

No. EDN-HE (21) A (03) 20/2020-Sexual Harassment
Directorate of Higher Education
Himachal Pradesh

Dated: Shimla-171001 the July, 2023



To


1. All the Principals of Government /Pvt. /Skt. Colleges /GCTE Dharamshala / SCERT Solan Himachal Pradesh.
2. All the Deputy Directors of Higher Education, Himachal Pradesh

Subject:-

Regarding Civil Appeal No. 2482 of 2014 (Against the final judgment and other dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P .No.602/2011) –Shri Aureliano Fernades vs. State of Goa& others.

Please find enclosed herewith a copy of E-mail letter dated 28th June, 2023 received from the Secretary (Education) to the Government of Himachal Pradesh, Shimla-02 on the subject cited above.


In this context, you are therefore, directed to go through the contents of the aforesaid letter and also issue necessary directions to all the establishments working under your control to constitute Internal Complaint Committee (ICC), as per the provisions of the PoSH Act, display the details of ICC, procedure prescribed for submitting online complaints etc. on the Department's website, take steps to familiarize the members of the committee with their duties, regularly conduct orientation programmes, workshop, seminars and awareness programmes to upskill members of ICC etc under intimation to this Directorate with in stipulated period.


Director of Higher Education
Himachal Pradesh, Shimla-1

Endst.No. Even dated Shimla-171001 the July, 2023

Copy for information and necessary action to:-

1. The Secretary (Education), to the Government of Himachal Pradesh, Shimla-01, w.r.t. his / her letter referred to above.
2. The Superintendent Establishment-01, Branch, Directorate of Higher Education, with the request to take further necessary action in the matter please.
3. The Technical Officer (Computer/IT Cell), Directorate of Higher Education, Himachal Pradesh, for similar action & with the request to upload the same on Departmental web site.
4. Guard file.


Director of Higher Education
Himachal Pradesh, Shimla-1

Fwd: Civil Appeal No.2482 of 2014 (Against the final judgement and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P.No.602/2011) - Shri Aureliano Fernandes vs. State of Goa & Others.

From : Dr. Abhishek Jain <secy-edu-hp@nic.in>

Wed, Jun 28, 2023 03:35 PM

Subject : Fwd: Civil Appeal No.2482 of 2014 (Against the final judgement and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P.No.602/2011) - Shri Aureliano Fernandes vs. State of Goa & Others.

2 attachments

To : Dr Amarjeet K Sharma <dhe-sml-hp@gov.in>, highereducationhp@gmail.com, elementaryeducation@gmail.com, Director Elementary Education <leedu-hp@gov.in>

IMPORTANT
D.O.LETTER

Respected All,

PFA mail **recieved from Ministry regarding Civil Appeal No.2482 of 2014 (Against the final judgement and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P.No.602/2011) - Shri Aureliano Fernandes vs. State of Goa & Others** for your kind information and further necessary action under intimation to this office at the earliest.

Regards,
O/o Secretary (Education)

From: "is11section moe" <is11section.moe@gmail.com>

To: "secyedn and" <secyedn.and@gmail.com>, "Anjali Sehrawat" <secedn.and@nic.in>, "Anjali Sehrawat" <secedn@nic.in>, secretaryeducationap@gmail.com, "secy se edn" <secy.se.edn@gmail.com>, pretomsaikia@yahoo.com, "secy-edn-bih" <secy-edn-bih@nic.in>, fsutchd@gmail.com, "ps edu cg" <ps.edu.cg@gmail.com>, "Dr Arun T IAS" <secy-edu-dd@nic.in>, "Ashok Kumar" <secyedu@nic.in>, secretaryeducationgoa@gmail.com, "Secretary Education" <Secedu-sect.goa@nic.in>, secedu-pri@gujarat.gov.in, secedu@gujarat.gov.in, acssehry@gmail.com, "Dr. Abhishek Jain" <secy-hedu-hp@nic.in>, pssed2020@gmail.com, hrdjharkhand@gmail.com, prsprim-edu@karnataka.gov.in, "Rani George I A S" <secy.gedu@kerala.gov.in>, secretaryedn@gmail.com, prsecladakh@gmail.com, "Rashmi" <secy.sed@mp.gov.in>, "acs schedu" <acs.schedu@maharashtra.gov.in>, dwahlang@yahoo.com, trsingh13@yahoo.co.in, secretarysedmiz@gmail.com, zirmawia218@aol.com, osdplanning@gmail.com, secysme@gmail.com, "Secretary Transport, Puducherry" <secytran.pon@nic.in>, "PSSE" <psse@punjab.gov.in>, pseducation2013@yahoo.com, gpupadhyaya@gmail.com, sikkimhrdd@gmail.com, schsec@tn.gov.in, "Secretary

Education" <prlsecyedu@telangana.gov.in>, "secy se ts" <secy.se.ts@gmail.com>, "saumya edn tr" <saumya.edn.tr@gmail.com>, "addl csbasic" <addl.csbasic@gmail.com>, "ps seced" <ps.seced@gmail.com>, rmsundaramias@gmail.com, pssecretary76@gmail.com, wbssed@gmail.com
Cc: "ARCHANA SHARMA" <js-ss1.ae@gov.in>, "RUCHI MAHAJAN" <us-is11.edu@gov.in>

Sent: Wednesday, June 28, 2023 2:21:53 PM

Subject: Civil Appeal No.2482 of 2014 (Against the final judgement and order dated 15.03.2012 passed by the High Court of Judicature at Bombay at Goa in W.P.No.602/2011) - Shri Aureliano Fernandes vs. State of Goa & Others.

Sir/Madam,
Please find the attachment.

Regards,

**IS-11 Section,
D/o SE & L, M/o Education,
Shastri Bhawan, New Delhi.**

DO Letter.pdf
702 KB

Supreme Court Order.pdf
2 MB



भारतीय
शास्त्री भवन



Archana Sharma Awasthi
Joint Secretary
Email: js-ss1.ac@gov.in
Tel.: 011-23386232

D. O. No. 9-3/2023-IS-11

Dated: 27th June, 2023

Dear Madam/Sir,

Please find enclosed herewith a copy of Hon'ble Supreme Court's order dated 12.05.2023 (copy enclosed) in the matter of Civil Appeal No. 2482/2014 titled as Aureliano Fernandes Vs. State of Goa & ors. Also, this Department's letter No. 13-2/2019-IS-11 (Pt-III) dated 03.08.2020 (copy enclosed) regarding Constitution of Internal Complaints Committee and Grievance Redressal Mechanism as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 may be referred.

2. The Hon'ble Supreme Court in its order dated 12.05.2023 has made directions at point no. 'O' wherein Hon'ble Court has ordered to constitute Internal Complaint Committee (ICC), as per the provisions of the PoSH Act, display the details of ICC, procedure prescribed for submitting online complaints etc., on the Department's website, take steps to familiarize the members of the committee with their duties, regularly conduct orientation programmes, workshops, seminars and awareness programmes to upskill members of ICC etc.

3. In view of the above, you are requested to issue necessary directions to all the concerned officers for taking appropriate action in the matter.

With regards,

Yours sincerely,

Enclosure: As above.

Archana

(Archana Sharma Awasthi)

To

The Addl. Chief Secretary/Principal Secretary/Secretary,
Department of Education,
All States and UTs.

No. 13-2/2019-IS-11(Pt.III)
Government of India
Ministry of Human Resource Development
Department of School Education & Literacy

New Delhi, dated the 3rd August, 2020

To

The Addl. Chief Secretary/Principal Secretary/Secretary,
Department of Education,
All States and UTs as per list attached.

Subject: Constitution of Internal Complaints Committee and Grievance Redressal Mechanism as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 –reg.

Sir/Madam,

The Lok Sabha Committee on Empowerment of Women,(2019-20), in para 21 of its Second Report on "Working Conditions of Women Teachers in Schools" has observed that the Ministries/organisations concerned with the schools, which have not yet constituted the separate Grievance Redressal Committee and 'Internal Complaints Committee' as per provisions of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, must ensure the constitution of the same at the earliest.

2. You are therefore requested to take necessary action in the matter and furnish the status of constitution of these committees in your State to this Department, so that the Committee on Empowerment of Women may be informed accordingly.

Yours faithfully,

(Santosh Kumar Yadav)

Joint Secretary to the Government of India

Tel. No. 011-23387781

E-mail – yadavsk.up@nic.in


संतोष कुमार यादव कार्यालय
Office of Santosh Kumar Yadav
संयुक्त सचिव/Joint Secretary
भारत सरकार/Govt. of India
न.स.वि. विभाग/Min. of H.R.D.
स्कूल शिक्षा और साक्षरता विभाग
D/o School Education & Literacy
नई दिल्ली/New Delhi

Copy for information and necessary action to:

1. Chairman, CBSE
2. Commissioner, KVS
3. Commissioner, NVS
4. Director, CTSA

Copy for information to :

- i. JS (Institutions)
- ii. JS(SS-II)



संतोष कुमार यादव कार्यालय
Office of Santosh Kumar Yadav
संयुक्त सचिव/Joint Secretary
भारत सरकार/Govt. of India
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