No. Per (AP-B) B (15)-11/2018

Government of Himachal Pradesh

Department of Personnel (Appointment-II)

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From

The Chief Secretary to the

Government of Himachal Pradesh

To

1. All the Administrative Secretary to the Government of Himachal Pradesh

2. All the Head of Departments in Himachal Pradesh

3. All the Divisional Commissioners / Deputy Commissioners in Himachal Pradesh

4. All the Managing Directors/ Registrars/Secretaries of Boards/Corporations/Universities/ Autonomous Bodies in Himachal Pradesh

5. The Secretary, H.P. Public service Commission, Shimla-171 002

6. The Secretary, H.P. Rajya Chayan Aayog, Hamirpur-177001

Dated Shimla-171002, the June, 2025

Subject: -

Regarding authenticity of certificates/degrees submitted by the employees - Orders of Hon'ble High Court of H.P. in CWP No. 7320/2025 titled as Rural Institute of Open Schooling V/s State of H.P. & Ors.

Sir/Madam,

I am directed to invite your attention on the notifications No. Per(AP.B)B(15)-11/2018 dated 17-04-2017 & 04-05-2022 vide which the process of holding interviews in respect of direct recruitment for making recommendations for Group-C & Group-D (formerly Class-III & IV) posts/services has been discontinued/dispensed with and it has been ordered therein that the selection to all Group-C & D posts/services under the State Government shall be made on the basis of merit of written examination or prescribed educational qualification followed by evaluation, based on the Parameters, as envisaged therein. The

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process of evaluation of 15 marks has also been discontinued/dispensed with in respect of Group-C posts/services on 04-05-2022.

2. Hon'ble High Court of Himachal Pradesh in CWP No. 7320/2025 titled as Rural Institute of Open Schooling V/s State of H.P. & Ors on 27-05-2025 has observed/directed as under:

"Having come across a number of fake degrees/certificates throughout the State in the Court, we are of the considered view that the employments, especially class-IV, which are being made solely on the basis of the marks obtained in the qualifying and other examinations, need to be verified by all the department within State of Himachal Pradesh. Accordingly, the Chief Secretary to the Government of H.P., is directed to issue necessary directions calling upon all the departments, boards, authenticity verify the etc. to corporations certificates/degrees submitted by the employees, who have obtained employment solely on the basis of the mark- sheet(s) submitted by them. Let this exercise be completed within four months from today."

- document's legality, genuineness and hasn't been altered or forged, which also involve confirming the source of document, checking for discrepancies, validating its integrity, which is crucial process for preventing fraud and maintaining the integrity of official records. Further, the value of authenticating a document helps prevent fraud, prevent the use of illegal documents, ensuring that the documents are legitimate and not forged, the information is secure and also provide an additional layer of security for documents.
  - It is, therefore, directed to verify the authenticity of the certificates/degrees submitted by the employees, who have obtained employment solely on the basis of the mark- sheet(s) submitted by them scrupulously before issuing the offer of appointment. The above said directions of the Hon'ble Court may please be brought, the notice of all concerned for strict compliance.



These directions may be adhered to in letter and spirit and violation of the above will attract disciplinary action against the concerned defaulting officers/officials. Please also acknowledge the receipt.

Yours faithfully,

(Balbir Singh)

Joint Secretary (Personnel) to the Government of Himachal Pradesh

Email persbr2-hp@nic.in

Phone No. 0177 2880 851

Directorate of Higher Education Himachal Pradesh Shimla-1

Endst No. EDN-H(1)B(15)1/2025- Imp. Instt. Dated: Shimla-1 the Copy for information and further necessary action is forwarded to:-

- 1. The Chief Secretary to the Government of Himachal Pradesh w.r.t. letter no. Per(AP-B)B(15)-11/2018 dated 17.06.2025.
- 2. The Secretary (Education) to the Government of Himachal Pradesh
- 3. All the Principals of Govt. Degree Colleges /Skt. Colleges in HP are directed to adhered these directions in letter and spirit.
- **4.** All the Deputy Directors of Higher/Elementary Education, Himachal Pradesh are directed to adhered these directions in letter and spirit.
- 5. The Group Commander, GP HQ, Shimla -4.
- 6. The Chief Librarian, Center State Library Solan Distt. Solan HP.
- 7. All the District libraries in the H.P.
- 8. All the NCC units in the Pradesh.
- 9. All the branch Officers/Superintendents in the Directorate Higher Education, HP.
- In-charge Computer Cell, Directorate Higher Education, HP with the direction to upload the same on the departmental website.

11. Guard file.

Director Higher Education Himachal Pradesh Shimla-1

= 17 JUL 2025

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