

No.EDN-C-A(1)1/2018-L
Government of Himachal Pradesh
Elementary Education Department

Reminder-I

From

The Secretary (Education) to the,
Government of Himachal Pradesh.

To

The Director Elementary Education,
Himachal Pradesh Shimla-171001

Dated Shimla-2

June,2018

Subject:- Regarding agenda for meeting under the Chairmanship of Hon'ble Chief Minister.

Sir

In continuation of this Department letter even Number, dated 15-05-2018, I am directed to forward herewith letter No. EDN-H(1)B(15)-1/2018-Union, dated 06-06-2018 received from the Director Higher Education HP, on the subject cited above and to say that detailed report/comments in respect of agenda for meeting under the Chairmanship of Hon'ble Chief Minister has not been received so far.

You are, therefore requested to send your comments/detailed report in annotated form to this Department at the earliest so that the meeting could be convened at the earliest. Department is also advised to state the merit and de-merit of the proposal on which the decision is to be taken at the Govt. level.

Yours faithfully,

Scd/-

Dy. Secretary (Ele.Edu.)to the
Government of Himachal Pradesh

15th June 2018

HP Shimla-1

Endst. No. As above. Dated:Shimla-2

✓ Copy forwarded to the Director Higher Education w.r.t their letter referred above with the direction to supply their report/comments containing merits and de-merits of the proposed demands to be decided at Govt. level to the Director Elementary Education, HP at earliest.

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18 JUN 2018	
[Signature]	

←
Dy. Secretary (Ele.Edu.)to the
Government of Himachal Pradesh

JDH BGS
19/06/2018
MS Parul Malik ji
[Signature]
19/06/2018

No.E:DN-C-A(1)1/2018-L.
Government of Himachal Pradesh.
Elementary Education Department

The Secretary (Education) to the
Government of Himachal Pradesh.

To

1. The Director Higher Education,
Himachal Pradesh Shimla-171001

2. The Director Elementary Education,
Himachal Pradesh Shimla-171001
Shimla-171001.

Dated Shimla-2

15th May, 2018

Subject:- Submission of Agenda for meeting under the Chairmanship of your good self.

Sir,

I am directed to enclose herewith the photo copy of U.O. Number Secy CM-E0301/2017-DPE-C 34723, dated 24-04-2018 (alongwith its enclosers) received from the Deputy Secretary to Chief Minister of HP, on the subject cited above and to request you to examine the matter and send detailed report/comments to this Department immediately so that further action could be taken accordingly..

Yours faithfully,

[Signature]
Dy. Secretary (Ele.Edu) to the
Government of Himachal Pradesh

Inst. No. As above. Dated: Shimla -2

May, 2018

Copy forwarded to the Deputy Secretary to the Chief Minister of HP, w.r.t. his letter referred to above for information.

[Signature]
Dy. Secretary (Ele.Edu) to the
Government of Himachal Pradesh

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JDH/CAJ
Ms Parul Malik ji
[Signature]
28/05/2018

क्रम संख्या

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हिमाचल प्रदेश सरकार
मुख्य मन्त्री कार्यालय

HIMACHAL PRADESH GOVERNMENT
CHIEF MINISTER'S OFFICE

तार पता : चीफसैक

Telegraphic Address : CHIEFSEC

Fax No. 0177-2625011

54302352 (1677)
26-4-18 Edu-C

(u)

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शिमला-171 002.

ELLERSLIE

SHIMLA-171 002.

Sub :- Submission of Agenda for meeting under the chairmanship of your good self.

Enclosed please find herewith a photo copy of letter dated-nil-received from Mr./Ms. Virender Chauhan, President HGTUHP on the subject noted above.

It is requested that the above proposal be examined and put-up on departmental file for kind perusal/orders of Hon'ble Chief Minister.

Deputy Secretary
to the Chief Minister

The Secretary (Edu.) to the Govt. of
Himachal Pradesh, Shimla-2.

No. Secy/CM-E0301/2017-DEP-C-34723, Dated :



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S.O. (Edu-C)

25/4/18

Sh. SB

हमारा ध्येय
बेहतर शिक्षक

बेहतर शिक्षार्थी

बेहतर समाज

हिमाचल राजकीय अध्यापक संघ
Himachal Govt. Teachers' Union, Himachal Pradesh

(Regd. No. 14 Dt. 14-10-1957)

Website : www.hgtu.in



Representative body of all Categories of Teachers
Affiliated to All India Secondary Teachers Federation / Education International

President

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Gen. Secretary

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GMS Bhour

Distt. Mandi

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Ref. No. HGTU/2016-19OSS

Dated 17-04-2018

To

The Honble Chief Minister
Himachal Pradesh.

Sub: Submission of Agenda for meeting under the
Chairmanship of your goodself.

Respected Sir,

With humble submission the Himachal Pradesh
Government Teachers' Union state executive intends to
bring the burning issues related quality education, the
bright and teachers ^{in your kind notice} for an early redressal and necessary
directions. Since the teachers are not part of Sec so
the union demands requests your goodself to allow/
permit to ~~hold~~ organize a meeting with the state body
in the presence of Education Minister, Finance Secretary
and Secretary Personal.

Hoping for an early meeting.
Regards.

Yours sincerely
Virender
(Virender Chauhan)
President
HATU.

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हिमाचल राज्य
हिमाचल राजकीय अध्यापक संघ
Himachal Govt. Teachers' Union, Himachal Pradesh
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President
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Spokes Person-cum-
Chief Press Secretary
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m.naresh.mahajan@gmail.com

Ref. No. HGTU/2016-19 304/18

Dated 07-4-2018

To

The Chief Minister
Himachal Pradesh.

Subject – Demand Charter for redressal by conducting an early meeting with the union.

Respected Sir,

As you are aware of the fact that Himachal Government Teachers Union is the single largest and oldest organization of teachers in the state and all the teachers of Himachal Pradesh are its members, we form the biggest group of employees of the state. This could be verified from the fact that the number of members of HGTU on our official social media group is more than 68,000.

The employees of the state in general and the teaching community in particular had a feeling of resentment with the working of the previous Government as our genuine demands were not addressed by them. The employees of HP are far behind their counterparts of the neighboring states of Punjab & Haryana in terms of the financial and other benefits. Major demands which were raised time and again before the previous Government but remained unsettled are:-

- Govt.
1. Restoration of the Govt. of Himachal Pradesh; Department of Elementary Education Notification No. EDN-C-A(1)-2/2004 dated 31.10.2005 and No. EDN-C-A(1)-3/2006 dated 02.09.2006, which were withdrawn by the govt. in 2010. HGTU also demands implementation of these notifications in letter and spirit.
 2. The benefits of 5th Pay Commission implemented w.e.f. 01.01.2006 in the state along with the benefits of ACPS & Grade Pay be provided as per the Original Notifications. All the later Notifications curtailing these benefits (i.e. Finance Dept. Notifications dated 7-7-14 & 9-9-14) should also be withdrawn.
- Govt.

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- Govt. 3. The retirement age of teachers should be enhanced to 62 years in analogy to the teaching staff of Medical Colleges of HP and employees of other states.
- Govt. 4. Withdrawal of finance department letter No FIN (FR)B(7)-64/2010 dated 26-02-13, condition of old grade pay on promotion and regularisation.
- Govt. 5. Restoration of old pension scheme to the incumbents appointed after 15-05.2003.
- Govt. 6. Granting the benefits of next pay commission within one year at par with the central government employees even if Punjab government fails to do so.
- Govt. 7. All the allowances to the HP government employees should be given at par with the Punjab or central government.
- Govt. 8. Appointment of the Directors of Elementary and Higher Education from among having at least 10 years full time teaching experience in schools and also withdrawal of the officers of College Cadre controlling school affairs.
- Ele. Edu. 9. Grant of TGT designation to Shastri & Language teachers as per the provisions of RTE
- Govt. 10. Ensuring the expenditure of at least 6% of state GDP on education sector.
- Govt. Ele. Edu. 11. To ensure **Quality Education** in the state at least one teacher per class in Primary Schools be ensured. Pre-primary classes and English Medium from class first shall be started and it should also be ensured that teachers are not engaged in non-teaching works.
- Govt. 12. To organise annual JCC meeting of teachers (HGTU) with the government, to be presided over by the Hon'ble Chief Minister.
- +2/College. 13. Providing promotion avenues to eligible school cadre teachers to college cadre and incentives to school teachers for improving their educational qualification.
- +2. 14. Restoration of the designation of Lecturer instead of PGT. Granting one time relaxation in the existing rules to ~~promotee Lecturers~~ for promotion as headmaster as per their seniority in the parent cadre.
- Phy. Edu. 15. Re-designate all the DPEs to Lecturer/PGT (Physical Education) and to provide them consequential benefits by giving one time relaxation to all.
- +2. 16. Implementations of the orders of the Hon'ble Supreme court on equal work & equal pay for teachers regularised from contract service by giving them all the benefits from the date of initial appointment (as contract employee)
- +2. 17. Two special increments to teachers on the completion of 15 years of regular service in the same cadre/ post.
- Govt. 18. Provision of crediting earned leaves in excess to 300 days to all the employees as per the orders of Hon'ble Punjab & Haryana High court.
- Govt/+2. 19. Conditional regularization of all Para, PTA & PAT teachers.
- +2. 20. Protection of pay on promotion from Lecturer to Headmaster.

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+2 PM

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Govt.

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E-I/Planning

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21. All outsourced employees (particularly Computer teachers) should be inculcated in the department. All future recruitments in the department of Elementary & Higher Education should be as per R&P rules only.
22. Tribal and winter allowance should be increased three folds. Provision of Practical allowance to all the teachers teaching practical subjects. Practical allowance of more than Rs. 500/- to all the eligible teachers. Restoration of old scheme for FPA (Family planning allowance). Restoration of LTC facility once in 4 years to all the employees.
23. Grant of revised grade pay to all left-out categories.
24. Regularisation of non-B.Ed. PGT (Commerce) as per their appointment orders.
25. Creation of the post of Data entry operators in all High and Senior Secondary Schools to enhance the quality education.
26. Child care leave should be admissible to the state government employees at par with the central government employees.
27. The union firmly demands closer/abolition of Himachal Pradesh Administrative Tribunal.

We are very much optimistic that new Government will pay due consideration to these genuine demands by conducting an early meeting with the Himachal Govt. Teachers' Union.

Regards,

(Signature)

(Virender Chauhan)
President
HGTU

(Signature)

(Naresh Mahajan)
General Secretary
HGTU

Copy to:

1. The Education Minister H.P.
2. The Principal Secretary H.P.
3. The Director Higher Education H.P.
4. The Director Elementary Education

(Signature)

(Virender Chauhan)
President
HGTU

(Signature)

(Naresh Mahajan)
General Secretary
HGTU