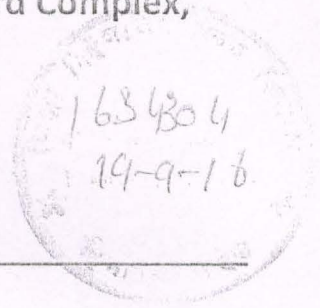


Office of Director Public Instructions (SE), Punjab
At 4th floor, Block-E, Punjab School Education Board Complex,
Phase-VIII, Mohali, Punjab.
(Co-ordination Cell)

Telephone: 0172-2214393, Fax: 0172-2213057,
e-mail: dpise_punjab@yahoo.co.in



To



Director School Education
Shimla,
Himachal Pradesh.

Memo No. 15/13-2015 co-cell (1)/341
Dated: 14/9/2016

Subject: Models/Policies for various educational issues.

Reference: Govt's letter no. 10-3/2016-EE.17 dated 26.05.2016.

1. Vide letter under reference Govt. of India has conveyed to all States and U.Ts to explore possibility for framing guidelines for:

- +2 }
Taf }
i. at least 50% direct recruitment of head masters. ✓ ✓
ii. a transparent system of promotion of teachers. ✓
iii. evolve a sound policy for rational deployment of teachers. ✓
iv. ensure that school teachers spend adequate time serving in rural areas.

2. It would be appreciated if copies of the relevant policies adopted by your state are supplied to this office.

Director Public Instructions (SE)
Punjab.

+2.
Ravi Bhandari
S. Sanyal
20/9/16



Anamika Singh
Deputy Secretary (EE-II)
Tel. No.:23388098

उपसंचालक प्रमुख एनडीए
सर्व शिक्षा अभियान
कॉन्ट्रोल नं. E3445
शुभ्राणी मंत्रालय
अधिकार

भारत सरकार
मानव संसाधन विकास विभाग
शिक्षा विभाग और साक्षरता विभाग
शास्त्री भवन
नई दिल्ली - 110 115
GOVERNMENT OF INDIA
MINISTRY OF HUMAN RESOURCE DEVELOPMENT
DEPARTMENT OF SCHOOL EDUCATION & LITERACY
SHASTRI BHAVAN
NEW DELHI-110 115

New Delhi, dated: 26.5.2016

D/S/E
R. Study the old
states models/policies
& discuss
D.O.F.No.10-3/2016-EE.17

Sir/Madam,
31/5/16
S/E
and
30/5/16
Rajshahi
of Reliance
RMSA, it is
about to BPL
, it is in
HM programs

The Central Government and States/UTs are jointly collaborating through the Sarva Shiksha Abhiyan to fulfill the mandate of Right of Children to Free and Compulsory Education (RTE) Act. As you would agree, one of the key focus areas for elementary education is on ensuring quality education. In this regard, you are requested to work on the following issues:

- (1) Explore the possibility of framing guidelines for (a) at least 50% direct recruitment of headmasters and (b) a transparent system of promotion of teachers (recruitment of retired teachers and headmasters).
- (2) Evolve a sound policy for rational deployment of teachers. (States/UTs may like to explore the possibility of adopting the Karnataka model, shared with States during the Project Approval Board (PAB) Meetings of Sarva Shiksha Abhiyan (SSA), wherein teacher transfer is governed through legislation).
- (3) Develop suitable guidelines and enabling provision to ensure that school teachers spend adequate time serving in rural areas, for which a policy for transfer to rural areas after serving continuously for a given number of years, say, 15 years in urban areas.

CG/DOSE CUM SPD
Sarva Shiksha Abhiyan Authority
Central Delhi
No. 33711 Date 3/6/16

best regards,
Yours sincerely,

(Anamika Singh)

SAD
Redirected to
0-PPP-SE
Ben

