

No. EDN-H(1) B(15)1/2009 Imp. Instt. -II  
Directorate of Higher Education  
Himachal Pradesh

To

Dated Shimla- 171001 the

27/6/2018

शिक्षा निदेशालय उच्चतर हि.प्र.०

27 JUN 2018

शिमला - 1


1. All the Deputy Directors of Hr. Education Himachal Pradesh.
2. All the Principals, Govt. Degree Colleges Himachal Pradesh.
3. All the Principals, Govt. Sr. Sec. Schools/ Head Masters Govt. High Schools/ Commander NCC Group Head quarter & all units/ Librarian C.S.L. Solan & all Distt. Libraries in H.P.

**Subject: -**

***Maternity Leave benefits to different categories of Women employees under the Maternity Benefits Act, 1961.***

Sir,

Your attention is invited towards letter No.Fin(C)A(3)-1/2008-Loose dated 09-04-2018 received from Joint Secretary (Finance) to the Govt. of HP addressed to all the Heads of Departments in H.P. on the subject cited above(Copy enclosed) and to take further necessary action accordingly.


  
(Dr. Sonia Thakur)  
Jt. Director Higher Education (A)  
Himachal Pradesh.

email:[dir.edu@rediffmail.com](mailto:dir.edu@rediffmail.com) 0177-2658052

27/6/2018

Endst. No. Even Dated Shimla-171001, the  
Copy to:-

1. The Joint Secretary (Finance) to the Govt. of HP Shimla-1 w.r.t. his letter No. Fin(C)A(3)-1/2008-Loose dated 09-04-2018 for information please.
2. The Secretary (Education) to the Govt. of H.P. for information please.
3. All the Branch Officer / Superintendent, Directorate of Higher Education H.P. with the remarks that to take further necessary action in the matter accordingly. *IT Cell*
4. The DDO, Directorate of Higher Education, HP Shimla-1.
5. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload the said orders on the deptt. Website.**
6. Guard File.

  
Jt. Director Higher Education (A)  
Himachal Pradesh.

GOVERNMENT OF HIMACHAL PRADESH,  
FINANCE (REGULATION) DEPARTMENT.

No.Fin(C)A(3)-1/2008-Loose Dated Shimla-2, the 9<sup>th</sup> April, 2018.

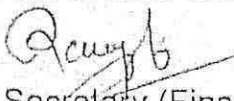
OFFICE MEMORANDUM

Subject : Maternity Leave benefits to different categories of Women employees under the Maternity Benefits Act, 1961.

The matter to enhance the maternity leave to the different categories of women employees working in the Government Departments or any Autonomous body/ Public Sector Undertaking/ Society or other entity under the control of the Government was under active consideration of the State Government. Now, it has been decided that all women employees who are working on part time or whole time or daily wages or contingent paid employees on contract basis etc., who are not covered under the CCS(Leave) Rules, 1972, are entitled for maternity leave as provided under the Maternity Benefits Act, 1961 as per terms and conditions laid down in the Act and instructions thereunder. The Departments/ Organizations/ Societies may take an appropriate decision in this regard with the approval of the competent authority.

2. This is in supersession of this department Office Memorandum of even number dated 31<sup>st</sup> July, 2009.

These instructions may be adhered to strictly.

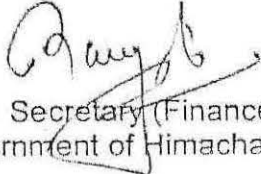
  
Joint Secretary (Finance) to the  
Government of Himachal Pradesh.

No.FIN(C)A(3)-1/2008-Loose Dated Shimla-2, the 9<sup>th</sup> April, 2018.

Contd....P/2-

Copy forwarded for information and necessary action to :-

1. The Secretary to Governor, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Secretary, Lokayukta, Pine Grove Building, Shimla-171002.
4. The Principal Accountant General, H.P. Shimla-171003.
5. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
6. All Addl. Chief Secretaries/ Pr. Secretaries to the Govt. of H.P.
7. All the Divisional Commissioners in H.P.
8. All Heads of Departments in H.P.
9. The Controller, Printing and Stationery Department, H.P. Shimla -5 for immediate publication in Rajpatra.
10. The Registrar General, H.P. High Court, Shimla, H.P.
11. All District & Sessions Judges in H.P.
12. The Secretary, H.P.P.S.C., Nigam Vihar, Shimla-171002.
13. The Secretary, H.P. Electricity Regulatory Commission, Shimla.
14. The Secretary, H.P. Subordinate Service Selection Board, Hamirpur.
15. All Deputy Commissioners in H.P.
16. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
17. The Resident Commissioner, Pangi, Distt. Chamba, H.P.
18. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
19. Guard File.

  
Joint Secretary (Finance) to the  
Government of Himachal Pradesh.

No. EDN-H(1) B(15)1/2009 Imp. Instt. -II  
Directorate of Higher Education  
Himachal Pradesh

Dated Shimla- 171001 the

27/6/2018


To

1. All the Deputy Directors of Hr. Education, Himachal Pradesh.
2. All the Principals, Govt. Degree Colleges, Himachal Pradesh.
3. All the Principals, Govt. Sr. Sec. Schools/ Head Masters Govt. High Schools/ Commander NCC Group Head quarter & all units/ Librarian C.S.L. Solan & all Distt. Libraries in H.P.

**Subject: - Regarding Pay advances.**

Sir,


Your attention is invited towards letter No.Misc-1 Fin(T&A)-X dated 26.04.2018 received from Additional Chief Secretary (Finance) to the Govt. of HP addressed to all the Heads of Departments in H.P. on the subject cited above (Copy enclosed) and to take further necessary action accordingly.

  
(Dr. Sonia Thakur)  
Jt. Director Higher Education (A)  
Himachal Pradesh.

email: [dir.edu@rediffmail.com](mailto:dir.edu@rediffmail.com) 0177-2658052

Endst. No. Even Dated Shimla-171001, the  
Copy to:-

1. The Addl. Chief Secretary (Finance) to the Govt. of HP Shimla-1 w.r.t. his letter No.Misc-1 Fin (T&A)-X dated 26.04.2018 for information please.
2. The Secretary (Education) to the Govt. of H.P. for information please.
3. All the Branch Officer / Superintendent, Directorate of Higher Education H.P. with the remarks that to take further necessary action in the matter accordingly.
4. The DDO, Directorate of Higher Education, HP Shimla-1.
5. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload the said orders on the deptt. Website.**
6. Guard File.

  
Jt. Director Higher Education (A)  
Himachal Pradesh.



No. Misc-1 Fin(T&A)-X  
Government of Himachal Pradesh  
Finance Department  
(Treasuries, Accounts & Lotteries)



From

Additional Chief Secretary (Finance) to the  
Government of Himachal Pradesh.

To

1. All the Heads of the Departments.
2. Registrar General, Hp High Court, Shimla.

Dated Shimla-171009, the 26<sup>th</sup> April, 2018.

**Subject: Regarding Pay advances.**

Sir,

I am directed to invite a reference to this department letter dated 18.11.2017 on vide which practice of allowing pay advances to the employees posted in tribal and hard areas was discontinued.

The matter was reconsidered and it has been decided to restore the past practice of allowing pay advances in tribal & hard areas.

Yours faithfully,

  
(D.D. Sharma) IAS

Special Secretary (Fin)-Cum- Director,  
Treasuries, Accounts and Lotteries, H.P.  
Ph. No. 2620887

Copy to : -

1. The Pr. Accountant General Audit, Shimla for information please.
2. The Accountant General (A&E), Shimla for information please.
3. The Sr. Tech. Director-Cum-SIO, NIC Shimla for information please.
4. All the District Treasury Officers/Treasury Officers, in HP for compliance please.

(D.D. Sharma) IAS  
Special Secretary (Fin)-Cum- Director,  
Treasuries, Accounts and Lotteries, H.P.  
Ph. No. 2620887

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JD/AE(A) / 10