

Agreement

Between

Department of Higher Education
Government of Himachal Pradesh

And

Healthcare Sector Skill Council (HSSC)

And

Vidyanta Skills Institute Pvt. Ltd

For

NVEQF Program Implementation Support in Himachal
Pradesh



हिमाचल प्रदेश HIMACHAL PRADESH

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This Agreement has been made and agreed upon between all the parties mentioned below, signed on the 15 day of the month of June and year 2013

A. Objective

This Agreement is for collaboration on the National Vocational Educational Qualification Framework (NVEQF) project for introducing Vocational Education in Schools in the State of Himachal Pradesh.

B. Description of Parties


This Agreement dated 15 June 2013 with a validity of 5 years is signed

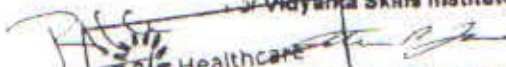
BETWEEN

Department of Higher Education, Government of Himachal Pradesh, hereinafter referred to as "DHE", (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns) acting through its authorised representative Mr. Dinkar Burathoki, Director Higher Education, Himachal Pradesh Government:

AND

Healthcare Sector Skill Council, (Sector Skill Council set by National Skill Development Corporation, CII and Leading Healthcare Service Providers in India) is a not-for-profit organization, registered under the Societies Registration Act 1860, having its registered office at Mantosh Sondhi Center, 23 Institutional Area, Lodi


Director of Hr. Education
H.P., Shimla-1


Widyama Skills Institute Pvt. Ltd.
Healthcare Sector Skill Council
Director / Authorised Signatory
New Delhi

Road, New Delhi 110003 (India), hereinafter referred to as "HSSC", (which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns), assigns, acting through its authorised representative Babu Khan, Chief Executive Officer, HSSC;

AND

Vidyanta Skills Institute Pvt. Ltd., a National Skill Development Corporation partner, is a company incorporated in India under the Companies Act, 1956, having its registered office at C-511 Chittaranjan Park, New Delhi 110019 INDIA, hereinafter referred to as "VIDYANTA", which expression shall, unless it be repugnant to the subject or context thereof, include its successors and permitted assigns, acting through its authorised representative Jonathan R. Lance, Co- Chief Executive Officer.

C. Background and Purpose

The Government of India has brought out a revised Centrally Sponsored Scheme of Vocationalisation of Secondary Education by integrating employability education into School Education in September 2011. The scheme is operated within the National Vocational Education Qualifications Framework (NVEQF), which establishes a system of clear educational pathways from school to higher education while providing certification of vocational skills. The project has been approved for the state of Himachal Pradesh by MHRD, GOI and accordingly Himachal Pradesh will be implementing the National Vocational Educational Qualification Framework (NVEQF) from the academic year 2013. The aim is to start the project in academic year 2013 at Class 9th (level 1) in normal track and class 11th (Level 1 & 2) in fast track mode in 50 government schools in Himachal Pradesh. The students who start at class 11th (Level 1 & 2) in 2013 will attain the Level 4 Certification by 2015 at the time of completion of 12th Standards (Secondary Education). The aim of this project is to make students employable when they complete secondary education. The Project will be jointly funded by Central Government and the State Government.


HSSC is a Sector Skill Council for the Healthcare Sector and has been set by the Confederation of Indian Industry (CII), National Skill Development Corporation (NSDC) and leading Healthcare Industry players in India with an aim to create an eco-system for quality vocational education in Allied Healthcare and Paramedics.

VIDYANTA SKILLS INSTITUTE PVT. LTD. is NSDC funded partner to set-up Skills Development Academy and would be applying to HSSC for affiliation with an objective to train and create a cadre of skilled, certified and employable allied Healthcare professionals.

D. Objectives

The Objectives of this project are to:

- Successfully introduce and integrate vocational (NVEQF compatible) Healthcare courses at the Class 9th to – 12th on an optional/voluntary basis in schools in Himachal Pradesh from the academic year 2013 (List of schools in Annexure 1). More schools could be added or removed from the list at the discretion of the HP Education Department from time to time.
 - These Healthcare courses will be industry driven based upon National Occupational standards (NOS) set by the Healthcare Sector Skill Council (SSC)
 - The courses will be introduced in normal track mode in Class 9th (Level-1) and in fast track mode in Class 11th where both Level 1 & Level 2 will get covered during the academic year.


Director of Hr. Education

 or Vidyanta Skills Institute Pvt. Ltd.

Authorized Signatory

- This project is expected to improve employability of the students passing from these courses because of industry driven inputs and exposure. This will be measured by enhanced employment (70% of placement interested candidates placed in workplace as employees or interns) of the students achieving Level 4 certification
- Another expected outcome is reduction in school dropout rates and better attendance levels due to better job prospects through such a program. Linking this program to State Open Schools should also encourage prior school dropouts to complete their education.
- The goal of this Agreement is to ensure the success of the Himachal Pradesh State's project of rolling out Vocational Education under the NVEQF starting with the IX class and going up to Class XII and meeting the aspiration of all the stakeholders.

E. Roles and Responsibilities

DHE is the Operations/Implementing Entity in the Pilot and will be responsible for activities such as:

- Budgeting and expenditure** – Obtaining and manage the MHRD funding as per Centrally Sponsored Scheme of Vocationalisation of Secondary Education (CSSVE) sanction and the State funds for the project implementation. Allocate budget and sanction expenses as per the CSSVE sanctioned plan per school.
- Identification of districts/schools** – Selection of districts and schools where Healthcare Skill & Training could be introduced in consultation with the Healthcare Sector Skills Council (HSSC)
- Communication and marketing plan**: To create awareness, stakeholder engagement and bringing in the right talent into the NVEQF program. Counselling of students & parents to enrol into the program.
- Skill Gap Study**: Assist in Skill Gap study in all Districts of the State, from demand and supply side.
- VET Committee**: Setting up of VET Committee comprising of:
 - State Department
 - NSDC/SSCs
 - Training Partners
 - Program Management team
- Advisory Group**: Creation of advisory group at the district level for monitoring/feedback/regular demand assessments
- Nodal Officers**: Designate Nodal Officer at Headquarters Level and also at District Level who will be responsible for the program.
- Engagement of School Staff and District Administration** – Hold focussed group discussions with school staff, district administration officials and ensure their total involvement and commitment to the project with the assistance of all the Sector Skills Councils participating in this implementation and the Project Management team.
- Infrastructure**: Equipping the schools with adequate infrastructure as per the specifications prescribed by Healthcare Sector Skill Council. The responsibility of equipping the lab will rest on State Education Department. However it will be assisted in setting both by HSSC and VIDYANTA SKILLS INSTITUTE PVT. LTD.



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j) **Academic Certification:** Ensure integration of the courses with the scheme of examination of HP Board of School Education.

k) **Faculty Deployment:** The HP state government will outsource the training delivery to VIDYANTA SKILLS INSTITUTE PVT. LTD. VIDYANTA SKILLS INSTITUTE PVT. LTD. will optimally deploy the required number of faculty. The HP State Education Department will directly pay VIDYANTA SKILLS INSTITUTE PVT. LTD. from MHRD and State funding for the project for their services rendered. The basis of payment will be on the number of schools serviced by VIDYANTA SKILLS INSTITUTE PVT. LTD.

l) **Payment Schedule to VIDYANTA SKILLS INSTITUTE PVT. LTD.:**

- DHE will make the payment at the rate of Rs25,000/- per serviced school per month to VIDYANTA SKILLS INSTITUTE PVT. LTD. within 7 working days on receipt of consolidated invoice submitted by VIDYANTA SKILLS INSTITUTE PVT. LTD. to the DHE. VIDYANTA SKILLS INSTITUTE PVT. LTD. will utilize this fund for paying salary to the teachers deployed in the project, maintaining backup teachers and covering its administrative cost.
- In addition, VIDYANTA SKILLS INSTITUTE PVT. LTD. will also deploy lab assistants who will be required to maintain chemicals & other lab equipment. DHE will make the payment of Rs 15,000/- per serviced school per month to VIDYANTA SKILLS INSTITUTE PVT. LTD. within 7 working days on the receipt of consolidated invoice submitted by VIDYANTA SKILLS INSTITUTE PVT. LTD. to the DHE. VIDYANTA SKILLS INSTITUTE PVT. LTD. will utilize this fund for paying salary to the Skill Lab Assistants deployed in the project, maintaining backup lab assistants and covering its administrative cost.

m) VIDYANTA SKILLS INSTITUTE PVT. LTD. will submit the consolidated invoice on 1st of every month for the schools serviced for the previous serviced month. In the event of any change done by MHRD in the amount payable to the teachers contracted in this program, the same will be applicable from the date of issue of the notification by MHRD. The lists of Schools to be serviced by VIDYANTA SKILLS INSTITUTE PVT. LTD. are in Annexure

n) **Payment Schedule to HSSC :** The payments to HSSC will be only on account of assessment and certification at the end of academic session (Level 1 & 2). Post assessment, HSSC will submit a consolidated invoice on number of assessments done to H.P. Education Department. The department will reimburse HSSC on the current rate set by MHRD which is Rs. 600/- for Level 1 and Level 2 certification and Rs. 800/- for Level 3 and Level 4 certification. In the event of any change done by MHRD in the amount payable for assessments and certification in this program, the same will be applicable from the date of issue of the notification by MHRD.

o) **Teacher Training:** Training of teachers will be conducted by PSSCIVE Bhopal as per norms from the MHRD funds allocated for Teacher's training.

p) **MIS:** Generate MIS

HSSC

Coordination to facilitate the following:

a) **Identification of Trades/ Occupations:** Identify in-demand Trades/Occupations for which employment opportunities exist in the state of Himachal Pradesh.

b) **Accrediting curriculum:** HSSC to review the available curriculum and accredit the one best suited for the program - both for the students and trainers on the basis of guidelines set by NSDC.



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- c) **Training Delivery:** Under the responsibility of selecting the affiliated training partner to the HP Education Department, HSSC recommends appointment of VIDYANTA SKILLS INSTITUTE PVT. LTD as the Vocational Training Provider for the delivery of NVEQF level 1 to 4 training in Healthcare sector in HP.
- d) **Quality Control of Training:** Training of teachers will be conducted by PSSCIVE – Bhopal. However, Train the Trainer Programme will be drawn in consultation with HSSC.
- e) **Student Assessment and Certification:** HSSC will organize for the assessment of skills in the practical exams and issue a joint certificate on the skills component to the successful candidate along with the H.P Education board. The current rate of assessment as set by MHRD is Rs. 600/- for Level 1 and 2 assessment and certification and Rs. 800/- for Level 3 and 4 assessment and certification. In the event of any change done by MHRD in the amount payable for assessments and certification in this program, the same will be applicable from the date of issue of the notification by MHRD.
- f) **Post Placement Survey:** Coordinate with the state team in facilitating the post placement survey.

VIDYANTA SKILLS INSTITUTE PVT. LTD Role and Responsibilities:

VIDYANTA SKILLS INSTITUTE PVT. LTD will be responsible for Training Delivery and shall facilitate placement of the students as per the responsibilities listed below:

- g) **Faculty Deployment:** VIDYANTA SKILLS INSTITUTE PVT LTD will optimally deploy the required number of qualified faculty in the allocated schools. It will be the endeavour of VIDYANTA SKILLS INSTITUTE PVT. LTD to source the Bonafide/Domicile faculty for the project from the HP State. However, in the eventuality of qualified VET faculty not available in the state, the same will be sourced and deployed from outside so that the implementation of the project does not get affected. VIDYANTA SKILLS INSTITUTE PVT. LTD will be free to replace the faculty with information to the Principal of the school if the performance of the faculty is not as per the expectations of VIDYANTA SKILLS INSTITUTE PVT. LTD. The qualifications of the faculty should be as per the norms prescribed by the PSSCIVE Bhopal. Norms for the faculty should be drawn by PSSCIVE in consultation with HSSC.
- h) **Faculty Salary:** VIDYANTA SKILLS INSTITUTE PVT. LTD will make the salary payments to the deployed teachers as per the salary structure decided by VIDYANTA SKILLS INSTITUTE PVT. LTD from time-to-time and will vary from teacher to teacher on the basis of their qualifications and experience.
- i) **Faculty Governance:** The faculty deployed by VIDYANTA SKILLS INSTITUTE PVT LTD will have dual reporting. The day to day reporting on administrative and functional matters will be to the Principal of the school and for all other matters it will be to VIDYANTA SKILLS INSTITUTE PVT. LTD. The faculty will be governed by the same set of rules as are applicable to the other school teachers in the state except for the salary structure.
- j) **Training Delivery:** VIDYANTA SKILLS INSTITUTE PVT. LTD will ensure that the vocational training is delivered in Healthcare Sector to students enrolling for the program with a view to get them employed in the sector, if they wish to. VIDYANTA SKILLS INSTITUTE PVT. LTD shall endeavour to achieve the following:
- Understand the existing content of the curriculum and get it delivered through its faculty effectively in the classroom.
 - Ensure that the entire vocational content designed is delivered in the classroom within the stipulated time. Ensure quality parameters are met.
 - Ensure conduction of internal assessments of students on a weekly/ monthly basis as per the assessment pattern set up for the domain.

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- o Conduct soft skill training including preparing the students for work as per the industry requirement.
- o Inviting and organising guest lecturers from domain related experts working in industry.

k) **Service Level Terms:** Following Service Level Terms will be adhered to by VIDYANTA SKILLS INSTITUTE PVT. LTD.

- o Complete the syllabus as per the time line.
- o Conduct practicals as per the syllabus.
- o Conduct work readiness module and prepare students for world of work.
- o Arrange industry guest lecture as and when required.
- o Facilitate industry interaction and interface.
- o Assist/facilitate in placement of the students.
- o Arrange campus interview where ever possible and needed.

l) **Performance Metrics/ Measurement:** VIDYANTA SKILLS INSTITUTE PVT. LTD performance will be measured by

- o Content delivery as per timeline
- o Industry Engagement.
- o Placement of students, who desire to seek employment after attaining Level 4 certification
- o Percentage of students getting certified.
- o Timely and accurate reports.

m) **Industry Interface:** VIDYANTA SKILLS INSTITUTE PVT. LTD will work along with HSSC to network with the industry and tie up for placement opportunities and facilitate placement for the desired students. VIDYANTA SKILLS INSTITUTE PVT. LTD and HSSC will jointly organize for internship/industry exposure visit for the students.

COORDINATION OF MEETINGS AND LIAISON

All parties will establish procedures to facilitate regular contact at the executive and operational levels to discuss issues arising in relation to the Project.

All parties will hold an annual meeting, between senior officials at least every three months to discuss the coordination of matters relevant to the operation of this Agreement.

OTHER COVENANTS

1. The use of the name, logo and/or official emblem of any of the Parties on any publication, document and/or paper is allowed only, after seeking explicit permission in writing by
2. This Agreement doesn't create any legal obligations between the Parties. Any difference or dispute between the Parties concerning the interpretation and/or implementation and/or application of any of the provisions of this Agreement shall be settled amicably through mutual consultation or negotiations between the Parties, without reference to any third Party.
3. The Parties are entering into this Agreement in good faith and intentions. Neither party will be responsible for any liabilities arising out of death, injury or any legal action in respect of field staff, trainees or any other persons associated with the operationalization of this Agreement.




Director of ...

 or Vidyanta Skills Institute Pvt. Ltd.


4. This Agreement will come into effect on date of signature by all and will end after 5 years from the date of signing of this Agreement.
5. This Agreement may be varied at any time by mutual agreement of the parties in writing. It shall be reviewed three month before the end of contract date or at a time mutually agreed by the parties for possible renewal
6. Each party may bring this Agreement to an end by giving a 3 months' notice to the other parties, via written notice of a Government/ Board Resolution to this effect.
7. This Agreement does not give authority to NSDC, HSSC or VIDYANTA SKILLS INSTITUTE PVT. LTD to either represent or exercise opinion or decision, on behalf of the Government of Himachal Pradesh and vice versa


Dinkar Bhatnagar
Director of Higher Education
Himachal Pradesh


Babu Khan
CEO
Healthcare Sector Skill
Council



of Vidyanta Skills Institute Pvt. Ltd.


Director / Authorised Signatory
Jonathan Lance
Co-CEO
VIDYANTA SKILLS INSTITUTE
PVT. LTD

DATED: 15-06-2013



List of Schools: Vidyanta

Vidyanta			
S. No.	District	Name of the School	Name of the Block
1	CHAMBA	GSSS SALOONI	SALOONI
2	CHAMBA	GSSS BHARMOUR	BHARMOUR
3	CHAMBA	GSSS CHAMBA (G)	CHAMBA
4	CHAMBA	GSSS TISSA	TISSA
5	CHAMBA	GSSS BANIKHET	BANIKHET
6	KINNAUR	G.S.S.S. SANGLA	KALPA
7	KINNAUR	G.S.S.S. KALPA	KALPA
8	KULLU	GSSS B. KULLU	KULLU-2
9	KULLU	GSSS MANALI	NAGGAR
10	KULLU	GSSS ANNI	ANNI
11	KULLU	GSSS BANJAR	BANJAR
12	LAHUL & SPITI	GSSS-KEYLONG	KEYLONG-I
13	UNA	GSSS (G) SANTOSHGARH	UNA
14	UNA	GSSS BADHEHRA RAJPUTAN	GAGRET-1
15	UNA	GSSS LATHIAH	BANGANA
16	KANGRA	GSSS DEHRA	DEHRA
17	KANGRA	GSSS JAWALAMUKHI	DEHRA

[Signature]
 Director of Higher Education
 H.P., Shimla-1

[Signature] For Vidyanta Skills Institute Pvt. Ltd.



[Signature]
 Director / Authorised Signatory