

No. EDN-H(19)B(1)-4/2023-Para Salary
Directorate of Higher Education,
Himachal Pradesh

शिमला विदेशीय उच्चतर शिक्षा विभाग

Dated : Shimla-171001

06 SEP 2023

ORDER

Whereas, various court cases were filed by the Para Teachers for revision of pay scale in the Hon'ble High Court of H.P. and the Hon'ble High Court of H.P. had decided the matter in a common judgment delivered in CWP No. 4954 of 2012, titled as Madan Lal and others Vs. State of H.P. and others and other connected matters, dated 07.11.2012 with the following directions:-

"In these cases, the petitioners have sought for the benefit of the decision of this Court in Nek Ram and others versus State of Himachal Pradesh and others in the matter of merger of 50% D.A. in some of the cases they have also sought for revision of the pay scale. Once the Para Teachers are brought at par with contract teachers w.e.f. 1.04.2007, all the benefits extended to the contract teachers should be available to the Para Teachers w.e.f. 01.04.2007 in the case of merger of D.A. or in the case of revision of pay scale.

Therefore, these writ petitions are disposed of with a direction to the Director Higher Educaiton to issue appropriate instructions, if not already issued within a month from today, to see that the Para Teachers are paid same emoluments as are given to the contract teachers in the respective categories w.e.f. 01.04.2007. In any of these cases, the Para teachers have not been paid the vacation salary, the eligible vacation salary shall be paid to them within a period of three months from the date of production of a copy of this judgment by the petitioner concerned before the competent authority."

And whereas, in compliance to the order of the Hon'ble High Court, the Department of Higher Education H.P. vide letter No. EDN-H(19)B(1)-4/2012-Para Salary dated 07.3.2013 and Department of Elementary Education H.P. vide letter No. EDN-H(III)B(2)CWP No. 49541/2012-(Para) Salary dated 26.07.2014 had issued instructions to all the Dy. DHE/DEEs to release the salary to Para Teachers at par with contract teachers w.e.f. 01.04.2007 to 31.03.2010 alongwith vacation salary.

And whereas, many petitioners have filed various execution petitions in the Hon'ble High Court of H.P. for grant of minimum of revised pay scale of Rs. 10300+4200 w.e.f. 01.04.2007 to 31.03.2010 and the Hon'ble High Court of H.P. in one of the execution petition No. 286 of 2022 has passed the following orders on dated 04.08.2023:-

"Order for execution whereof present petition has been filed, has been directing the respondents to extend the benefit to petitioners in terms of judgment rendered by this Court in CWP No. 4954 of 2012, titled as Madan Lal and others Vs. State of H.P. and others, decided on 07.09.2012. In Madan Lal's case vide judgment dated 07.09.2012, financial benefits were directed to be extended w.e.f. 01.04.2007, whereas in present case, the benefits have been extended from 01.04.2010.

Respondent have no authority to modify the judgment/direction passed by the High Court. Despite that, by releasing the monetary benefits from 01.04.210 instead of 01.04.2007, an affidavit was filed stating that order passed by the Court has been complied with, which was factually incorrect.

Mr. Ghanshyam Chand, Director Elementary Education, Himachal Pradesh, is present in person. On his request, matter is adjourned by two weeks, enabling the respondents to rectify the mistake.

List for compliance report on 21.08.2023."

And whereas, a similar matter of para teacher in CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was decided by the Hon'ble High Court of H.P. on dated 29.06.2022 and the said judgment stand implemented by the Department vide office order No EDN-H(19)B(1)-4/2023-Para Salary dated 18.05.2023 and the petitioners (Para Lecturer (SN)) have been granted the benefit of minimum of the revised pay scale of Rs. 10300-34800 with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. vide e-filing No. EC-HPHC01-00637-2022 dated 06.02.2023 with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

And whereas, the matter of grant of benefit of revised pay scale to the petitioners whose case have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was taken up with the Government and the Government vide letter No. EDN-C-B(15)-14/2020 dated 20.08.2023 has directed to implement the judgement/order in favour of the petitioner Para Teachers, in personam, on the analogy of Madan Lal case and Pushap Raj Khimta cases, as the case may be subject to final outcome of further legal remedy, if any being exercised by the State. Therefore, in view of government instructions, since the judgment passed in CWPOA No. 7661 of 2019, titled as Pushap Raj Khimta Vs State of H.P. & ors has been implemented by the Department subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. against the order passed in CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others dated 29.06.2022, therefore, the petitioners whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2022 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others are hereby granted the benefit of minimum of the revised pay scale of Rs. 10300-34800/- with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 in personam subject to the



final outcome of the LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

Now therefore, in view of above facts and circumstances of the case following petitioners para Lecturers(SN) are hereby granted consolidated amount Rs 14500/- as admissible to contract wef 01.04.2007 to 31.03.2010 subject to final outcome of the LPA:-

Sr.No	Name Design & place of posting of petitioners	CWPOA/CWP/ Ex Pet No
1	Atul Bhaik, Lect. Eng. GSSS Chail, Distt. Solan	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
2	Ajay Kumar Sharma, Lect.Phy. GSSS Heun Pehad, Distt. Hamirpur	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
3	Ashwani Thakur, Lect. Bio. GSSS Choru Distt. Hamirpur	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
4	Harvinder Singh, Lect. Eng. GSSS Pawdoa, Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
5	Kiran Bala, Lect. Sociology, DIET Shamalaghat, Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
6	Parshwa Nath, Lect. Eng.GMSSS Virgarh, Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
7	Pradhuman Singh, Lect. Eco. GSSS Nogli Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
8	Rajeev Kumar, Lect. Eco. GSSS Mandhor Ghat Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
9	Ravi Sharma, Lect. Bio. GSSS Dargi Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
10	Sandeep Kumar, Lect. GSSS Dhalli Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
11	Suman Shyam, Lect. Eco. GSSS Bhutti, Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
12	Sunil Verma, Lect. Commerce, GSSS Khaneti Sadhoch, Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
13	Yugal Kishore, Lect. Eco. GSSS Dargi, Distt. Shimla	CWP No. 4023/2023 titled as Atul Bhaik & Ors.Vs State & Ors.
14	Jai Pal, Lect. Hindi, GSSS Bagheri, Distt. Solan	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
15	Anita Kumari, Lect. Eng. GSSS Paura Kothi, Distt. Mandi	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
16	Bodh Raj, Lect. Eng. GSSS Ghain, Distt. Mandi	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
17	Dr. Kewal Ram, Lect. Skt. GSSS Tanehar, Distt. Mandi	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
18	Neel Kamal, Lect. Chem. GSSS Jaddu Kauziar, Distt. Bilaspur	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
19	Nisha Devi, Lect. Eng. GSSS (B) Solan Distt. Solan	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
20	Raj Kumar, Lect. Phy. GSSS Tanehar, Distt. Mandi	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
21	Seema Devi, Lect. Pol/Sc GSSS Kalol, Distt. Mandi	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
22	Shyam Lal, Lect. Pol/Sc GSSS Gual Muthani, Distt. Bilaspur	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
23	Sudesh Kumar, Lect. Hindi, GSSS Sunhani, Distt. Bilaspur	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.

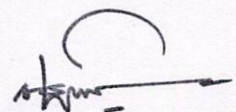
24	Vinay Sharma, Lect. Math GSSS Jaihar, Distt. Sirmour	CWP No. 5184/2023 Jai Pal & Ors, Vs State & Ors.
25	Rajnish Awasthi, Lect. Skt. GSSS Averi Distt. Kangra	CWP No. 4019/2023 Neeraj Shod & Ors. Vs State
26	Anuradha Jasrotia, Lect. Eng. GSSS Tatehal Distt. Kangra	CWP No. 4069/2023 Naresh Chand & Ors. Vs State
27	Manoj Katoch, Lect. Phy. GSSS Pandol, Distt. Mandi	CWP No. 4069/2023 Naresh Chand & Ors. Vs State
28	Promil, Lect. History, GSSS Kotra Panjola, Distt. Sirmour	CWP No. 4069/2023 Naresh Chand & Ors. Vs State
29	Rajeev Kumar, Lect. Chem. GSSS Bagshar, Distt. Mandi	CWP No. 4069/2023 Naresh Chand & Ors. Vs State
30	Rajender Kumar, Lect. Eco. GSSS Majhiath, Distt. Mandi	CWP No. 4069/2023 Naresh Chand & Ors. Vs State
31	Vijay Kumar, Lect. History, GSSS Rakkar, Distt. Kangra	CWP No. 4069/2023 Naresh Chand & Ors. Vs State
32	Ravinder Kumar, Lect. Bio. GSSS Lambagaon, Distt. Kangra	CWP No. 4069/2023 Naresh Chand & Ors. Vs State
33	Jagdeep Singh Lecturer Pol.Science GSSS Jamta Distt.Sirmour	CWP No 4954 of 2012-F and connected matters CWP No.4556/2012-F
34	Jai Krishan Lecturer English GSSS Kungal Balti Distt.Shimla	CWP No 5163/2012-G
35	Balbir Singh Lecturer Pol.Science GSSS Deothi Distt.Shimla	CWP No 5163/2012-G
36	Sunder Singh Tagore Lecturer History GSSS Luhari Distt.Kullu	CWP No 5163/2012-G
37	Khem Chand Lecturer Physics GSSS (Boys), Rampur Bushahr Distt.Shimla	CWP No 5163/2012-G
38	Rajender Singh Bisht Lecturer English GSSS Arsu Distt.Kullu	CWP No 5163/2012-G
39	Vinod Kumar Lecturer History GSSS Ganvi, Distt.Shimla	CWP No 5163/2012-G
40	Manisha Kumari Lecturer Commerce GSSS Nogli Distt.Shimla	CWP No 5163/2012-G
41	Krishan Lal Sharma Lecturer Hindi GSSS Samej Distt.Kullu	CWP No 5163/2012-G
42	Sunita Devi Lecturer Biology GSSS Jhakri Distt.Shimla	CWP No 5163/2012-G
43	Malk Ram Lecturer English GSSS Narayan Distt.Shimla	CWP No 5163/2012-G
44	Uma Verma Lecturer Mathematics GSSS (Boys), Rampur Bushahr Distt.Shimla	CWP No 5163/2012-G
45	Yogender Swaroop Lecturer GSSS Majeothi Distt.Shimla	CWP No 5163/2012-G
46	Prem Balalabh Sharma Lecturer Sanskrit GSSS Nirmand Distt.Kullu	CWP No 5163/2012-G
47	Bhawna Kanwar Lecturer GSSS Dofda Distt.Shimla	CWP No 5163/2012-G
48	Vinod Kumar Lecturer Pol. Science GSSS Gaonsari Distt.Shimla	CWP No.5578/2012-H
49	Mahender Singh Ranjan Lecturer History GSSS Gaonsari Shimla	CWP No.5578/2012-H
50	Pratibha Chauhan Lecturer English GSSS Gaonsari Distt.Shimla	CWP No.5578/2012-H
51	Asha Sharma Lecturer Hindi GSSS Gaonsari Distt.Shimla	CWP No.5578/2012-H.
52	Hemant Sharma Lecturer Economics GSSS Gaonsari Shimla	CWP No.5578/2012-H

53	Fateh Singh Lecturer English GSSS Haripurdha Distt.Sirmour	CWP No.6026/2012-H
54	Manisha Rani Lecturer Math GSSS Sataun Distt.Sirmour	CWP No.6026/2012-H
55	Neeta Ram, Lecturer Hindi GSSS Nainidhar Distt.Sirmour	CWP No.6026/2012-H
56	Kishore Kumar Lecturer Sanskrit GSSS Bhogarwan, Distt.Kangra	CWP No.6613/2012-B
57	Rinku Katoch Lecturer Commerce GSSS Bhogarwah Distt.Kangra	CWP No.6613/2012-B
58	Amrik Singh Lecturer Hindi GSSS Bhogarwah Distt.Kangra	CWP No.6613/2012-B
59	Mukesh Kumari Lecturer Pol.Science GSSS Mohtali Distt.Kangra	CWP No.6613/2012-B
60	Manjit Kumar Lecturer English GSSS Guglara Distt.Kangra	CWP No.6613/2012-B
61	Sanjay Sharma Lecturer Mathematics GSSS Mohtali Distt.Kangra	CWP No.6613/2012-B
62	Subhash Chand Lecturer English GSSS Tangling Distt.Kinnaur	CWP No.6746/2012-E
63	Uma Singh Lecturer Economics GSSS Tangling Distt.Kinnaur	CWP No.6746/2012-E
64	Bimlesh Kumari Lecturer Pol.Science GSSS Giaboung, Distt.Kinnaur	CWP No.6746/2012-E
65	Thakur Sen Lecturer Commerce GSSS Ribba Distt.Kinnaur	CWP No.6746/2012-E
66	Ram Lal Lecturer Geography GSSS Chango Distt.Kinnaur	CWP No.6746/2012-E
67	Manish Kumar Sharma Lecturer Mathematics GSSS Dargi S Distt.himla	CWP No.6746/2012-E
68	Gian Chand Lecturer Pol.Science GSSS Bagsiad Distt.Mandi	CWP No.6960/2012-F
69	Kamlesh Kumari Lecturer Hindi GSSS Phagoo Distt.Sirmour	CWP No.6960/2012-F
70	Ruchi Kashyap Lecturer Sanskrit GSSS Rajgarh Distt.Sirmour	CWP No.6960/2012-F
71	Lokesh Tomer Lecturer English GSSS Phagoo Distt.Sirmour	CWP No.6960/2012-F
72	Dilwar Singh Chauhan Lecturer Commerce GSSS Phagoo Distt.Sirmour	CWP No.6960/2012-F
73	Manoj Kumar Lecturer Commerce GSSS Nohradhar Distt.Sirmour	CWP No.6960/2012-F
74	Yajuvender Singh Lecturer Commerce GSSS Galanaghat Distt.Sirmour	CWP No.6960/2012-F
75	Sandeep Kumar Lecturer Commerce GSSS Shargaun Distt.Sirmour	CWP No.6960/2012-F
76	Radha Sharma Lecturer History GSSS Mangarh Distt.Sirmour	CWP No.6960/2012-F
77	Bhupender Singh Lecturer Pol.Science GSSS Mangarh Distt.Sirmour	CWP No.6960/2012-F
78	Promil Lecturer History GSSS Bagthan, Distt.Sirmaur	CWP No.9040/2012-D

79	Randheer Singh Lecturer Mathematics GSSS Galana Ghat Distt.Sirmaur	CWP No.9040/2012-D
80	Rakesh Kumar Lecturer (English) Government Senior Secondary School Loh Tikri, District Chamba, H.P.	CWP No.10631 of 2012-D
81	Karam Singh Lecturer (History) Government Senior Secondary School Loh Tikri, District Chamba, H.P.	CWP No.10631 of 2012-D
82	Raj Deen Lecturer (Economics) Government Senior Secondary School Loh Tikri, District Chamba, H.P.	CWP No.10631 of 2012-D
83	Rajinder Kumar Lecturer (Political Science) Government Senior Secondary School Loh Tikri, District Chamba, H.P.	CWP No.10631 of 2012-D
84	Sushma Thakur Lecturer (Maths) Government Senior Secondary School Tissa, District Chamba, H.P.	CWP No.10631 of 2012-D
85	Anil Kumar Lecturer (English) Government Senior Secondary School Tissa, District Chamba, H.P.	CWP No.10631 of 2012-D
86	Jitender Kumar Lecturer (History) Government Senior Secondary School Tissa, District Chamba, H.P.	CWP No.10631 of 2012-D
87	Lekh Raj Lecturer (Commerce) Government Senior Secondary School Tissa, District Chamba, H.P.	CWP No.10631 of 2012-D
88	Tula Ram Lecturer (English) Government Senior Secondary School Diur, District Chamba, H.P.	CWP No.10631 of 2012-D
89	Banto Devi Lecturer (Hindi) Government Senior Secondary School, Salooni, District Chamba, H.P.	CWP No.10631 of 2012-D
90	Sanjogata Thakur Lecturer (Hindi) Government Senior Secondary School Simni Distt. Chamba	CWP No.10631 of 2012-D
91	Indu Deshta, Lect. GSSS Nandpur Distt. Shimla	CWP No. 4221/2023 Sangeeta Tegra & Ors Vs State
92	Lehar Singh, Lect. Commerce, GSSS Chanuhota Distt. Chamba	CWP No. 4284/2023 Kartar Singh & Ors. Vs State
93	Rajesh Sharma, Lect. Eng. GSSS Holi, Distt. Chamba	CWP No. 4284/2023 Kartar Singh & Ors. Vs State
94	Suman Kumar, Lect. Maths GSSS Thulel Distt. Chamba	CWP No. 4284/2023 Kartar Singh & Ors. Vs State
95	Taro Devi, Lect. Pol/Sc GSSS Bhattakuffer, Distt. Shimla	Ex.Pet. No.465/2021 Taro Devi Vs State
96	Daya Ram, Lect. Geo. GSSS(B) Arki, Distt. Solan	Ex.Pet. No. 202/2023 in CWP No. 932/2013 Devinder Kumar Vs State
97	Hitesh kumar, Lect. Skt. GSSS Patta Baramani Distt. Shimla	Ex.Pet. No. 202/2023 in CWP No. 932/2013 Devinder Kumar Vs State
98	Rajinder Kumar Sharma, Lect. Phy. GSSS(B) Arki, Distt. Solan	Ex.Pet. No. 202/2023 in CWP No. 932/2013 Devinder Kumar Vs State
99	Anita Chauhan, Lect. Chem. GSSS (G) Arki, Distt. Solan	Ex.Pet. No. 202/2023 in CWP No. 932/2013 Devinder Kumar Vs State
100	Devinder Kumar, Lect. History, GSSS (B) Arki Distt. Solan	Ex.Pet. No. 202/2023 in CWP No. 932/2013 Devinder Kumar Vs State

101	Jeet Ram, Lect. History, GSSS Solda Distt. Bilaspur	Ex.Pet. No. 202/2023 in CWP No. 932/2013 Devinder Kumar Vs State
102	Rajiv Kumar, Lect. Pol/Sc GSSS Bhawarin Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
103	Alka Sawhney, Lect. Sociology, GSSS Polian Prohitan Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
104	Devinder Singh, Lect. History, GSSS Panjavar Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
105	Jagmohan Lal, Lect. Commerce, GSSS Takka Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
106	Som Lata, Lect. History, GSSS Lathiani Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
107	Sareen Sharma, Lect. Skt. GSSS Lathiani, Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
108	Shashi Paul, Lect. Phy. GSSS Telmehra Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
109	Rajesh Kumar, Lect. Chem. GSSS Bangana, Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State
110	Neel Kamal Sharma, Lect. Chem. GSSS Dhundla Distt. Una	Ex.Pet. No. 212 & 200 /2023 in CWP No. 10886/2012 Rajiv Kumar and Jagmohan Lal Vs State

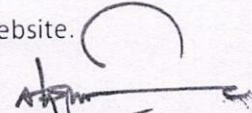
Accordingly all the concerned Principals of GSSSs of H.P. to release the arrear to all the petitioners immediately subject to final outcome of LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them. May inform the parties accordingly.


Director Higher Education,
Himachal Pradesh
Sept. 2023

Endst. No. Even dated: Shimla-1, the

Copy forwarded for information and necessary action to: -

- 1 The Secretary (Education) to the Government of H.P. Shimla-02 w.r.t. letter No. EDN-C-B(15)-14/2020 dated 20.08.2023
- 2 The District Attorney, (Internal) Directorate of Higher Education HP, Shimla-1
- 3 All the DTO concerned.
- 4 All the Dy Directors of Higher Education concerned in HP.
- 5 All the DDOs/Principals in GSSSs/DIETs concerned.
- 6 All the petitioners concerned.
- 7 TO, IT Cell (Int) with the request to upload this order on the departmental website.
- 8 Guard file.


Director Higher Education,
Himachal Pradesh