

No. EDN-H(19)B(1)-5/2012-Para.Regl.

Directorate of Higher Education
Himachal Pradesh.

Dated: Shimla-171001 the 06th Jan., 2015

OFFICE ORDER

In pursuance to the decision taken by the Govt. and further conveyed by the Principal Secretary (Education) to the Govt. of Himachal Pradesh vide letter No. EDN-C-B(15)4/2011 dated 06th August, 2013 and thereafter instruction issued vide letter No. EDN-A-Kha(7)-6/2012-Loose dated 03.01.2015 and further on the recommendations of Screening Committee constituted at the Directorate level, the services of the following Post Graduate Teachers who were engaged/ hired in different subjects under PARA Teacher Policy-2003 in Govt. Sr. Sec. Schools in H.P. against the sanctioned post and have completed ten years of continuous services are hereby regularised with immediate effect in the Pay Band of Rs 10300-34800 plus Grade Pay Rs 4200/- with the initial start of Rs 16290/- (i.e. PB Rs 12090+ GP Rs 4200) and other allowances admissible from time to time subject to the following terms and conditions:-

Necessary directions for DDOs/Controlling officers/Principals before allowing the benefits of regularisation:-

- (1) **The services of only those PARA Lecturers have been regularised as PGTs who have completed continuous ten year service. However while reckoning ten years continuous service absence period due to reasons be considered as under:-**
 - (a) **Absence priod for doing B.Ed. or any higher qualification exams required to fulfil R&P Rules i.e. improvement in the subject concerned etc.**
 - (b) **Maternity Leave availed upto 84 days or 168 days (two separate spells of Maternity Leave).**
 - (c) **Absence period on medical grounds (Medical certificate of that particular time only be checked).**
 - (d) **Other than the above a period of maximum 60 days of absence on account of other reasons.**
- (2) **Before allowing the benefits of regularization, concerned DDOs/Controlling officers/Principals are directed to check if there is any break beyond the instructions at Sr. No. (1) in the continuity of service on any account in respect of the PGT concerned, if so found the matter may be brought to the notice of this Directorate immediately (while deciding this period, unauthorised absence beyond the details given above be taken into consideration).**
- (3) **It may be ensured that no enquiry/vigilance case is pending against any of the PGT whose services are being regularized. If in any case it comes to the notice then the matter may be brought to the notice of the department before allowing the benefits of regularisation.**
- (4) **If any regularised PGT has been transferred to another institution he will be treated regularised where he is presently working and the Principal concerned will ensure to send his regularisation order to the concerned institution where he has been transferred.**

Sr. No.	Name of PGT	Subject	Present place of posting	District	Categor y	Date of Birth	Date of first engagement/ hired on PARA basis.
1	Bhupender Singh	Pol. Sc.	Nainatikker (SMR)	SMR	SC	28.04.73	30.12.03

2	Lekh Raj Sharma	Geo.	Bhumti (SLN)	SLN	Gen	08.02.76	07.11.03
3	Anita Nagraik	Hist.	Sanjauli (SML)	SML	Gen	15.6.67	25.11.03
4	Neelam Kumar	Hindi	Majwar (MND)	MND	Gen	13.11.65	29.01 .03
5	Neelam Thakur	English	Boileaganj (SML)	SML	Gen	11.08.77	16.02.04
6	Daya Ram Bhatti	Geo.	Arki (B) (Sln)	SLN	SC	10.8.79	31.05.04
7	Gopal Singh	Econo.	Salogra (SLN)	SLN	ST	15.12.68	17.02.04
8	Bhavna Kanwar	Hindi	Sarhan BSR(Sml)	SML	Gen	11.07.74	04.10.04
9	Kailash Dutt	Skt.	Bharoli (SMR)	SML	Gen	11.08.76	07.06.04
10	Sandhya Kumari	Comm.	Darbiar (HMR)	HMR	Gen	30.8.66	3.6.04
11	Nirmala Sunail	Comm.	Jeori (Sml)	SML	Gen	12.9.81	2.7.04
12	Maina Chauhan	Maths.	Baldeyan (Sml)	SML	Gen	15.3.75	16.6.04
13	Anita Devi	Hindi	Masroond (Cba)	CBA	Gen	30.8.74	21.5.04
14	Tilak Raj	Econo.	Chawari (Cba)	CBA	Gen	15.11.71	10.2.04
15	Devinder Singh	Hist.	GSSS Thanakalan (UNA)	UNA	SC	04.06.70	06.01.04
16	Kishor Kumar	Hindi	GSSS Arhal (SML)	SML	Gen	19.11.78	04.06.04
17	Manisha Kumari	Comm.	Nogli (SML)	SML	Gen.	11.12.79	25.08.04
18	Kiran Thakur	Hindi	Taklach (SML)	SML	Gen	24.10.78	07.10.04
19	Sarita Devi	Econo.	Bajaura (KLU)	KLU	Gen.	29.12.68	09.01.04
20	Sangeeta	English	Pangan(KLU)	KLU	ST	06.01.81	03.02.04
21	Gulshan	Comm.	Bhuthi(KLU)	KLU	ST	07.03.78	27.04.04
22	Kusum Lata	Pol. Sc.	GSSS Takoli (UNA)	UNA	Gen	25.11.1973	21.01.2004
23	Nisha Sharma	Skt.	GGSSS Una	UNA	Gen	29.12.1978	24.01.2004
24	Sushma Devi	Hist.	GSSS Saloh (UNA)	UNA	Gen	17.04.1977	13.01.2004
25	Shalini Verma	Hindi	GSSS Dabhota	SLN	Gen	17.03.70	24.01.04
26	Prem Dutt Sharma	Hindi	GSSS Kuthar	SLN	Gen	23.09.68	15.01.04
27	Rajni Bala	Hindi	GSSS Joghon (Solan)	SLN	Gen	25.02.78	27.01.04
28	Jagdeep Singh	Pol. Sc.	GSSS Jamta	SMR	Gen	15.02.1978	16.02.2004

29	Shivani	Geo.	GBSSS Nahan	SMR	Gen	10.06.70	23.07.04
30	Kanta Devi	Hindi	GSSS Panjahal	SMR	Gen	14.12.1973	22.04.2004
31	Khem Dutt	Pol. Sc.	GSSS Sarahan	SMR	Gen	18.11.1967	16.02.2004
32	Kamlesh Rani	Pol. Sc.	GSSS Trilokpur	SMR	Gen	28.08.1978	17.02.2004
33	Manjeet Kumari	English	Guglara	KGR	OBC	15.11.79	11.2.04
34	Anita	Pol. Sc.	Bharmar (KGR)	KGR	Gen	7.7.78	21.2.04
35	Samriti Sharma	Chem.	Dhameta (KGR)	KGR	Gen	20.6.81	29.6.04
36	Hardev Singh	Chem.	Jwali (KGR)	KGR	Gen	22.2.78	11.2.04
37	Geeta Devi	Comm.	Sarol	CBA	ST	26.01.1979	20.12.03
38	Uma Singh	Econo.	Tangling (KNR)	KNR	ST	20.11.73	2.3.04
39	Reena Dogra	Eng	Kihar	CBA	Gen	04.09.78	09.06.04
40	Sukh Dev Singh	Hindi	Chandi (CBA)	CBA	ST	2.6.74	5.6.04
41	Anita Kumari	Sanskrit	Somakothe	MND	Gen	28.03.79	11.06.04
42	Indra Devi	Hindi	Pipliwala (SMR)	SMR	Gen	06.12.71	24.09.03
43	Susheel Kumar	English	(G)Kunihar	SLN	SC	04.12.74	12.04.04
44	Sardar Singh	Hist.	Samote (CBA)	CBA	ST	12.1.71	20.01.04
45	Joginder Singh	Pol. Sc.	Samote (CBA)	CBA	Gen	10.10.73	29.01.04
46	Gulab Singh Mehta	English	Duttanagar (SML)	SML	Gen	01.01.77	14.06.04
47	Sareena Mehta	Bio.	Kalpa	KNR	Gen	28.10.78	09.03.04

SENIORITY: The seniority will be determined/ assigned as under:-


- These PGTs will be placed en-block in the seniority list at the bottom of those PGTs who were appointed on regular basis during the year 2015.
- Inter- se- seniority will be determined as per the date of initial engagement in the school.
- If the date of appointment is same then senior in age will be considered senior for placing in the seniority.
- If in some cases, date of joining and date of birth are same merit of PG degree will be considered for determining the seniority.

The benefits of regularisation are subject to the following terms and conditions:-

- The post is temporary but is likely to be continued and PGT concerned will be on probation for two years which can be extended for another one year if he/ she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.
- Prior to granting the benefits of regularization every PGT shall have to submit following documents to their controlling/DDO:-

- (i) A certificate to the effect that if he/she is married and having one living spouse.
- (ii) Attested copies of all certificates of academic / Professional qualifications i.e. Matric onward.
- (iii) An oath of Allegiance / Faithfulness to the Constitution of India.
- (iv) The candidate belonging to scheduled caste, scheduled tribes / other backward classes will furnish the requisite certificates on the prescribed proforma duly issued by the Magistrate First class of the area concerned.
- (v) **He/She will have to give in writing whether he/ she was never convicted by any court of law and if any punishment which was imposed be stated. Concealing of facts will be liable for termination of service, if comes to the notice at any stage.**
- (vi) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authorities.
- (vii) An undertaking to this effect be taken from every PGT that he/she has not concealed his / her qualification/ Bonafide resident of H.P./category to which he/ she belongs/Marital status and any other relevant information. If at any stage it comes to the notice that the facts are concealed then, services shall be liable for termination without assigning any reason / notice.
- (c) These PGTs shall be liable to be posted anywhere in the State.
- (d) **The regularisation is subject to the verification of all the credentials of PGTs from the respective Universities within three months. All the controlling officer/DDO/Principals are required to get verified all the certificates produced by the candidates concerned from the respective Universities confidentially on priority basis and necessary entries to this effect be recorded in the service book of the PGT. In case any certificate/ degree found fake, the services of the concerned PGT will be terminated without any notice.**
- (e) They will teach Sixth to Twelfth classes.
- (f) **These orders can be withdrawn any time if any thing found contrary to the Govt. Instrctctions dated 06.08.2013 and 03.01.2015 without any notice.**


These orders are available on departmental website: www.educationhp.org.


Director of Higher Education
Himachal Pradesh

Endst. No. Even Dated : Shimla- 171001, the 06th Jan. 2015.

Copy forwarded for information and further necessary action to:-

- 1 The Additional Chief Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-2.
- 2 The Accountant General (Audit) H.P.Shimla-3.
- 3 The Accountant General (A&E) H.P.Shimla-3.
- 4 All the Deputy Directors of Higher Education in Himachal Pradesh.
- 5 Concerned Principals of Govt. Sr. Sec. Schools with the directions to observe all the "**Necessary direction for DDO/Controlling officer/Principals**" mentioned above before allowing the benefits of regularisation to the PGTs concerned.
- 6 DA dealing with Apptt. / Seniority/ Transfer Cell.


Director of Higher Education
Himachal Pradesh.