

No-EDN-HE (12) B (6)-1/2012-Para Teachers  
 Directorate of Higher Education  
 Himachal Pradesh.

Dated: Shimla-171001 the 18<sup>th</sup> December, 2014

**OFFICE ORDER**

In pursuance of the instructions contained in the letter No. EDN-C-B(15)4/2011 dated 06<sup>th</sup> August, 2013 from the Principal Secretary (Education) to the Govt. of Himachal Pradesh, the services of the following DPEs who were engaged/ hired under PARA Teacher Policy-2003 in Govt. Sr. Sec. Schools in H.P. against the sanctioned post and have completed ten years of continuous services are hereby regularised with immediate effect in the Pay Band of Rs 10300-34800 plus Grade Pay Rs.3600/- with the initial start Rs.14430/- (i.e. PB Rs.10830+ GP Rs 3600) and other allowances admissible from time to time subject to the following terms and conditions:-

Sr No	Name of DPE	<i>Present place of posting</i>	Category	Date of Birth	Date of first engagement/ hired on PARA basis
1	2	3	4	5	6
1	Anil Kumar	<i>GSSS Mangla, Chamba</i>	Gen	17.02.1975	10.06.2004
2	Jagjeet Singh Thakur	<i>GSSS Sherpur, Chamba</i>	Gen	27.11.1976	31.05.2004
3	Umesh Chona	<i>GSSS Karian, Chamba</i>	Gen	11.08.1974	10.06.2004
4	Kamaljeet Singh	<i>GSSS Kumharka, Chamba</i>	Gen	21.11.1973	10.06.2004
5	Naveen Kumar	<i>GSSS Samote, Chamba</i>	Gen	27.12.1974	17.01.2004
6	Shiv Dev Singh	<i>GSSS Dhullara, Chamba</i>	Gen	18.12.1976	24.01.2004
7	Vivek Garg	<i>GSSS Tundi, Chamba</i>	Gen	30.09.1978	03.02.2004
8	Pritam Singh	<i>GSSS Mouwa, Chamba</i>	ST	13.12.1979	08.06.2004
9	Gargesh Kumar	<i>GSSS Kakira, Chamba</i>	Gen	01.03.1977	05.02.2004
10	Ajay Anand	<i>GSSS Hobar, Chamba</i>	Gen	07.01.1978	05.02.2004
11	Surinder Singh	<i>G(G)SSS Bharmour, Chamba</i>	ST	18.04.1973	02.03.2004
12	Goverdhan Singh	<i>GSSS Bharmour, Chamba</i>	ST	14.04.1975	02.03.2004
13	Sanjay Kumar	<i>GSSS Bhalei, Chamba</i>	Gen	16.02.1977	07.06.2004
14	Jyotika Thakur	<i>GSSS Channhouta, Chamba</i>	ST	16.03.1977	02.03.2004

15	Ashwani Kumar	<i>GSSS Dheera, Kangra</i>	OBC	14.05.1977	05.12.2003
16	Abhi Raj Mandhotra	<i>GSSS Pahra, Kangra</i>	Gen	05.04.1974	09.12.2003
17	Sunita Katoch	<i>GSSS Bir, Kangra</i>	Gen	31.12.1967	11.12.2003
18	Rajesh Kumar	<i>GSSS Lambagaon, Kangra</i>	Gen	04.07.1978	01.12.2003
19	Dharmender Singh Rana	<i>GSSS Nalsuha, Kangra</i>	Gen	16.09.1978	29.05.2004
20	Rajeev Chaudhary	<i>GSSS Gharana, Kangra</i>	OBC	30.01.1979	11.12.2003
21	Rajender Singh	<i>GSSS Nagrota Bagwan (B), Kangra</i>	OBC	05.12.1974	01.12.2003
22	Ajay Kumar	<i>GSSS Chadhiar, Kangra</i>	Gen	02.04.1977	18.11.2003
23	Ashok Kumar	<i>GSSS Kotlu, Kangra</i>	OBC	02.03.1980	01.12.2003
24	Balbir Singh	<i>GSSS Kosri, Kangra</i>	Gen	31.03.1972	24.11.2003
25	Sandeep Singh Pathania	<i>SJS GSSS Makroli, Kangra</i>	Gen	02.06.1978	07.02.2004
26	Narinder Singh	<i>GSSS Malahri, Kangra</i>	Gen	12.01.1977	16.12.2004
27	Vijay Prashar	<i>GSSS Surani, Kangra</i>	Gen	26.06.1978	17.02.2004 (FN)
28	Satish Kumar	<i>GSSS Houri Devi, Kangra</i>	SC	27.01.1978	09.02.2004
29	Sukhbir Kaur	<i>GSSS Bagthan, Sirmour</i>	Gen	03.04.1976	18.08.2004
30	Vijay Singh	<i>GSSS Bandli Dhadas, Sirmour</i>	Gen	23.10.1970	28.05.2004
31	Rajesh Kumar Pundir	<i>GSSS Hallan, Sirmour</i>	Gen	27.11.1974	29.05.2004
32	Neelam Thakur	<i>GSSS Pabiana, Sirmour</i>	Gen	20.09.1975	16.02.2004
33	Dharmender Singh	<i>GSSS Naina Tikkar, Sirmour</i>	Gen	01.04.1979	30.12.2003
34	Rajneesh Chauhan	<i>GSSS Phagoo, Sirmour</i>	Gen.	01.04.1978	29.12.2003
35	Shubh Lata	<i>GSSS Dehlan, Una</i>	Gen	13.04.1974	03.01.2004
36	Parveen Sharma	<i>GSSS Charatgarh, Una</i>	Gen	28.08.1976	03.01.2004
37	Ranesh Vir	<i>GSSS Kaloh, Una</i>	Gen	13.11.1972	03.01.2004
38	Kapil Mehta	<i>GSSS Polian Prohitan, Una</i>	Gen	15.02.1979	06.01.2004
39	Jai Chand Chanouria	<i>GSSS Ghanari, Una</i>	Gen	12.06.1975	09.01.2004
40	Aman Kumar	<i>GSSS Talmehra, Una</i>	Gen	16.11.1978	07.01.2004
41	Kamal Jeet	<i>GSSS Barota, Bilaspur</i>	SC	30.04.1973	08.03.2004
42	Kishore Kumar	<i>GSSS Bhumti, Solan</i>	Gen	19.08.1979	06.12.2003
43	Ram Kishan	<i>GSSS Goela Panner, Solan</i>	SC	10.04.1971	22.01.2004
44	Surender Singh	<i>GSSS Ramshehar, Solan</i>	Gen	04.09.1975	29.01.2004

45	Devender Singh Chauhan	<i>GSSS Sultanpur, Solan</i>	Gen	10.12.1975	30.12.2003
46	Naresh Kumar	<i>GSSS Kalhog, Solan</i>	Gen	13.09.1970	31.12.2003
47	Manoj Kumar	<i>GSSS Mane Yaugma, Kaza, Lahaul &amp; Spiti</i>	ST	10.12.1979	15.12.2003
48	Rajesh Kumar	<i>GSSS Kolang, Keylong, Lahaul &amp; Spiti</i>	ST	30.01.1974	22.01.2004
49	Shanti Devi	<i>GSSS Jahalman, Keylong, Lahaul &amp; Spiti</i>	ST	21.12.1974	13.02.2004
50	Pawan Kumar	<i>GSSS Bholderwar, Mandi</i>	Gen	22.06.1972	03.02.2004
51	Tara Chand	<i>GSSS Bhangrotu, Mandi</i>	Gen	21.12.1973	17.02.2004
52	Veena	<i>GSSS Katindhi, Mandi</i>	Gen	01.12.1976	23.06.2004
53	Rakesh Kumar	<i>GSSS(B) Joginder Nagar, Mandi</i>	Gen	30.04.1976	03.06.2004
54	Roop Dei	<i>GSSS Bihun, Mandi</i>	Gen	10.11.1974	20.02.2004
55	Rekha Devi	<i>GSSS Nimelari, Mandi</i>	Gen	16.02.1978	04.06.2004
56	Bhupinder Pal	<i>GSSS Barot, Mandi</i>	Gen	23.05.1975	02.06.2004
57	Khem Raj	<i>GSSS Pandol, Mandi</i>	Gen	07.09.1975	02.06.2004
58	Ramesh Kapil	<i>GSSS Behli, Mandi</i>	Gen	30.09.1973	10.06.2004
59	Nishchal Rathore	<i>GSSS Chauntra, Mandi</i>	Gen	14.09.1976	02.06.2004
60	Manjeet Goswami	<i>GSSS Matroo, Mandi</i>	Gen	14.05.1974	02.06.2004
61	Anil Kumar	<i>GSSS Thunag, Mandi</i>	Gen	28.09.1977	29.07.2004
62	Rajesh Kumar	<i>GSSS Ootpur, Mandi</i>	Gen	08.08.1978	02.06.2004
63	Yashwant Singh	<i>GSSS Dharwa Thach, Mandi</i>	Gen	02.10.1973	03.08.2004
64	Ajay Mehta	<i>GSSS Pokhri, Karsog, Mandi</i>	Gen	08.03.1974	16.02.2004
65	Rita Devi	<i>GSSS Kakkar, Hamirpur</i>	Gen	15.11.1978	27.01.2004
66	Ajeet Singh Negi	<i>GSSS Katgaon, Kinnaur</i>	ST	18.09.1972	13.02.2004
67	Rattan Shri	<i>GSSS Moorang, Kinnaur</i>	SC	01.10.1979	02.03.2004
68	Bharat Bhushan Negi	<i>GSSS Urni, Kinnaur</i>	ST	01.09.1973	12.12.2003
69	Kailash Kumar	<i>GSSS Majheoti, Shimla</i>	Gen.	30.03.1975	11.06.2004
70	Sanjeev Kumar	<i>GSSS Purag, Shimla</i>	Gen.	11.07.1975	26.06.2004
71	Suman Chauhan	<i>GSSS Rajhana, Shimla</i>	Gen.	10.01.1974	16.02.2004
72	Purender Kumar	<i>GSSS Mandhorghat, Shimla</i>	Gen.	05.04.1974	08.01.2004

73	Manoj Kumar	<i>GSSS Tatapani, Mandi</i>	Gen.	01.06.1974	16.02.2004 (FN)
74	Vishavjeet Dadhwal	<i>GSSS Basantpur, Kangra</i>	Gen.	04.05.1976	05.02.2004
75	Himanshu Sharma	<i>GSSS Dagla Kangra</i>	Gen	17.04.1978	07.02.2004
76	Chatur Singh	<i>GSSS Giabong, Kinnaur</i>	ST	06.04.1975	02.03.2004

**Necessary direction for DDO/Controlling officer/Principals before allowing the benefits of regularisation:-**

- (1) **The services of only those PARA DPEs have been regularized who have put in ten years of continuous service on the date of issue of these orders. Before allowing the benefits of regularization, concerned DDO/Controlling officer/Principals are directed to check if there is any break in the continuity of service on any account in respect of the DPE concerned, if so found the matter may be brought to the notice of this Directorate immediately (while deciding this period of un-authorized absence be taken into consideration).**
- (2) **It may also be ensured that no departmental enquiry/vigilance case is pending against any of the DPE whose services are being regularized. If in any case it comes to the notice then the matter may be brought to the notice of the department before allowing the benefits of regularisation.**
- (3) **If the above regularised DPE has been transferred to another institution he/she will be treated regularised where he/she is presently working and the Principal concerned will ensure to send his/her regularisation order to the concerned institution where he/she has been transferred.**

**SENIORITY: The seniority will be determined/ assigned as under:-**

- (a) These DPEs will be placed en-block in the seniority list at the bottom of those DPEs who were appointed on regular basis during the year 2014.
- (b) Inter- se- seniority will be determined as per the date of appointment in the school.
- (c) If the date of appointment is same then senior in age will be considered senior for placing in the seniority.
- (d) If in some cases, date of joining and date of birth are same merit of BPEd/DPEd/Bachelor of Physical Education degree will be considered for determining the seniority.

**The benefits of regularisation are subject to the following terms and conditions:-**

- (a) The post is temporary but is likely to be continued and DPEs concerned will be on probation for two years which can be extended for another one year if he/ she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.
- (b) Prior to granting the benefits of regularization every DPEs shall have to submit following documents to their controlling/DDO:-
  - (i) A certificate to the effect that if he/she is married and having one living spouse.

- (ii) Attested copies of all certificates of academic / Professional qualifications i.e. Matric onward.
- (iii) An oath of Allegiance / Faithfulness to the Constitution of India.
- (iv) The candidate belonging to scheduled caste, scheduled tribes / other backward classes will furnish the requisite certificates on the prescribed proforma duly issued by the Magistrate First class of the area concerned.
- (v) He/She will have to give in writing whether he/she was never convicted by any court of law and if any punishment which was imposed be stated. Concealing of facts will be liable for termination of service, if comes to the notice at any stage.
- (vi) The candidate shall have to produce the Bonafide Himachali certificate issued by the competent authorities.
- (vii) An undertaking to this effect be taken from every DPE that he/she has not concealed his / her qualification/ Bonafide resident of H.P./category to which he/ she belongs/Marital status and any other relevant information. If at any stage it comes to the notice that the facts are concealed then, services shall be liable for termination without assigning any reason / notice.

(c) These DPEs shall be liable to be posted anywhere in the State.

(d) The regularisation is subject to the verification of all the credentials of DPEs from the respective universities within three months. All the controlling officer/DDO/Principals are required to get verified all the certificates produced by the candidates concerned from the respective universities confidentially on priority basis and necessary entries to this effect be recorded in the service book of the DPE. In case any certificate/degree found fake, the services of the concerned DPEs will be terminated without any notice.

**These orders are available on departmental website: [www.educationhp.org](http://www.educationhp.org).**



Director of Higher Education  
Himachal Pradesh

Endst. No. Even Dated : Shimla- 171001, the 18<sup>th</sup> December, 2014.

Copy forwarded for information and further necessary action to:-

- 1 The Additional Chief Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-2.
- 2 The Accountant General (Audit) H.P.Shimla-3.
- 3 The Accountant General (A&E) H.P.Shimla-3.
- 4 All the Deputy Directors of Higher Education in Himachal Pradesh.
- 5 Concerned Principals of Govt. Sr. Sec. Schools with the directions to observe all the **“Necessary direction for DDO/Controlling officer/Principals” mentioned above before allowing the benefits of regularisation to the DPEs concerned.**
- 6 DA dealing with Apptt. /Seniority / Transfer cell.



Director of Higher Education  
Himachal Pradesh.