under: -

"19. Accordingly, there shall be a direction to the 2nd respondent to order the regularization of the petitioner on notional basis w.e.f. 1.1.2007, within a period of two months from the date of production of a copy of this order by the petitioner before the 2nd respondent. However, the due and admissible monitory benefits be restricted from the date of she had joined duties pursuant to the office order dated 02.03.2009, Annexure P-13."

And whereas, the matter was under consideration with the Govt. under which it has been conveyed vide letter no. EDN-C-B(15)10/2015 dated 05.10.2019 is as under:-

"Examined. Department is advised to settle the issue as per directions of the Hon'ble High Court. Further instructions dated 15.12.2011 and 07.01.2012 issued by Finance Department may also be kept in view by the Department."

And whereas, the cases of these petitioners were also taken up with the Government and it has been conveyed vide letter no. EDN-B-E(5)-9/2020 dated 29.12.2021 is as under: -

"The case of Arpana Bali was implemented as per the advice of the Law Department and Finance Department. The Director of Higher Education is directed to

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consider the case and decided the CWP No. 89/2020 titled as Anil Rana Vs State of H.P. and others as per the advice of the Law Department and Finance Department in Arpana Bali's case provided that the CWP No. 89/2020 titled as Anil Rana Vs State of H.P and other connected cases are similar to the case of Arpana Bali in CWP No. 1853/2009-D."

Now therefore, in view of the facts and circumstances of the case and as per order passed by the Hon'ble High Court in CWP No. 1853 of 2009-D and further approval conveyed by the Government vide letter No. EDN-B-E(5)-9/2020 dated 29.12.2021 the regularization in service to these contractual are hereby allowed date as shown in column 5.

Sr. No.	Name of the petitioner with place of posting at the time of filing CWP	Date of initial contract appointment	Date of earlier regularization allowed	Regularization being allowed in light of CWP No. 1853 of 2009-D Arpana Bali Vs State.
1	2	3	4	5
1	Praveen Chander Singh Lect. English GSSS Drang (MND)	21.10.1999	31.12.2008	01.01.2008
2	Komal Vaidya Lect. Commerce GSSS Darang (MND)	02.01.1999	31.12.2008	01.01.2008
3	Khem Chand Lect. History GSSS Bara (MND)	04.11.1999	31.12.2008	01.01.2008
4	Ramesh Kumar Lect. Commerce GSSS Slapper (MND)	29.10.1999	31.12.2008	01.01.2008
5	Sukanya Devi Lect. Pol. Science GSSS Rangar (HMR)	02.12.1998	31.12.2008	01.01.2007
6	Rajender Kumar Lect. Commerce GSSS Tal (HMR)	05.05.1999	31.12.2008	01.01.2008
7	Shivani Vaidya Lect. Commerce GSSS Padhar (MND)	16.11.1998	31.12.2008	01.01.2007
8	Padam Dev Lect. English GSSS Bagsaid (MND)	09.12.1998	31.12.2008	01.01.2007
9	Inder Pal Lect. Hindi GSSS Baroti (MND)	16.12.1996	01.01.2006	01.01.2006
10	Savita Lect. Maths GSSS Baryara (MND)	27.06.2001	27.07.2010	27.07.2010
11	Naresh Kumar Lect. Pol. Science GSSS Mahal (HMR)	13.12.1998	31.12.2008	01.01.2007
12	Uma Kant Lect. Pol. Science GSSS Dharampur (MND)	17.11.2000	25.11.2009	25.11.2009
13	Sanjeev Singh Lect. Geography GSSS Sarol (CBA)	22.07.1999	31.12.2008	01.01.2008

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14	Gulshan Kumar Lect. History GSSS Tiara (KGR)	27.10.1998	31.12.2008	01.01.2007
15	Sunita Kumari Dhiman Lect. Pol. Science GSSS Purana Kangra (KGR)	22.06.1998	31.12.2008	01.01.2007
16	Rama Lect. Pol. Science GSSS Birta (KGR)	04.06.1999	31.12.2008	01.01.2008
17	Tilak Raj Lect. History GSSS Boys Dharamshala (KGR)	05.10.2000	25.11.2009	25.11.2009
18	Rajesh Choudhary Lect. Economics GSSS Matour (KGR)	06.12.1999	31.12.2008	01.01.2008
19	Balbir Kaur Lect. History GSSS Santokhgarh (UNA)	12.10.1998	31.12.2008	01.01.2007
20	Shashi Rattan Lect. Economics GSSS Jwalamukhi (KGR)	05.10.1999	31.12.2008	01.01.2008
21	Tripta Devi Lect. English GSSS Jowar (UNA)	07.10.1999	31.12.2008	01.01.2008
22	Arti Puri Lect. Hindi GSSS Dhalet (BLP)	03.06.1999	31.12.2008	01.01.2008
23	Meena Kumari Lect. History GSSS Haripur (KGR)	05.10.1999	31.12.2008	01.01.2008
24	Roma Devi Lect. Hindi GSSS Bharari (MND)	26.10.1998	31.12.2008	01.01.2007
25	Rakesh Jinta Lect. English GSSS Bhojnagar (SLN)	01.04.1998	31.12.2008	01.01.2007
26	Kulbir Singh Lect. History GSSS Rehan (KGR)	16.09.1998	31.12.2008	01.01.2007
27	Kamal Singh Pathania Lect. Pol. Science GSSS Ghoran (KGR)	08.12.1998	31.12.2008	01.01.2007
28	Nirmal Kumar Thakur Lect. Commerce GSSS Sandhole (MND)	24.09.1998	31.12.2008	01.01.2007
29	Jatinder Kumar Lect. Commerce GSSS Boys Dhundla (UNA)	25.06.1999	31.12.2008	01.01.2008
30	Sunil Mehta Lect. History GSSS Talai (UNA)	09.12.1999	31.12.2008	01.01.2008
31	Jiwan Lal Sharma Lect. Economics GSSS Talmehra (UNA)	05.11.1999	31.12.2008	01.01.2008
32	Satya Paul Lect. Hindi GSSS Suri (UNA)	16.11.1998	31.12.2008	01.01.2007
33	Sudheer Gautam Lect.	26.06.1998	31.12.2008	01.01.2007

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	Economics GBSSS Bilaspur (BLP)			
34	Vidya Devi Retd. Lect. History GSSS Kharsi (MND)	22.09.1998	31.12.2008	01.01.2007
35	Shiv Kumar Lect. Pol. Science GSSS Thathal (UNA)	18.11.1998	31.12.2008	01.01.2007
36	Veena Kumari Lect. Hindi GSSS Samur Kalan (UNA)	01.09.1998	31.12.2008	01.01.2007
37	Anil Kumar Lect. Commerce GSSS Thathal (UNA)	27.08.1998	31.12.2008	01.01.2007
38	Arti Devi Lect. Hindi GSSS Nandpur (SML)	03.09.1998	31.12.2008	01.01.2007
39	Rosy Mathew Lect. Sanskrit GSSS Jadera (CBA)	04.07.1998	31.12.2008	01.01.2007
40	Jagdish Chand Lect. Economics GSSS Lyh (CBA)	24.07.1998	31.12.2008	01.01.2007
41	Sudhir Kumar Lect. Pol. Science GSSS Kohal (CBA)	28.07.1998	31.12.2008	01.01.2007
42	Joginder Paul Lect. Economics GSSS Saleti (KGR)	12.11.1998	31.12.2008	01.01.2007
43	Gopali Devi Lect. Pub. Add. GSSS Banikhet (CBA)	08.04.1999	31.12.2008	01.01.2008
44	Sardhar Singh Thakur Lect. English GSSS Mail (CBA)	29.07.1998	31.12.2008	01.01.2007
45	Chaina Ram Lect. Commerce GSSS Badhani (HMR)	01.12.1999	31.12.2008	01.01.2008
46	Kumari Neeraj Lect. Hindi GSSS Kuther (KGR)	20.04.2000	01.02.2009	01.02.2009
47	Gian Chand Sharma Lect. Pol. Science GSSS Rakhoh (MND)	21.10.1999	31.12.2008	01.01.2008
48	Milki Ram Lect. Economics GSSS Thunag (MND)	16.10.1999	31.12.2008	01.01.2008
49	Rajender Paul Lect. Pol. Science GSSS Bhangrotu (MND)	01.12.1998	31.12.2008	01.01.2007
50	Jagdish Chand Sharma Lect. Commerce GSSS Rakhoh (MND)	01.12.1998	31.12.2008	01.01.2007
51	Akhtar Jahan Lect. English GSSS Lalpani (SML)	06.11.1999	31.12.2008	01.01.2008
52	Usha Sharma Lect. History GSSS Matiana (SML)	16.12.1998	31.12.2008	01.01.2007

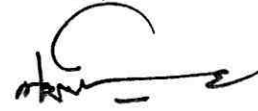
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53	Soma Devi Lect. Pol. Science GSSS Rapoh Missran (UNA)	26.11.1998	31.12.2008	01.01.2007
54	Alam Chand Lect. Hindi GSSS Jagat Sukh (KLU)	01.01.1999	31.12.2008	01.01.2008
55	Manju Lect. History GSSS Kuthera (MND)	28.09.1998	31.12.2008	01.01.2007
56	Man Mohan Singh Lect. Economics GSSS Kungal Balti (SML)	22.12.1998	31.12.2008	01.01.2007
57	Karzung Giachho Negi Lect. Hindi GSSS Kalpa (KNR)	05.09.1998	31.12.2008	01.01.2007
58	Bhupinder Kumar Kaushik Lect. Commerce GBSSS Kunihar (SLN)	18.09.1998	31.12.2008	01.01.2007
59	Yadu Bala Lect. Economics GBSSS Arki (SLN)	01.01.1999	31.12.2008	01.01.2008
60	Kamlesh Kumari Lect. Pol. Science GBSSS Kunihar (SLN)	09.06.1999	31.12.2008	01.01.2008
61	Subhash Tegta Retd. Lect. History GSSS Tikkar (SML)	26.06.1998	31.12.2008	01.01.2007
62	Vinod Kumar Lect. English GSSS Purag (SML)	01.05.1998	31.12.2008	01.01.2007
63	Lalit Mohan Lect. Sanskrit GSSS Bhanjal (UNA)	09.07.1999	31.12.2008	01.01.2008
64	Ranjna Kumari Lect. Geography GSSS Baroh (KGR)	03.10.1998	31.12.2008	01.01.2007
65	Satpal Lect. Pub. Add. GSSS Chopal (SML)	08.11.1999	31.12.2008	01.01.2008
66	Neelam Kumar Himta Lect. History GBSSS Sarain (SML)	03.09.1998	31.12.2008	01.01.2007
67	Dharamvir Singh Lect. Pol. Science GSSS Maraog (SML)	03.09.1998	31.12.2008	01.01.2007
68	Sheela Chauhan Lect. Hindi GSSS	01.07.1998	31.12.2008	01.01.2007
69	Ravinder Kumar Hansreta Lect. Geography GSSS Saraswati Nagar (SML)	01.09.1998	31.12.2008	01.01.2007
70	Kishore Kumar Lect. Maths GBSSS Jubbal (SML)	16.04.1999	31.12.2008	01.01.2008
71	Kamlesh Kumar Lect. Physics GSSS	09.10.1997	31.12.2008	01.01.2007
72	Jagdish Chand Shukla Retd.	26.10.1999	31.12.2008	01.01.2008

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	Lect. Sanskrit GSSS Girls Rohru (SML)			
73	Sujata Negi Retd. Lect. Pol. Science GSSS Girls Rohru (SML)	18.08.1998	31.12.2008	01.01.2007

The Principal's concerned schools are hereby directed to fix the pay of Lecturer school in regular scale of Rs. 10300-34800 + 4200 Grade Pay with initial start of Rs. 12090+4200 Grade Pay and others allowances as admissible from time to time and the arrear be released as per **Finance Department Instructions dated 07.01.2012 and 15.12.2011** and the entry in this regard may also be made in the service book of the petitioners. May inform the parties accordingly.

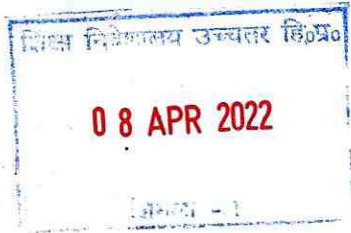
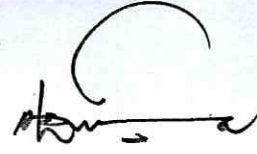


(Dr. Amarjeet K. Sharma)
Director Higher Education,
Himachal Pradesh, Shimla-I

Endst. No. Even Dated: Shimla-171001, the **08, April, 2022**

Copy forwarded for information and necessary action to:-

1. The Principal Secretary Education to Govt. of Himachal Pradesh w.r.t. letter No. EDN-B-E(5)-9/2020 dated 29.12.2021.
2. The Ld. Distt. Attorney (Education), Directorate of Higher Education, HP.
3. The concerned Deputy Director of Higher Education Himachal Pradesh.
4. The concerned Principal Govt. Senior Secondary Schools Himachal Pradesh.
5. DA dealing with Lecturer/Lecturer (School-New) Seniority/Pay fixation/ ACPs for necessary information.
6. In-charge IT Cell to upload the same on departmental website.
7. Guard file.

Director Higher Education,
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