

No-EDN-HE (12) B (6)-1/2012-Para Teachers
Directorate of Higher Education
Himachal Pradesh.

2014 Dated: Shimla-171001 the 22nd December,

OFFICE ORDER

In pursuance of the instructions contained in the letter No. EDN-C-B(15)4/2011 dated 06th August, 2013 from the Principal Secretary (Education) to the Govt. of Himachal Pradesh, the services of the following DPEs who were engaged/ hired under PARA Teacher Policy-2003 in Govt. Sr. Sec. Schools in H.P. against the sanctioned post and have completed ten years of continuous services are hereby regularised w.e.f. 18th December, 2014 in the Pay Band of Rs. 10300-34800 plus Grade Pay Rs.3600/- with the initial start Rs.14430/- (i.e. PB Rs.10830+ GP Rs. 3600) and other allowances admissible from time to time subject to the following terms and conditions:-

Sr No	Name of DPE	<i>Present place of posting</i>	Cate-gory	Date of Birth	Date of first engagement/ hired on PARA basis
1	2	3	4	5	6
1	Mahesh Kumar	<i>GSSS Dhusara, Una</i>	Gen.	01.11.1972	08.01.2004
2	Anil Kumar	<i>GSSS Deem, Shimla</i>	Gen.	13.03.1978	04.06.2004

Necessary direction for DDO/Controlling officer/Principals before allowing the benefits of regularisation:-

- (1) The services of only those PARA DPEs have been regularized who have put in ten years of continuous service on the date of issue of these orders. Before allowing the benefits of regularization, concerned DDO/Controlling officer/Principals are directed to check if there is any break in the continuity of service on any account in respect of the DPE concerned, if so found the matter may be brought to the notice of this Directorate immediately (while deciding this period, un-authorised absence be taken into consideration).
- (2) It may also be ensured that no departmental enquiry/vigilance case is pending against any of the DPE whose services are being regularized. If in any case it comes to the notice then the matter may be brought to the notice of the department before allowing the benefits of regularisation.

- (3) If the above regularised DPE has been transferred to another institution he/she will be treated regularised where he/she is presently working and the Principal concerned will ensure to send his/her regularisation order to the concerned institution where he/she has been transferred.**

SENIORITY: The seniority will be determined/ assigned as under:-

- (a) These DPEs will be placed en-block in the seniority list at the bottom of those DPEs who were appointed on regular basis during the year 2014.
- (b) Inter- se- seniority will be determined as per the date of appointment in the school.
- (c) If the date of appointment is same then senior in age will be considered senior for placing in the seniority.
- (d) If in some cases, date of joining and date of birth are same merit of BPED/DPED/Bachelor of Physical Education degree will be considered for determining the seniority.

The benefits of regularisation are subject to the following terms and conditions:-

- (a) The post is temporary but is likely to be continued and DPEs concerned will be on probation for two years which can be extended for another one year if he/ she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.
- (b) Prior to granting the benefits of regularization every DPEs shall have to submit following documents to their controlling/DDO:-
 - (i) A certificate to the effect that if he/she is married and having one living spouse.
 - (ii) Attested copies of all certificates of academic / Professional qualifications i.e. Matric onward.
 - (iii) An oath of Allegiance / Faithfulness to the Constitution of India.
 - (iv) The candidate belonging to scheduled caste, scheduled tribes / other backward classes will furnish the requisite certificates on the prescribed proforma duly issued by the Magistrate First class of the area concerned.
 - (v) He/She will have to give in writing whether he/she was never convicted by any court of law and if any punishment which was imposed be stated. Concealing of facts will be liable for termination of service, if comes to the notice at any stage.
 - (vi) The candidate shall have to produce the Bonafide Himachali certificate issued by the competent authorities.
 - (vii) An undertaking to this effect be taken from every DPE that he/she has not concealed his / her qualification/ Bonafide resident of H.P./category to which he/ she belongs/Marital status and any other relevant information. If at any stage it comes to the notice that the facts are concealed then, services shall be liable for termination without assigning any reason / notice.
- (c) These DPEs shall be liable to be posted anywhere in the State.
- (d) The regularisation is subject to the verification of all the credentials of DPEs from the respective universities within three months. All the controlling officer/DDO/Principals are required to get verified all the certificates produced by the candidates concerned from the respective universities confidentially on priority basis and necessary entries to this effect be recorded in the service book of the DPE. In case

any certificate/degree found fake, the services of the concerned DPEs will be terminated without any notice.

These orders are available on departmental website: www.educationhp.org.



Director of Higher Education
Himachal Pradesh

Endst. No. Even Dated : Shimla- 171001, the 22nd December, 2014.

Copy forwarded for information and further necessary action to:-

- 1 The Additional Chief Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-2.
- 2 The Accountant General (Audit) H.P.Shimla-3.
- 3 The Accountant General (A&E) H.P.Shimla-3.
- 4 All the Deputy Directors of Higher Education in Himachal Pradesh.
- 5 Concerned Principals of Govt. Sr. Sec. Schools with the directions to observe all the “**Necessary direction for DDO/Controlling officer/Principals” mentioned above before allowing the benefits of regularisation to the DPEs concerned.**”
6. DA dealing with Apptt. /Seniority / Transfer cell.



Director of Higher Education
Himachal Pradesh.