

No. Per (AP-B)B(3)-1/94
Government of Himachal Pradesh
Department of Personnel (AP-II)

Dated Shimla-171 002, the

8th July, 2016.

From

Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of Departments in H.P.
3. All Divisional Commissioners in H.P.
4. All Deputy Commissioners in H.P.
5. All Managing Directors/Secretaries/Registrars/CEOs of Boards/Corporations/Autonomous Bodies in H.P.

Subject: Procedure to be observed by Departmental Promotion Committee (DPCs) -

- no supersession in selection promotion - revised guidelines regarding.
- attaining of Bench Mark prescription for promotion - revised guidelines.

Sir,

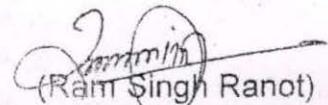
I am directed to invite your attention to this Department's O.M's.No. Per (AP-B)B(3)-1/94 dated 27-02-2016 & 21-06-2016 on the subjects cited above vide which revised guidelines / procedure to be observed by DPCs to consider promotion to the 'selection' posts in supersession of old principles for promotion to selection posts dated 3/4-11-1981 has been laid down and clarification regarding attaining of bench mark has been issued. It has been brought to the notice of the Government that these instructions are not being followed by some Departments and the promotions in the light of old principles dated 3/4-11-1981 are being made for which the Government has taken a serious view.

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2. It is, therefore, once again reiterated that these revised procedure as laid down vide O.M dated 27-02-2016 and achievement of bench mark clarified vide OM dated 21-06-2016 may strictly be observed to consider promotion to the 'selection' posts and it is further made clear that no promotions are to be made on old system.

3. These instructions may be brought to the notice of all concerned working under your control for compliance in letter and spirit. Any laxity in this behalf will be considered seriously by the Government and may also lead to disciplinary action against the defaulting officials/officers.

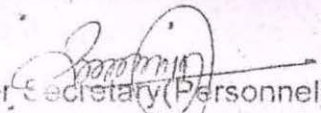
Yours faithfully,



(Ramesh Singh Ranot)
Under Secretary(Personnel) to the
Government of Himachal Pradesh
Tel.No.0177-2624646.

Enlst. No. No. Per (AP-B)B(3)-1/94 Dated Shimla-2, the 8th July, 2016.

A copy is forwarded to the Special Secretary(Personnel to the Government of Himachal Pradesh with reference to letter No. Per(AP-IV)B(15)-1/86-Part dated 6th June, 2016 for information.



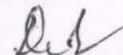
Under Secretary(Personnel) to the
Government of Himachal Pradesh

Directorate of Hr. Education
Himachal Pradesh



Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla - 171001 the
Copy for information and further necessary action is forwarded to :-

1. The Addl. Chief Secretary (Personnel) to the Govt. of H.P. w.r.t. Per (AP-B)B(3)-1/94 dated 08th July, 2016 for information please.
2. The Additional Director of Hr. Education (Adm.), H.P.
3. The Additional Director of Hr. Education (C), H.P.
4. The Additional Director of Hr. Education (S), H.P.
5. The Joint Director of Hr. Education, C-I / C-II, H.P.
6. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
7. The OSD(C) / OSD(Skt.) Directorate of Hr. Education, H.P.
8. All the Principals of Govt. Degree/PGT Colleges / GCTE Dharamshala & Skt. in the H.P.
9. All Deputy Directors / Assistant Directors, Dte. of Hr. Education, H.P.
10. All the Deputy Directors of Hr. Education, H.P. with the remarks that same letter be circulated to all offices / institutions situated in your district.
11. The Group Commander, GP HQ, Shimla -4.
12. The Chief Librarian, Center State Library Solan.
13. All the District libraries in the H.P.
14. All the NCC units in the Pradesh.
15. The PS to the Director of Higher Education, H.P.
16. *The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to upload the said orders on the depts. Website*
17. DDO Directorate of Hr. Education H.P.
18. All the Superintendents in the Directorate of Hr. Education, H.P.
19. Guard File.


Director Higher Education
Himachal Pradesh