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No. EDN-HE (1)B(2)10/2014-Placement(Jr. Asstt.)  
Directorate of Higher Education  
Himachal Pradesh, Shimla-1

In the matter of : - CWP No. 4942/2025 titled as Manoj Kumar and others Vs. State of HP.

Dated

Shimla-1

शिक्षा निदेशालय  
the, 16<sup>th</sup> December, 2025

**\*Office Order\***

**16 DEC 2025**

Whereas, the petitioners were appointed as Clerk in the Department during the years 1996, 1997, 1998 & 2002. They have submitted a representation to fix their pay in the pay scale of Rs. 5000-8100 instead of Rs. 4400-7000 from the dates they were placed as Junior Assistant in the Education Department.

Whereas, these petitioners have filed CWP No. 4942 of 2025 titled as Manoj Kumar and others Vs State of HP before the Hon'ble High Court of HP and same was disposed of on 19.05.2025 with the following directions : -

*"Having regard to the afore-submissions, but without examining the merits of the matter, this writ petition is disposed of with directions to the Competent Authority to consider and decide the aforesaid representation (Annexure P-2) of the petitioner in accordance with law within a period of six weeks from today. The order so passed be also communicated to the petitioner."*

Whereas, Finance Department issued instructions vide letter No. FIN-(PR)B(7)-1/98-III, dated 03.11.2001, *"The incumbent of the posts of clerks who were placed as Jr. Asstt. on completion of 10 years of services during the period 01.01.1996 to 01.09.1998 in the pre-revised scale of 1500-2700 were allowed revised equivalent pay scale of Rs. 5000-8100 to them and the pay and arrears were drawn and paid to them in the converted scale of Rs. 5000-8100 prior to 01.09.1998. The pay of such incumbents is to be re-fixed and drawn in the pay scale of Rs. 4400-7000 w.e.f. 01.09.1998, however no recovery is to be made."*

Now therefore, examining the case thoroughly in compliance to the judgment passed by the Hon'ble High Court of HP in above case, I have reached to the conclusion that these incumbents were placed as Junior Assistant on or after 01.09.1998, hence the revised pay scale @1500-2700/5000-8100 is not applicable in their case. Hence, the representation of the petitioners is considered and rejected. May inform the parties accordingly.

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(Dr. Amarjeet K. Sharma)  
Director Higher Education  
Himachal Pradesh Shimla-1

Endst. No. Even

Dated: Shimla-171001

the,

16<sup>th</sup> December, 2025

Copy forwarded for information and necessary action to : -

1. The Director School Education Himachal Pradesh Shimla-1.
2. Ld. Distt. Attorney, Directorate of Higher Education Himachal Pradesh. (Internal)
3. The Deputy Director Higher Education Kangra at Dharamshala Distt. Kangra HP.

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4. Sh. Manoj Kumar, Supdt. Gr-II C/o GSSS Dharamshala Distt. Kangra HP through **Register post.**
  5. Sh. Ashish, Supdt. Gr-II O/o Deputy Director Higher Education Kangra HP through **Register post.**
  6. Sh. Kartar Singh Supdt. Gr-II O/o Deputy Director Higher Education Kangra HP through **Register post.**
  7. Sh. Hem Raj, Junior Assistant O/o Deputy Director Higher Education Kangra HP through **Register post.**
  8. In-charge IT Cell Directorate of Higher Education HP to upload the same on departmental website.
  9. Guard file.



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