Government of Himachal Pradesh Department of Higher Education

No. EDN-A-Kha (2)-23/2018

Dated:Shimla-02,

22nd May, 2018

NOTIFICATION

The Governor, Himachal Pradesh, on the recommendations of H.P. Public Service Commission, is pleased to order to offer appointment as Assistant Professor in Music-I (College Cadre) on contract basis to the following candidate with immediate effect, subject to the terms and conditions as indicated in this Notification.

The Governor, Himachal Pradesh is further pleased to post them on their fresh appointment as Assistant Professor (College Cadre) in the College, shown against her name:-

Sr. No.	Name and Address	Subject	Place of posting
1	Sh. Nirmal Singh , S/o Sh. Bakshi Ram, Village Nain, P.O. Luharwin, Tehsil Ghumarwin, Distt. Bilaspur (H.P.) Pin-174021	Music Instrumental	GC Dhaliara
2	Ms. Kalpna Sharma D/O Sh. Saran Dass Sharma, Sangeetanjali, Below B.C.S. New Shimla, Near Govt. Depot, Shimla, Distt. Shimla (H.P.) Pin-171009.	Music Instrumental	RKMV, Shimla
3	Sh. Vijesh Kumar S/O Sh. Surat Ram, V.P.O. Balag, Tehsil Theog, Distt. Shimla (H.P.) Pin-171226	Music Instrumental	GC-Sarahan
4	Sh. Vipin Thakur S/O Sh. Satinder Singh, C/O P.C.Rana, R/O H.No.193/2, Opposite MLSM College Sunder Nagar, Tehsil Sunder Nagar, Distt. Mandi (.P.)Pin-175018	Music Instrumental	GC-Barotiwala
5	Sh. Thakur Sen S/O Sh. Keshaw Ram O/O Civil Judge- cum-Judicial Magistrate 1st Class, Chachiot at Gohar, Tehsil Chachiot at Gohar, Distt. Mandi (H.P.) Pin- 175029	Music Instrumental	CC-Ladbhadol
6	Sh. Ashu Gautam S/O Sh. Kishan Chand C/o Professor Dinesh Dadhichi, House No. 1161/12, Gali No4, Shanti Nagar, Kurukshetra, Haryana, Pin-136136	Music Instrumental	GC-Beetan
7	Ms. Mohini Devi D/O Sh. Vinod Kumar, Village Baggi, Post Office Bakhalag, Tehsil Arki, Distt. Solan, H.P. 173208	Music Instrumental	GC-Kullu

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8	Sh. Amar Jeet Singh S/O Sh. Ranvir Singh, Village Ghuggar Tanda, Post Office and Tehsil Palampur, Distt. Kangra (H.P.) Pin-176061	Music Instrumental	GC-Jaisinghpur
9	Sh. Om Sharma S/O Sh. Sewak Ram, Village Shirguli, Post Office and Sub Tehsil Junga, Distt. Shimla (H.P.) Pin-171218	Music Instrumental	GC-Dharampur (Mandi)
10	Ms. Monika Thakur D/O Sh. Netar Singh, Village Shivpur, Post Office Mubarikpur, Tehsil Amb, Distt. Una (H.P.) Pin-177202	Music Instrumental	GC-Bangana
11	Ms. Namita Shekhari D/o Mangat Rai, Ward No. 7, Sheel Rakkar, Near Kharyon, Arki, Distt., Solan (HP) Pin-173208	Music Instrumental	GC-Rakkar
12	Sh. Ashok Kumar S/O Sh. Vidya Dutt Village Batala, Post Office Khun, Tehsil Ani, Distt. Kullu (H.P.) Pin- 172026	Music Instrumental	GC-Ani
13	Ms. Sandeepa D/o Sh. Satish Kumar, Nirmal Bhawan, Zoo Raod, Tuti Kandi, Distt. Shimla (H.P.) Pin-171004	Music Instrumental	GC-Sandhol (Mandi)
14	Ms. Niti Gupta D/O Sh. Rajinder Singh Gupta, Main Bazar Arki, Ward No5, Village and Tehsil Arki, Distt. Solan (H.P.) 173208	Music Instrumental	GC-Indora
15	Sh. Subhash S/O Sh. Lekh Ram, Village Chambyara, Post Office Shikroha, Tehsil Sadar, Distt. Bilaspur, (H.P.) Pin-174032	Music Instrumental	GC-Naina Devi
16	Sh. Rakesh Kumar S/O Sh. Prakash Chand C/O Sh. Pir Shahi, Near Munshi Resort, Upper Bhiuli, Distt. Mandi (H.P.) Pin-175001.	Music Instrumental	GC-Joginder Nagar
17	Sh. Satpal S/O/ Prakash Chand, Village Sadwan, Post office Garli, Tehsil Rakkar, Distt. Kangra, (H.P.) Pin- 177108	Music Instrumental	GC-Chamba
18	Ms. Seema Bala D/O Sh. Painu Ram, Village and post Office Bagali, Tehsil Dharamshala, Distt. Kangra (H.P.) Pin-176209	Music Instrumental	GC-Palampur
19	Sh. Vikas Kumar, S/O Sh. Lachhmi Nand, Village Thanti, Post Office Khaneri, Tehsil Rampur Bushahar, Distt. Shimla (H.P.) Pin-172001	Music Instrumental	GC-Banjar
20	Miss Vidya Mani D/O Sh. Gobind Singh, Village and Post Office Ribba, Tehsil Morang, Distt. Kinnaur	Music Instrumental	GC-Nankhari

Variable

	(H.P.) Pin-172116		
21	Ms. Bharti Bhagsain, D/O Sh. Chain Lal, Village Badwal, Post Office Panjahara, Tehsil Nurpur, Distt. Kangra, Pin-176051	Music Instrumental	GC-Nurpur

The above appointment is to be issued on the following terms and conditions:-

- The Assistant Professor (College Cadre) in the Department of Higher Education, H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis.
- 2. The Assistant Professor (College Cadre) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 21,600 P.M. (Rs. Twenty one thousand and six hundred only) (which shall be equal to initial of the pay band + Grade pay). An amount of Rs. 648/- as annual increase in contractual emoluments for the subsequent years will be allowed if contract is extended beyond one year and no other allied benefits such as senior/selection scales etc. shall be given.
- 3. The Pr. Secretary/Secretary (Hr. Education) to the Government of Himachal Pradesh will be appointing and disciplinary authority.
- 4. She/He will not be governed by the rules, regulations and orders in force from time to time as applicable to other government servants such as CCS (CCA) Rules, 1965 and CCS (Conduct) Rules, 1964 as are applicable in Himachal Pradesh.
- 5. Before submitting the report to the Government, the contract appointee shall sign an agreement as per Annexure –A.
- 6. The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
- 7. During the contract service, no advance will be given to him / her.
- 8. Contractual Appointee, Assistant Professor (Colleges) will be entitled for one day's casual leave after putting in one month service. However, the contract employee will also be entitled for 180 days Maternity Leave for females and 10 day's Medical Leave. He/She shall not be entitled for Medical Re-imbursement and LTA etc. No Leave of any other kind except above is admissible to the contractual appointee Assistant Professor (Colleges). Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.



- 9. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination from the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
- Transfer of a contract appointee will be permitted from one place to another after putting three years of service at one place or as per orders in vogue.
- 11. Selected candidate will have to submit a certificate of his/her fitness from Medical Board, DDU Hospital, Shimla-1. Woman candidate pregnant beyond 180 days will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness.
- 12. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
- 13. The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/ permanent absorption as Assistant Professor (College cadre) in the Department at any stage.
- 14. The appointment is provisional and is subject to the educational qualification and other certificates being verified through the proper channels and if the verification reveals that the claim for belonging to reserve categories, as the case may be is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
- 15. He/she will have to give a declaration to the effect that he/she has only one living spouse (if married).
- 16. He/she will have to take an oath of allegiance/faithfulness to the Constitution of India or making a solemn affirmation.
- He/she will have to produce all the certificates in original at the time of joining this appointment.
- 18. He / she will have to submit his / her joining report alongwith the details of attestation form (Annexure-B) and also submit the self - declaration certifying that all the facts and details given in the form are correct.
- 19. The appointment is provisional and is subject to the verification of character & antecedents of the candidate. If the character & antecedents of the candidate is found not verified or any false information is given by the candidates in his / her self declaration, the provisional appointment letter will be cancelled forthwith and other criminal / legal action will also be, taken as a consequence.



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If, the above terms and conditions are acceptable to him/her, should report for duty within 10 days from the issue of this Notification i.e. on or before 01st June, 2018 in the concerned Government College, failing which this offer of appointment shall stand cancelled and no further correspondence shall be entertained in this behalf. No Travelling allowance will be allowed to join the contract appointment.

By Order

Dr. Arun Kumar Sharma Secretary (Hr.Edu.) to the Govt. of Himachal Pradesh 2. 22nd May, 2018

Endst. No. EDN-A-Kha (2)-23/2018 Dated:Shimla-02, Copy for information and necessary action to :-

- The Director Higher Education, HP Shimla-01 alongwith the record received from the HPPSC and with the direction to maintain the personal file of the newly contract appointee Assistant Professor and keep all the records of individual concerned. The Directorate of Higher Education may also ensure that the newly contract appointee fulfill all the requisite educational qualification and other criteria required under the R & P Rules of the Assistant Professor (College Cadre).
- 2. The Principal, concerned Government Degree College with the direction to submit the DOB certificates, medical fitness certificate and other certificates / credentials of the incumbent(s) to the Director of Higher Education after verifying the photocopies from the original certificates. He / She should also be administered Oath as mentioned in Para 15, 16 and certificate to this effect be also sent to the Director of Higher Education. The Principal should accept joining as per the above Terms & Conditions including after production of Medical Fitness Certificate, Agreement duly signed by the candidate on Judicial Paper and completing all codal formalities. The Principal, concerned Government Degree College(s) is further directed to send the Attestation Form in original to the Government directly with the direction to submit the attestation form (Annexure-B) as well as self declaration certificate to the Government direct so that the necessary verification can be made out as per requirement.
- The Secretary, H.P. Public Service Commission, Shimla-2 w.r.t the letter No.3-86/2017-PSC(R-I) dated 24th April, 2018, for information.
- The Chief Medical Officer, DDU Hospital, Shimla-1 with the request to send the medical fitness report / certificate to the Director of Higher Education, Himachal Pradesh, Shimla-1.
- 5. The individual concerned (By name by Speed/registered post).
- 6. Guard file.

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(Naresh Thakur) Joint Secretary (Hr.Edu.) to the Government of Himachal Pradesh. email ID-nthakur_78@yahoo.co.in Telephone No.0177-2628501

Annexure-A

Form of contract/agreement to be executed between the ______ (Name of the post) and the Government of Himachal Pradesh through ______ (Designation of the Appointing Authority).

This	agreement	is	made	on	this			day	of	in the
year		Be	etween			Sh.	1	Smt.		S/o/D/o
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Contract appointee (hereinafter called the FIRST PARTY), AND the Governor of Himachal Pradesh through ______ (Designation of the Appointing Authority) Himachal Pradesh (here-in-after the SECOND PARY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Assistant Professor (College Cadre) on contract basis on the following terms & conditions:-

 That the FIRST PARTY shall remain in the service of the SECOND PARTY as an Assistant Professor (Colleges) for a period of 1 year commencing on day of ______and ending on the day of ______. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on ______And information notice shall not be necessary.

Provided that for-further extension / renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed / extended.

- 2. The contractual amount of the FIRST PARTY will be Rs. 21,600/- per month.
- 3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed / posted against the vacancy for which the first party was engaged on contract.
- 4. Contractual Appointee Assistant Professor (Colleges) will be entitled for one day's casual leave after putting in one month service. However, the contract employee will also be entitled for 12 weeks Maternity Leave and 10 day's Medical Leave. He/She shall not be entitled for Medical Re-imbursement and LTA etc. No Leave of any other kind except above is admissible to the contractual appointee Assistant Professor (Colleges). Provided that the unavailed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.
- 5. Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. A contractual appointee will not be entitled for contractual amount for the period of absence from duty.

- 6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
- 7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnancy beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/Practitioner.
- Contract appointee shall be entitled to TA/DA, if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
- 9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1_____

(Name and Full Address)

2_____

(Signature of the FIRST PARTY)

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1_____

(Name and Full Address)

2_____

(Signature of the SECOND PARTY)

(Name and Full Address)



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sensitive that the foregoing information is correct and complete the best of my knowledge and belief, contury aware that by providing false information or suppressing material information while filling form, the authorities have full right to terminate my appointment letter and I am also liable for appropriate criminal/civil/legal action as a consequence.

, am not aware or any circumstances which might impair my fitness for employment under Government.

Signature	of Candidate:
Date:	
Place:	

2)

TO BE FILLED BY THE OFFFICE

i)

ii)

Name, Designation and full address of the appointment authority.

Principal Secretary(Hr.Edu.) to the Government of Himachal Pradesh.

Post for which the candidate is being considered.

Assistant Professor(College Cadre) on Contract basis Subject:-

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