

No. EDN-H(1) B(15)1/2009 Imp. Instt. -II

Directorate of Higher Education

Himachal Pradesh

Dated Shimla- 171001 the

To

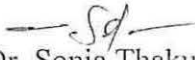
All the Deputy Directors of Hr. Education,  
Himachal Pradesh.

Subject: -

Regarding regularization of contract appointees in the Government  
Departments-Instructions thereof.

Sir


Your attention is invited towards letter No.Per(AP)C-B(2)-1/2018 dated 19.05. 2018 received from Secretary(Edu.) to the Govt. of HP addressed to all the Heads of Departments in H.P. on the subject cited above(Copy enclosed) to take further necessary action accordingly.

  
(Dr. Sonia Thakur)  
Jt. Director Higher Education (A)  
Himachal Pradesh.

email:[dir.edu@rediffmail.com](mailto:dir.edu@rediffmail.com) 0177-2658052

Endst. No. Even Dated Shimla-171001, the  
Copy to:-

1. All the Branch Officer / Superintendent, Establishment Branches, Directorate of Higher Education H.P. with the remarks that to take further necessary action in the matter accordingly.
2. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload the said orders on the deptt. website.**
3. Guard File.

  
Jt. Director Higher Education (A)  
Himachal Pradesh.

**No. EDN-B-Ga(17)-6/2016-IX**  
**Government of Himachal Pradesh**  
**Department of Higher Education**

**From**

The Secretary (Edu) to the  
Government of Himachal Pradesh

**To**

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The Director, Higher Education,  
Himachal Pradesh, Shimla-171001

**Dated: Shimla-171002**

19-5-2018

**Subject:-**

**Regarding regularization of contract appointees in the  
Government Departments-Instructions thereof.**

**Sir,**

I am directed to ~~encl~~ invite your attention to the letter no. PER(AP)C-B(2)-1/2018 dated 11th May, 2018 received from Special Secretary (Personnel) to the Government of Himachal Pradesh addressed to all the Administrative Secretaries to the Government of Himachal Pradesh/all the Head of the Departments and Ors, on the subject cited above and to request you to take further necessary action in the matter under intimation to this department.

Yours faithfully,

Addl. Secretary (Edu) to the  
Government of Himachal Pradesh

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No. PER (AP) C-B (2)-1/2018  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

From

The Principal Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Dated: Shimla-171002, the 11<sup>th</sup> May, 2018.

Subject:- Regularization of contract appointees in the Government Departments-Instructions thereof.

Sir,

In continuation of this Department's letter number Per(AP)C-B(2)-2/2015-L dated the 04.05. 2017, I am directed to say that Government has decided that the services of contractual appointees who have completed three years' continuous service as on 31.03.2018 may be regularized. It has further been decided that contract appointees who are due to complete three years' of continuous service as on 30.09.2018 shall also be regularized after 30.09.2018. The regularization may be made after observing all codal formalities, subject to the following terms and conditions:-

1. The contractual appointees will be eligible for regularization against available vacancies.
2. The regularization will be strictly on the basis of seniority subject to condition that eligibility criteria etc. prescribed in the Recruitment and Promotion Rules for the post have been observed at the time of their initial recruitment on contract.
3. The candidate should be medically fit for the post against which he/she is being considered for regularization. Obtaining the Medical fitness certificate of the candidate shall be ensured in accordance with the provisions contained in FR 10 and SR 4 (1), 4 (2) and 4 (3).
4. The regularization shall be subject to verification of character and antecedents of the candidate being considered for regularization as provided in the H.P. Financial Rules, 2009.

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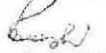
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5. For the determination of date of birth of the candidate concerned, the criteria as laid down in Rule 172 of the Himachal Pradesh Financial Rules, 2009 shall be observed.
6. A Screening Committee shall be constituted in the Department concerned for regularization.
7. The contractual appointees who are to be regularized shall be appointed at the minimum of the time scale of the post.
8. The contractual appointee who are regularized shall be liable to be posted anywhere in the State.
9. The regularization will be with prospective effect i.e. from the date of issue of regularization orders.

2. The aforesaid instructions may kindly be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

Yours faithfully,



(Amarjeet Singh)

Special Secretary (Personnel) to the  
Government of Himachal Pradesh.

Phone No.0177-2622132

Endst. No.Per (AP)C-B(2)-1/2018. Dated: Shimla-171002, 11<sup>th</sup> May, 2018.

Copy forwarded to the following for information and necessary action:-

1. The Secretary to the Governor, Himachal Pradesh.
2. The Registrar, H.P. High Court, Shimla-1.
3. The Secretary, H.P. Vidhan Sabha, Shimla-4
4. The Secretary, H.P. Public Service Commission, Shimla-2.
5. The Secretary, H.P. Staff Selection Commission, Hamirpur.
6. The Under Secretary (Fin-Regulation) to the Govt. of Himachal Pradesh, Shimla-2.
7. The Under Secretary (GAD) to the Govt. of H.P. Shimla-2, w.r.t. CMM item No.11 dated 8-5-2018.
8. All the Section Officers in Himachal Pradesh Secretariat, Shimla-171002.



(Amarjeet Singh)

Special Secretary (Personnel) to the  
Government of Himachal Pradesh.

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