

Registered

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Directorate of Higher Education,

Himachal Pradesh, Shimla-1

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Dated Shimla-1

शिक्षा निदेशालय, जम्मू हिमाचल प्रदेश
November 2016

To

All the Deputy Directors of Higher Education,
Himachal Pradesh

11 NOV 2016

शिमला - 1

Subject:-

Regarding issuance of standing instructions to all the Principals of Educational Institutes to avoid calling students in alone by teachers.

Memo,

This is with reference to letter No.H/PSCW/-recommendations-2016-1346-47 dated 15-10-2016, received from the Member Secretary, H.P. State Commission for Women, Shimla-1, on the subject cited above.

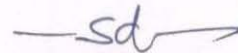
In this regard, it has been noticed by the H.P. State Commission for Women that some teachers (with malicious intention to sexually harass vulnerable students) call students on one pretext or the other while he or she is alone. It is also noticed by the Commission that some teachers call students for tuition purposes at different location while he or she is alone in such tuition centers'. Further, it has also been desired by the Commission that no in-service teacher may be allowed to run a tuition centre, because it is also affecting the standard of education in class-rooms. Whatever instructions are required to be given to any student or whole class, it may be delivered right in the class-room where all students are present. Individual calling by any teacher may totally be avoided to prevent direct contact between teachers and any student. Thus, it will prevent cases of Sexual Harassment of students and following recommendation have been made to comply with by the Educational Institutions:-

1. No student to be called alone to staffroom or office. If any situation arises, two students together be summoned but only upto outside the staff-room / class-room door.
2. Prevention of practice of imparting private tuitions by the Government Teachers as this may also lead to sexual exploitations.

You are, therefore, directed to issue necessary instructions to all the Educational Institutions Government as well as Private Schools under your control and

also including Central Government Institutions i.e. Kendriya Vidyalaya, Jawahar Navodaya Vidyalaya, Sainik Schools etc. in your respective District, to comply with the above referred instructions received from H.P. State Commission for Women, Shimla-1, in letter and spirit.

This may be given personal attention and top priority and action taken report may be sent to this office immediately, so the Commission can be apprised in the matter accordingly.



(Satish Sharma),
Joint Director of Higher Education(C),
Himachal Pradesh

Endst. No. Even Dated Shimla-1 the November, 2016
Copy for information and necessary action is forwarded to:-

1. The Member Secretary, H.P. State Commission for Women, Shimla-1, w.r.t. letter No.HPSCW/-recommendations-2016-1346-1347 dated 15-10-2016.
2. The Superintendent, IT Cell, with the direction to upload the same on the Departmental website.
3. Guard file.


Joint Director of Higher Education(C),
Himachal Pradesh