

No. Fin (Pen) A (3)-1/96  
Government of Himachal Pradesh  
Finance (Pension) Department  
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Dated: Shimla-171002, the 18<sup>th</sup> September, 2017

OFFICE MEMORANDUM

**Subject: - Extension of benefits of 'Retirement Gratuity and Death Gratuity' to the Himachal Pradesh Government employees covered by New Defined Contributory Pension Scheme (known as NPS).**

The undersigned is directed to say that the pension of the State Government servants appointed on or after 15-5-2003 is regulated by the New Defined Contributory Pension Scheme (known as NPS) Notified by the State Government vide Notification No. Fin (Pen) A (3)-1/96, dated 17-08-2006 read with Notification No. Fin (Pen) A (3)1/96 dated 15-5-2003.

2. The issue for grant of gratuity to the Government servants covered by the New Pension Scheme has been under consideration of the Government. It has been decided that the Government employees covered under New Pension System shall be eligible for the benefit of retirement gratuity and death gratuity on the terms and conditions as are applicable to the employees covered under the CCS (Pension) Rules, 1972 subject to a maximum of 1½ times of the emoluments (i.e. 25 years qualifying service).

3. The maximum limit of Retirement Gratuity and death gratuity shall be Rs.10-00 Lakh.

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4. This order will be applicable to those Himachal Pradesh Government employees who joined service in Government Departments on regular basis on or after 15-5-2003 and are covered by the New Defined Contributory Pension Scheme (known as New Pension Scheme) Notified by the State Government vide Notification No. Fin (Pen) A (3)-1/96 dated 17-8-2006 read with Govt. Notification No. Fin (Pen) A (3)1/96dated 15-5-2003.

5. These orders shall take effect from the date of publication in the Rajpatra.

SKM

**Addl. Chief Secretary (Finance) to the  
Government of Himachal Pradesh.**

To

**All Administrative Departments  
Government of Himachal Pradesh.**

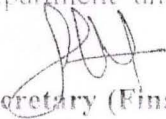
**Visit Finance Department – [www.himachal.gov.in/finance/](http://www.himachal.gov.in/finance/)**

**No. Fin (Pen) A (3)-1/96**

**Dated: 18<sup>th</sup> September, 2017**

1. The Principal Accountant General (Audit), H.P. Shimla-71003.
2. The Accountant General (A&E) Himachal Pradesh Shimla-171003
3. The Resident Commissioner, Himachal Pradesh, Himachal Bhawan, 27- Sikandra Road, New Delhi-110001.
4. Executive Director, Pension Fund Regulatory & Development Authority, First Floor, ICADR Building, Plot No.6 Vasant Kunj Institutional Area, Phase-II, New Delhi- 110070.
5. Director, National Securities Depository Ltd., 4<sup>th</sup> Floor, A-Wing, Trade World, Kamala Mills compound, Senapati Bapat Marg, Lower Parel Mumbai-400013.
6. All Divisional Commissioners in Himachal Pradesh.
7. All Heads of Departments in Himachal Pradesh.
8. All Deputy Commissioners in Himachal Pradesh.
9. The Registrar, H.P. High Court, Shimla-171001.
10. All District and Session Judges in Himachal Pradesh.

11. The Controller, Printing & Stationery, Himachal Pradesh. Shimla-171005 for publication in the Gazette of Himachal Pradesh.
12. All Controllers/Joint Controllers /Dy. Controllers / Asstt. Controllers/Section Officer (F&A) under the Administrative Control of T&A Organization in Himachal Pradesh.
13. All District Treasury Officers/Treasury Officers of sub-Treasuries in Himachal Pradesh.
14. The Registrar, HP University, Shimla-171005/Agricultural University, Palampur and Horticulture University Solan.
15. All Managing Directors, Boards and Public Undertakings in Himachal Pradesh.
16. Director Defence Estates, Ministry of Defence, 144/6 Panehkula, Haryana.
17. Contonment Executive Officer, Jatogh (Shimla)/Subathu (Solan) Kasauli (Solan)/Yol Cantt. (Kangra) Bakloh (Chamba)/Dalhousie (Chamba), Himachal Pradesh.
18. Commandant Training Centre, SSB Sarahan (Rampur Bushehar) Distt. Shimla, Himachal Pradesh.
19. Divisional Organiser, Punjab & Himachal Pradesh Division, Directorate of Security, Shimla-4.
20. Deputy Director, Defence Estates and Cantonments Northern Command, Udhampur, Jammu and Kashmir.
21. All Sections of Finance Department, H.P. Secretariat, Shimla-171002.
22. Incharge, NIC, HP Sectt. Shimla with the request that this order of the State Government may kindly be put on State Website of the Finance Department under the 'Pension Link'.

  
Special Secretary (Finance) to the  
Government of Himachal Pradesh

03 OCT 2017

Directorate of Hr. Education  
Himachal Pradesh

Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla - 171001 the

29.9.2017

**Copy for information and strict compliance to :-**

1. *The Special Secretary (Finance) to the Govt. of HP. Shimla-2 w.r.t. to the letter No.Fin (Pen) A (3)-1/96 dated 02.02.2015 for information please.*
2. *The Additional Director of Hr. Education ( School /College), H.P.*
3. *The Joint Director of Hr. Education, Admn. / C-I / C-II, H.P.*
4. *The Joint Controller (F&A), Dte. of Hr. Education, H.P.*
5. *The OSD(C) / OSD(Skt.) Directorate of Hr. Education, H.P.*
6. *All the Principals Govt. Degree Colleges GCTE Dharamshala & Skt. in the in Pradesh, HP.*
7. *All Deputy Directors of Higher Education in Pradesh with the remarks that to take further necessary action in the matter accordingly.*
8. *The Chief Librarian, Center State Library Solan, HP.*
9. *The State Library, The Mall Shimla-1.*
10. *The NCC Group Commander, GP HQ, Shimla-4.*
11. *All the NCC units in the Pradesh, HP.*
12. *The Branch Officers / Superintendents of Building & Pension branch Directorate of Hr. Education for strict compliance .*
13. *All the Principals /HM Himachal Pradesh.*
14. *The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to upload the said orders on the deptt. Website.*
15. *Guard File.*

Cash. Cell

Director Higher Education  
Himachal Pradesh