

**URGENT/KIND ATTENTION**

**No: EDN-H(8)E(3)-2203/2019**  
Directorate of Higher Education  
Himachal Pradesh  
Dated: Shimla-171001

2024



To

All the Principals,  
Govt. Colleges of  
Himachal Pradesh

**Subject:**


**CWP No.2014/2024- Anjan Kaur & ors Vs State of H.P.**

Find enclosed herewith the copy of Order eFile No. 221744 (2024) dated 10.09.2024, of Secretary (Edu.) to the Govt.of H.P. for perusal and immediate further necessary action accordingly.

All the Principals concerned shall obtain undertaking subjecting the payment of the dues subject to any legal remedy from all the Petitioners ( Teachers) concerned, countersign the same and paste the undertaking in service book of the teachers concerned. Arrears will be given as per Notification No.Fin-E-1-C(17)-6/08 dated 07.01.2012 and No. Fin-(PR)B(7)- 1/2021-loose dated 17.09.2022. It shall be ensured that arrears/ actual monetary benefits accruing on this account shall be restricted to three years prior to filing of petition by the Petitioner.

Copy of the Order eFile No. 221744 (2024) dated 10.09.2024, of Secretary (Edu.) to the Govt.of H.P. be delivered to the petitioners (List of petitioners is enclosed).

All the benefits to be released to the petitioners shall also be subject to any legal remedy available to the Department / State Government. Send detailed compliance report (regarding total arrears calculated and released ) to this office through email on [college\\_branch@rediffmail.com](mailto:college_branch@rediffmail.com) within ten days.

  
† Director of Higher Education  
Himachal Pradesh  
2024

Endst.No. Even dated:Shimla-1

Copy for information to:-

1. The Secretary (Edu) to the Govt.of H.P. Shimla w.r.t. above.
2. The Incharge Technical, IT Cell (Internal) with the direction to upload the same on departmental website alongwith list of petitioners.
3. The Distt.Attorney, Directorate of Higher Education, H.P. Shimla with request to apprise the Hon'ble High Court of H.P. accordingly on the next date of hearing 11.09.2024.

Directorate of Higher Education  
Himachal Pradesh

**Government of Himachal Pradesh  
Department of Higher Education**

eFile No.221744(2024) Dated Shimla-02, the

10.09.2024

ORDER

Whereas, Ms. Anjan Kaur & Ors. have filed CWP No. 2014/2024 in the Hon'ble High Court of Himachal Pradesh with the prayer to count their contract service for the purpose of seniority, increments and all other consequential service benefits. The Hon'ble High Court vide order/judgment dated 18.03.2024 has passed the following directions in this case:-

*"5. Accordingly, the petition is disposed of by directing respondent No.2 to consider and decide the representations of the petitioners within eight weeks from today, strictly in terms of the judgment passed by this Court in CWP No. 2004 of 2017, titled as Taj Mohammad & others Vs. State of H.P. & others and also by a Coordinate Bench of this Court in CWP No. 5290 of 2023, titled as Arun Kumar vs. State of H.P. & another, decided on 3.11.2023 by passing a detailed and reasoned order. Pending applications, if any, also stand disposed of."*

Whereas, the Petitioner(s) were appointed on contract basis on fixed emoluments strictly as per terms and conditions inserted in Column No. 15, 15-A of the R&P Rules. These rules have been finalized in consultation with the Advisory departments. In view of the terms and condition of R&P Rules of Assistant Professors (College Cadre) for their initial appointment, the salary of the Petitioners (contract appointees) cannot be given at par with the salary of regular appointees.

Whereas, the case of the Petitioner(s) i.e. CWP No. 2014/2024 has *inadvertently been decided* by the Undersigned, to be based upon the

judgment dated 24.11.2023 in CWPOA No. 3282/2019- titled as Dr. Ranjeet Singh Thakur & Ors. V/s State of H.P. & Ors.

Whereas, the case of the Petitioner(s) in CWP No. 2014 of 2024, was needed to be decided strictly in terms of the judgment passed by the Hon'ble High Court of Himachal Pradesh in C.W.P No. 2004 of 2017 titled Taj Mohammad and Ors. Vs State of H.P. and Ors. and also by the Coordinate bench of the Hon'ble High Court in CWP No. 5290 of 2023 titled as Arun Kumar Vs. State of HP & another, decided on 3.11.2023.

Whereas, the decision passed by Hon'ble High Court of H.P in CWP No. 2004 of 2017 titled Taj Mohammad and Ors. Vs State of H.P. speaks about counting of contractual services for the purpose of seniority and grant of consequential benefits *after their regularization*.

Whereas, the decision passed by Hon'ble High Court of H.P in CWP No. 5290 of 2023 titled as Arun Kumar Vs. State of HP & another which was decided on 3.11.2023 speaks about counting of contractual services for the purpose of seniority but *restricting* actual monetary benefits to three years prior to filing of petition by the Petitioner.

Whereas, on the basis of the position given in the preceding paras, the Undersigned finds that the case of Petitioner(s) Ms. Anjan Kaur and others was required to be decided on the *analogy of decision(s) of Hon'ble High Court of H.P., rendered in case(s) of Taj Mohammad & others Vs. State and Arun Kumar Vs State but not on* the analogy of Dr. Ranjeet Singh Thakur' case, as inadvertently decided previously, by the Department vide its Notification No. EDN-A-Chha(5)5/2023-Loose dated 26.06.2024.

Now, therefore, the instant case of Anjan Kaur and Others is hereby decided on the analogy of decision(s) of Hon'ble High Court of H.P., rendered in case(s) of Taj Mohammad & others Vs. State and Arun Kumar Vs

State, as decided by the Hon'ble High Court vide its orders passed in the CWP No. 2014 of 2024 titled Anjan Kaur & others Vs. State of HP, in supersession of this Department Order No. EDN-A-Chha(5)5/2023-Loose dated 26.06.2024, and also this Department letter of even no. e-File No.221744(2024) dated 09.09.2024. All the concerned to ensure further necessary action in above terms.

(This order shall be qua the Petitioners only).



(Rakesh Kanwar) IAS  
Secretary (Education) to the  
Government of Himachal Pradesh

**Regd.**

1. Ms. Anjan Kaur D/o Shri Dharam Singh, Assistant Professor (Public Administration) at Government Degree College Arki District Solan HP resident of Gurudawara building, Singh Sabha, Near Bus Stand, Shimla HP.

Endst. No. : As above      Dated: Shimla-02, the      10.09.2024  
Copy for information and necessary action to:-

1. The Deputy Secretary (Education-D) to the Govt. of H.P. Shimla-171002.
2. ✓ The Director of Higher Education, H.P. Shimla-171001. He is requested to deliver a copy of above order to all concerned i.e. Petitioner(s).
3. Guard file.



(Nishant Thakur) HPAS  
Addl. Secretary (Education) to the  
Government of Himachal Pradesh.

## Petitioner Detail

**Name:** ANJAN KAUR AND OTHERS

**Address:** d/o Shri Dharam Singh aged about 42 years Assistant Professor (Public Administration) at Government Degree College Arki District Solan HP resident of Gurudawara building, Singh Sabha, Near Bus Stand, Shimla HP

**Name:** Naveen Sharma

**Address:** s/o Sh. Virender Kumar aged about 35 years Assistant professor (Public administration) at Govt. Degree College Nadaun, Dist Hamirpur resident of Vill. and PO Thathal, Teh Amb, Dist Una (H.P.)

**Name:** Nalin Chaman

**Address:** s/o Sh. Hari Om Prakash Chaman aged about 36 years Assistant Professor (Public Administration) at Govt. Degree college, Seema Rohru, Dist. Shimla resident of Chaman Niwas near HPMC Rohru Distt Shimla HP

**Name:** Saroj Devi Negi

**Address:** D/O Sh. Ravinder Singh, aged about 42 years Assistant Assistant professor (Public Administration) at Government Degree Collge, Theog, Distt. Shimla, resident of Village Khurog, P.O. Thangar, Teh. Chopal, District Shimla, HP

**Name:** Ram Kumar

**Address:** s/o Bhim Singh aged about 37 years, Assistant Professor (Public Administration) Govt., Degree College Haripur ,Manali District Kullu HP resident of Village and Post office Sural Tal Tehsil Pangi District Chamba, HP

**Name:** Shubham Deep

**Address:** s/o Sh. Devender Diwivedi aged about 29 years, Assistant Professor (Geology)at Govt. Degree College Kullu District Kullu HP resident of Vill. Malahat, PO- Tehsil and District Una, (H.P.)

**Name:** Dr. Pravesh Kumar

**Address:** s/oSh. Kamneshwar Sharma, aged about 33 years, Assistant Professor of (Geology) at Government Degree College Nahan, resident of Mohalla Chauntra Chamba Distt Chamba (H.P.)

**Name:** Kanu Priya

**Address:** d/o Chuni Lal aged about 30 years, Assistant Professor (Geology)at Govt. Degree College, Solan HP resident of H. No. 1/1 Village Manjhasu, Post office and Tehsil Ghumarwin, Distt Bilaspur, (H.P.)

**Name:** Dr. Santosh Kumar

**Address:** s/o Late. Sh. Chandrika Prasad, aged about 46 years, Assistant Professor (Dance)at Vallabh Government College, Mandi (H.P.) resident of Purani Chowk, ward No 19, Distt. Gopalganj (Bihar)

**Name:** Dr. Priyanka Dhareula Rana

**Address:** d/o Sh. A. R., Dhareulaaged about 38 years Assistant Professor (Computer Application)at Government College Karsog District Mandi HP resident of Rana Cottage, Near Laxmi Narayan Mandir, Sanjauli, Shimla, HP

**Name:** Atul Kumar

**Address:** S/O Sh. Parkash Chand Bhardwaj aged about 38 years Assistant Professor (Computer Application) at Government Degree College Joginder Nagar District Mandi HP resident of Village Chalokhar Post Office Nareli Tehsil and Dist. Hamirpur HP

**Name:** Rupa Kaith

**Address:** D/O Thakur Sain aged about 30 years Assistant Professor (Computer Application) at Govt Degree College Solan HP, resident of Upper Kotla Nala Rohru District Shimla HP

**Name:** Santosh Kumar

**Address:** S/O Sh. Kashmiri Lal aged about 40 years Assistant Professor (Computer Application)at Government Degree College Sarkaghat District Mandi HP resident of Village Palhi Post Office Bhareri Tehsil Bhoranj District Hamirpur Himachal Pradesh

**Name:** Anil Kumar

**Address:** S/O Suresh Kumar Verma aged about 40 years Assistant Professor (Computer Application) at Govt. College Amb District Una HP resident of Pratap Nagar Teh. Amb, District Una HP

**Name:** Bhumika,

**Address:** d/O Sh Sirmori Lal, aged about 34 years assistant Professor of (Computer Application)at Dr. YS Parmar Govt Post Graduate College Nahan, resident of MIG 30, Housing Board Nahan, Sirmaur, HP

**Name:** Reenu Bhatia

**Address:** D/O Ram Kumar aged about 31 years Assistant Professor (Computer Application)at Govt. Degree College Baijnath District Kangra HP resident of Village Panera, P.O. Bhullana, Teh. Baijnath, Distt. Kangra H.P.

Name: Dr. Divya Chauhan

Address: D/O Rakesh Kumar aged about 33 years Assistant Professor (Computer Application) at Govt. Degree College Kotshera Shimla HP resident of Cottage of Rakesh Lower Khalini Shimla, HP

Name: Inder Bhagat

Address: S/O Umer singh aged about 39 years Assistant Professor of (Computer Application) at Govt. College Reckong Peo District Kinnaur HP resident of Village and Post Office Rarang, Tehsil Moorang, Kinnaur HP

Name: Sunil Kumar

Address: Father's name, Sh. Bakshi Ram of aged about 37 years, Assistant Professor (Computer Application), at Govt. College Paonta Sahib H.P., resident of Village Saryali(Deoli) P.O. Deoli Teh. Sadar Distt. Bilaspur H.P.

Name: Mukesh Kumar

Address: S/O Karam Chand aged about 39 years Assistant Professor (Computer Application) at Govt. Degree College Lanj Distt. Kangra Village. Ritt PO Jalari Tehsil Nadaun Distt. Hamirpur (H.P.)

Name: Radhey Shyam

Address: S/O Sh. Kishan Dass aged about 53 years, Assistant Professor (Computer Application) at Govt. Degree College Dharmshala District Kangra resident of Village of Badhmana, PO-Nari, HP Tehsil Amb district Una HP

Name: Sheetal Charbathia

Address: d/o Sh Sardari Lal aged about 33 years, Assistant Professor (Computer Application) at RKMV Shimla, resident of Moon InfoTech, Valley View Building, Sanjauli, Shimla, (H.P.)

Name: Ashwani Chandel

Address: s/o Sh. Tarlok Chandel aged about 36 years, Assistant Professor (Computer Application) at Govt P.G. College, Bilaspur, Dist. Bilaspur, resident of Vill. Ghumani, P.O. Kandroun, Teh. Ghumarwin, Distt. Bilaspur Himachal Pradesh

Name: Kaumudi Sharma

Address: D/O Sh. Sharad Sharma aged about 31 years, Assistant Professor (Sociology) at RGM Govt. College Jogindernagar, District Mandi H.P., resident of VPO Chauntra, Teh. Jogindra District Mandi HP

Name: Bhisam kumar

Address: S/O Roop Lal aged about 30 year Assistant Professor (Sociology) at GDC Karsog, District Mandi H.P., resident of Village Jatho, Post Office Somakoti, Teh Karsog district Mandi

Name: Suresh Chaudhary

Address: S/O P. D. Chaudhary aged about 43 years Assistant Professor (Sociology) at Govt. Arya Degree College, Nurpur, Distt- Kangra (H.P) resident of V.P.O - Jugahan, Teh. Sunder Nager, Distt- Mandi (H.P)

Name: Duni Chand

Address: S/O Sh. Singh aged about 35 years, Assistant Professor (Sociology) at Govt. College Tissa, District Chamba, Resident of Village Jallu, Post-Office Bhodas, Tehsil Churah, District Chamba, Himachal Pradesh,

Name: Dr. Milanpreet

Address: d/o Mr. Arvinder Singh about 35 years Assistant Professor (Sociology) at Govt. Degree college Diggal, Solan (H.P.) resident of House number 1037 sector 70, Mohali Punjab

Name: Bhupender kumar

Address: S/O Desh Raj aged about 34 years Assistant professor (Sociology) at Govt. Degree College Bhoranj Distt Hamirpur, resident Village Phindpar Post Office Mindhal teh Pangi distt Chamba HP.

Name: Lakshita Thakur

Address: D/O AC Kamal aged about 29 years Assistant Professor (Sociology) at Govt Post Graduate College Nahan District Surmaur HP resident of H. No. 11/2 Yashwant Vihar, Shimla road, near Maruti Showroom, Nahan, Sirmaur

Name: Dr. Manish Kumar

Address: s/o Sh. Kuldip Singh aged about 39 years Assistant Professor (Chemistry) at Govt Degree College Ghumarwin District Bilaspur HP resident of Village Badi Billor, Post Office/Tehsil Jhandutta, District Bilaspur, Himachal Pradesh,

Name: Bhagat Ram

Address: S/O Sh. Prem Lal aged about 34 years Assistant Professor (Chemistry) at Government Degree College, Tissa, District Chamba Himachal Pradesh, resident of Village Seri, Post office Ganed, Teh. Churah, District Chamba, Himachal Pradesh

Name: Hem Suman Jamwal

Address: S/O Sh Tara Chand aged about 40 years Assistant Professor (Chemistry) at NSCBM Govt. College Hamirpur, Distt Hamirpur resident of Village-Bhanwara, PO Kango Ka Gehra, Teh Sarkaghat, Distt Mandi(HP)

Name: Pooja Bhati

Address: d/o Sh. Harpal Singh Bhati aged about 36 years Assistant Professor(Chemistry) Government Degree College, Paonta Sahib, H.P., resident of H.no.191/7, ward no.1, Friends Colony, near Ranbaxy Chowk, Paonta Sahib, District Sirmaur HP

Name: Dr. Suneel Kumar

Address: s/o Sh. Jagdish Chand aged about 33 years, Assistant Professor (Chemistry) at Govt. Degree College Chamba, H.P. resident of Village Bandokhi P.O. Saiwan Tehsil Salooni Distt. Chamba, H.P.

Name: Dr. Sunil Dutt

Address: s/o Sh. Gulzar Singh, aged about 39 years, Assistant Professor (Chemistry) at Govt. College Una, Dist. Una, H.P., resident of Village Satleta, PO Dhamandri, Teh and Distt Una, HP

Name: Ashwani Kumar

Address: s/o Sh Jagar Nath aged about 34 years Assistant Professor (Chemistry) at Govt. College Kullu, Dist. Kullu, H.P. resident of Vill Dhara PO Garsa Teh bhunter Distt Kullu, H.P.

Name: Shallu

Address: D/O Sh. Gurcharan Lal Dogra aged about 37 years Assistant Professor (Chemistry) at LBS Govt. College, Saraswati Nagar, Jubbal, Shimla, resident of V.P.O. Baghar, Kotkhai, Shimla HP

Name: Ramesh Kumar,

Address: s/o Sh. Beli Ram, aged about 39 years Assistant Professor of (Chemistry), at Government College Solan, District Solan, Himachal Pradesh, resident of Village Dakech (Salogra), Post Office Salogra, Tehsil and District Solan Himachal Pradesh

Name: Dr. Abhishek Kumar

Address: S/O Sh. Desh Raj aged about 35 years Assistant Professor (Chemistry) at Govt College Rajgarh District Sirmaur HP resident of Village Lohakhar P. O. Guwardu Teh. Bamson Tauni Devi Distt. Hamirpur HP

Name: Nitesh Kumar

Address: S/O Surender Kumar aged about 37 years Assistant Professor (Chemistry) at Government College Jhandutta District Bilaspur HP resident of Village Ropa PO Bhager Tehsil Ghumarwin District Bilaspur Himachal Pradesh

Name: Ashish Kumar

Address: S/O Puran Singh aged about 36 years Assistant professor (Chemistry) at Government college Kullu HP resident of Village karhoti PO Killar Teh Pangi Distt Chamba Himachal Pradesh

Name: Sunil Kumar

Address: s/o Sh. Accharu Ram aged about 36 years Assistant Professor of (Chemistry), at Government Degree College Sarkaghat, Mandi, H.P., resident of Village Gehra, P.O. Thona, Teh. Sarkaghat, Distt.Mandi, H.P.

Name: Dr Gourav Mahajan

Address: S/O Sh Rakesh Mahajan about 41 aged years, Assistant Professor (Education) at Govt. Degree College Dharmshala, Dist. Kangra, resident of W.No.5, Lambi gali, Dharmshala, District Kangra HP

Name: Priyanka Verma

Address: d/o Sh Pradeep Kumar Verma, aged about 38 years, Assistant Professor (Education) at Dr. Y. S Parmar Govt PG College, Nahan, resident of H. No. 335/12, Near Police Post, Katcha Tank Nahan Distt Sirmaur, H. P.

Name: Rani

Address: D/O Sh. Puran Chand, aged about 35 years, Assistant Professor (Education) at SCVB Govt. College Palampur Distt Kangra, HP, resident of Ward no.7., Nag Bintru Colony Chowari Bhatyay, Distt. Chamba HP.

Name: Karan Kumar

Address: s/o Shri Subhash Chand, aged about 42 years, Assistant Professor, of (Education) at Govt. College Una, resident of Malahat Nagar, Pirnigah Road, Una, Himachal Pradesh,

Name: Dr Nisha Manta

Address: D/O Sh Narain Singh Manta aged about 40 years, Assistant Professor (Education) at Govt. Degree College Solan HP resident of Vardan Apartment, flat no 6, Sanjauli, Shimla, HP.

Name: Dr Shukla Rani

Address: D/O Sh. Dina Nath aged about 50 years Assistant Professor (Education) at Govt. Degree Collge Nalagarh District Solan HP resident of C/O Dr. Navell Chander Moh. Mugla,PO Hardaspura. Chamba. Distt Chamba.

Name: Dr. Pernita Kumari Gurdel

Address: D/O Sh. Sunder Singh Gurdel, aged about 39 years, Assistant Professor (Education) at Govt. College Joginder Nagar Mandi, resident of Mohalla Dharog, P. O. and Tehsil Chamba, District Chamba HP

Name: Dr. Suman Bhardwaj

Address: D/O Dr. P. D. Bhardwaj aged about 44 years Assistant Professor (Education) at Vallabh Government College Mandi HP resident of H. No. 223/12, Ram nagar, Pulgharat, Opposite bypass bridge, Mandi (HP)

Name: Dr Vijay Kumari

Address: daughter of Sh. Vasu Dev aged about 30 years resident of village Ballu Post Office Bhager Tehsil Ghumarwin district Bilaspur HP, Assistant professor of Commerce at Government Degree College Kotla Behar district Kangra HP

Name: Dr Amarjeet Singh

Address: son of Sh. Ranbir Singh aged about 41 year resident of Village Ghugar Tanda Post Office Palampur District Kangra HP Assistant professor of music instrumental at Government Degree College Palampur HP ,

Name: Ramesh Kumar

Address: son of Sh. Beli Ram aged about 40 years resident of Village Dakesch (Salogra) Post Office Salogra Teshil and District Solan HP Assistant professor of Chemistry at Government College Solan HP

**Advocate:** Devender K Sharma