

18

No. EDN-A-(B) 1-7/06-III.
Government of Himachal Pradesh
Department of Higher Education

From

The Addl. Chief Secretary (Education) to the,
Government of Himachal Pradesh

To

✓ Director of Higher Education,
Himachal Pradesh Shimla-171001.

Dated, Shimla-2 the 1st Dec. November, 2015.

Subject: Special recruitment drive for clearance of shortfall and backlog of Schedule Caste, Schedule Tribe and persons with disabilities in direct recruitment against the existing strength/filled-in posts in each cadre.

Sir,

I am directed to invite your kind attention to letter No. PER (AP)-C-B (12)-2/2013-I, dated: 21.11.2015, received from Joint Secretary (Personnel) to the Govt. of HP, addressed to all Administrative Secretaries/all Divisional Commissioner HP/all HOD in HP/all DCs in HP/others, on the subject cited above and to request you to take further necessary action in the matter accordingly and action taken report sent to quarter concerned under intimation to this department.

Yours faithfully

[Signature]

(Pushpa Chaudhary)
Deputy Secretary (Hr. Edu.) to the
Government of Himachal Pradesh

Endst No. As above. Dated: Shimla the November, 2015

Copy to:

- 1. The Joint Secretary (Personnel) to the Govt. of HP for w.r.t. letter referred to above.
- 2. Guard file.

Deputy Secretary (Hr. Edu) to the
Government of Himachal Pradesh

P. A. Cell	533892
DHE.....	
02 DEC 2015	
<i>[Signature]</i>	

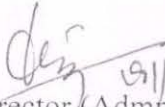
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Directorate of Hr. Education
Himachal Pradesh

Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated
Copy to :-

20/11/2016

1. The Addl.Chief Secretary (Education), to the Govt. of H.P. Shimla-2 with reference letter No.EDN-A-(B) 1-7/06-III, dated 18.12.2015 for information please.
2. The Additional Director of Hr. Education (Admn.), H.P.
3. The Addl.Director Director of Hr. Education (S), H.P.
4. The Joint Director of Hr. Education, C-I / C-II, H.P.
5. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
6. The OSD(C) / OSD(Skt.) Directorate of Hr. Education, H.P.
7. All the Branch Officer/Superintendents concerned (internal), Directorate of Higher Educaiton, H.P.
8. **All the Deputy Directors of Hr. Education in the Pradesh for strict compliance.**
9. The Chief Librarian, Center State Library Solan.
- ✓ 10. **The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to upload the said orders on the deptt. Website.**
11. Guard File.


Addl.Director (Admn.)
Directorate of Higher Educaion

IT cell



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53434510
28/11/15

No.PER(AP)-C-B(12)-2/2013-I
Government of Himachal Pradesh
Department of Personnel (AP-III)

From Dated: Shimla-171002, the 21ST November, 2015
Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Head of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Subject: Special recruitment drive for clearance of shortfall and backlog of Scheduled Castes, Scheduled Tribes and Persons with Disabilities in direct recruitment against the existing strength/filled-in posts in each cadre.

Sir,

I am directed to say that the matter of launching a special recruitment drive to wipe out the shortfall and backlog of reserved posts in direct recruitment falling to the share of Scheduled Castes, Scheduled Tribes and Persons with Disabilities against the existing strength/filled-in posts, was under consideration of the Government for some time past. Shortfall of reservation of a particular reserved category in a cadre means the difference between the 'total number of reserved posts for that category in the cadre' and 'the number of persons of that category appointed by reservation and holding the posts in the cadre'. Whereas, the backlog reserved vacancies of a category are those vacancies which were earmarked reserved for that category in an earlier recruitment year but remained unfilled in the previous recruitment attempt on account of non availability of suitable candidates belonging to that category and are still lying unfilled.

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2. After careful consideration, it has now been decided by the Government to fill-up the shortfall and backlog of vacancies in direct recruitment earmarked for Scheduled Castes, Scheduled Tribes and Persons with Disabilities against the existing strength/filled-in posts. While calculating the vacancies to be filled-up under this Special Recruitment Drive the concept can be understood with the help of following illustration:-

Illustration:

Total number of sanctioned posts in a cadre of Class-III post to be filled through direct recruitment.	Existing strength/ filled-in posts in the cadre.	Percentage of reservation provided to each category in Class-III posts.			Number of posts falling to the share of each category against existing strength/ filled-in posts. (i.e. Column-II)			Actual number of posts occupied by the incumbents of each category against the existing strength/ filled-in posts. (i.e. Column-II)			Total number of posts required to be filled-up under Special Recruitment Drive.		
		SC	ST	PWD	SC	ST	PWD	SC	ST	PWD	SC	ST	PWD
I	II	III			IV			V			VI		
-	-	SC	ST	PWD	SC	ST	PWD	SC	ST	PWD	SC	ST	PWD
100	70	22%	5%	3%	15	3	2	12	2	1	3	1	1

3. The concerned departments will calculate the actual shortfall/backlog of each reserved category as mentioned above and process the proposals to the Finance Department for filling up of these vacancies. While computing the shortfall/backlog of vacancies of Persons with Disabilities, the instructions issued vide this department's letter No.PER(AP)-C-B(12)-3/2010, dated 02.05.2012 may be kept in view. The Liaison Officer appointed in the respective departments for implementation and compliance of Government instructions relating to reservation in services or any other competent authority shall ensure timely compliance in this regard.

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4. These instructions may be followed strictly and also brought to the notice of all concerned for compliance. The progress reports about the action completed may be sent by each department to the Department of Personnel.

5. Kindly acknowledge the receipt.

Yours faithfully,



(Tarun Shridhar)

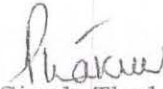
Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2622382

Endst.No.Per(AP)-C-B(12)-2/2013-1 Dated: Shimla the 21ST November, 2015

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Additional Secretary (GAD) to the Government of Himachal Pradesh, Shimla-2 w.r.t. item no.9 of CMM meeting dated 17.11.2015.
6. The Secretary, H.P. SSSB, Hamirpur.
7. All the Section Officers in H.P. Secretariat, Shimla-171002.
8. Spare Copies (50).



(Prem Singh Thakur)

Joint Secretary (Personnel) to the
Government of Himachal Pradesh

Tel.No. 0177-2624183

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