

**No. EDN-H (19)B(1)-6/2011-12-Appointment  
Directorate of Higher Education  
Himachal Pradesh**

Dated :Shimla -171001

10<sup>th</sup> January,2014

**OFFICE ORDER**

On the recommendation of the Secretary HP Subordinate Services Selection Board Hamirpur against the requisition made through letter No. EDN-H(19 ) B(1)-6/2010-11-Requisition dated 03.09.2011, the following candidates are hereby appointed as PGT in Chemistry subject **purely on contract basis** on the salary of minimum Pay Band (10300) +Grade pay (4200) i.e. Rs. 14500/= per month. The appointees are directed to report for duty in the respective school of their posting as shown against their name(s) within the prescribed time subject to the acceptance and fulfilment of the following specific terms and conditions:-

Sr. No	Roll No.	Name and address of the candidates	Category	DOB	Place of posting	Remarks
1.	44127	Parul d/o Sh. Harbhajan Singh Vill. Dhagogi PO Baldeyan Tehsil & Distt. Shimla HP-171001	Gen	25.02.86	(B)Kotkhai (SML)	Against Vacancy
2	43064	Purnima Sharma d/o Sh. Chitar Bhanu Sharma H.No.111/2, Purani Mandi Distt. Mandi HP-175001	Gen	05.10.83	(G)Mandi (MND)	Against Vacancy being caused due to promotion of present incumbent as HM.
3	43060	Puneet Sharma s/o Sh. Rajender Prasad, Vill. Tatahar PO Nabahi Tehsil Sarkaghat Distt. Mandi HP-175024	Gen	26.12.81	Jahalaman (L&S)	Against Vacancy
4	42649	Mahender Kumar s/o Sh. Dharam Singh, Vill. Darnal PO Kao Tehsil Karsog Distt. Mandi HP-175011	Gen	26.02.83	Masroond (CBA)	Against Vacancy
5	42178	Anupma Kumari d/o Roshan Lal Vill. Chowk PO Mahadev Tehsil Sundernagar Distt. Mandi HP-174401	Gen	09.09.82	Makreri (MND)	Against Vacancy being caused due to promotion of present incumbent as HM.
6	44157	Rahul Dwivedi s/o Sh. Subhash Chander, H.No.131 W.No.7, Moti bazaar Mandi HP-175001	Gen	06.05.78	Dhar (MND)	Against Vacancy
7	42403	Dinesh Kumar s/o Sh. Saju Ram, VPO Sanghole Tehsil jaisinghpur Distt. Kangra Hp-176091	Gen	23.04.77	Salooni (CBA)	Against Vacancy
8	42209	Arun Kumar s/o Pritam Chand, Vill. Parnali PO Uhal Tehsil& Distt. Hamirpur-177022	Gen IRDP	13.09.86	Shillai (SMR)	Against Vacancy
9	43159	Rakesh Kumar s/o Sh. Krishan Dev, VPO Bhatoli (Mobar) Tehsil & Distt. Una HP-174315	Gen	29.01.81	Moginand (SMR)	Against Vacancy
10	43263	Renu Bala d/o Sh. Bhagwant Singh, Vill.Dib PO Jhaniara Tehsil & Distt. Hamirpur HP-177001	Gen	21.08.81	Amb (UNA)	Against Vacancy
11	43706	Susheel s/o Saroop Chand, Vill. Upper Mansimbal PO Bhawarna Tehsil Palampur Distt. Kangra HP-176083	Gen	23.08.82	Sarahan (SMR)	Against Vacancy
12	43742	Tilak Raj s/o Sushal Singh, VPO Lahru Tehsil Jaisinghpur Distt. Kangra-176098	Gen IRDP	12.11.85	Sangrah (SMR)	Against Vacancy

*l/s*

13	44161	Rajeev Kumar s/o Sh. Surinder Babu, c/o Chandel Cottage Vijay Nagar Near B.C.S. Kasumpti, Shimla-171009	SC	23.12.83	Kupvi (SML)	Against Vacancy
14	44110	Neetu d/o Sh. Babu Ram 82/1, Vill. Ropari PO & Tehsil Anni Distt. Kullu-172026	OBC	08.09.83	Dalash (KLU)	Against Vacancy
15	43969	Anu d/o Sh. Gian Chand, Vill. Gharyani PO Lafran Tehsil Barsar Distt. Hamirpur-176049	OBC	01.09.87	Bhadehra Rajputan (UNA)	Against Vacancy
16	42790	Naresh Kumar s/o Sh. Karam Chand, Vill. Anoh PO Dhameta Tehsil Fatehpur Distt. Kangra-176025	SC	16.09.83	Dhamwari (SML)	Against Vacancy
17	43753	Upender Kumar s/o Sh. Subhash Chand, Vill. Dhan PO Matlahar Tehsil Jawali Distt. Kangra-176023	OBC	15.11.80	Pujarli No.4 (SML)	Against Vacancy
18	43084	Raj Kumar s/o Sh. Chuha Ram, Vill. Gor-Ghulanu PO Nabahi Tehsil Sarkaghat Distt. Mandi-175024	OBC	01.01.80	Nichar (KNR)	Against Vacancy
19	44254	Sunil Kumar s/o Sohan Lal VPO Tandi Tehsil Anni Distt. Kullu-172023	SC	20.02.82	Arsoo (KLU)	Against Vacancy
20	42507	Jugal Kishor s/o Sh. Ram Das, Vill. Sindwari PO Udaipur Distt. Lahaul & Spiti HP-175139	ST	11.12.80	Udaipur (L&S)	As a substitute in CWP No. 1440/2013 dt. 18.03.13 titled as Rajender Kumar Hira v/s State of HP.
21	43154	Rakesh Chauhan s/o Sh. Jagdish Chauhan VPO Ghared Tehsil Bharmour Distt. Chamba HP-176315	ST	05.07.86	Bhairagarh (CBA)	Against Vacancy
22	44059	Kavita Saini d/o Sh. Parma Nand Saini, Vill Khandla PO Kummi Distt. Mandi-175006	OBC WFF	01.01.88	Kothi Gehri (MND)	Against Vacancy being caused due to promotion of present incumbent as HM.
23	42464	Hem Singh s/o Sh. Doda Ram VPO Samrahan Sub.Tehsil Kotli Distt. Mandi HP-175003	SC IRDP	03.08.79	Seri Banglow (MND)	Against Vacancy being caused due to promotion of present incumbent as HM.

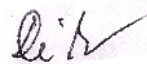
### Terms and conditions

- 1 Since the Appointment is being given **purely on contract basis**, the Appointee will have to execute a bond on the judicial paper with the Principal of concerned school, on behalf of Director Higher Education where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the Head of Institution and the appointee as per annexure 'A'.
- 2 It will be the personal responsibility of the Principal to inform this Directorate joining of the concerned PGT.
- 3 That the educational and professional qualifications possessed by the candidate will be the same as prescribed by the Department for the post of Post Graduate Teacher in the concerned group (Subject). The Head of the School will also ensure that the educational and professional qualification possessed by the candidate is from a recognized University and in case of non fulfilment of requisite qualification the matter will be brought to the notice of Directorate where upon the services shall be terminated without assigning any further reasons. Relevant documents of PGT being appointed under reserve categories may also be verified and if the verification reveals that the claim to belong to reserve categories, as the case may be is false, similar procedure shall be followed as in case General category candidate. All necessary verification to this effect is to be made by the Head of the concerned school at the time of his joining. Duly attested copies of certificates be kept in the Office for record.

- 4 The appointee is liable to serve in any part of the State as per the administrative requirements of the Department and shall have to serve at least one term in the Tribal/Difficult areas. If posted in non Tribal /Non-Difficult area, he / she shall be posted at any time in Tribal /Difficult areas as per the administrative requirements of the Department.
- 5 The contractual appointee will be paid fixed contractual amount @ Rs. 14500/- per month (which shall be equal to minimum of pay band + grade Pay). The Contract appointee will be entitled for annual increase in contractual amount @ Rs. 440/-(3% of the minimum of pay Band + Grade Pay) as Annual increase in contractual emoluments for the subsequent year (s) will be allowed if contract is extended beyond one year.
- 6 The Contract will be renewed on year to year basis by the Principal of concerned school on behalf of the Director Higher Education subject to good performance and good conduct.
- 7 The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the contract appointee is not found satisfactory.
- 8 Contract appointee will be entitled for one day casual leave after putting one month service. This leave can be accumulated up to one year. No leave of any other kind is admissible to the contract appointee. He/ She shall not be entitled for Medical Reimbursement and LTC etc. Only maternity leave will be given as per Rules.
- 9 Unauthorized absence from the duty without the approval of the controlling authority shall automatically lead to the termination of the contract. Contractual Lecturer ( Name of the post ) will not be entitled for contractual amount for the period of absence from duty.
- 10 An official appointed on contract basis who have completed five years of service as such at one place of posting will be eligible for Transfer on need based wherever required on Administrative grounds except as stated in terms and conditions no 4.
- 11 Selected candidate will have to submit a certificate of his/her fitness from a Government Medical Officer. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. Such women candidate will be allowed to join upon fitness certificate from an Government Medical Officer.
- 12 Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
- 13 Provision of service rules like FR, SR, Leave Rules, GPF Rules & Pension Rules etc. as applicable in case of regular employee will not be applicable to contract appointees.
- 14 Contract PGTs shall teach those subjects from class 6<sup>th</sup> to 10<sup>th</sup> which they had studied at the Graduation level, in addition to teaching of plus one and two classes of the subjects studied by them at the Post Graduation Level, to enable them to fullfill the minimum norms of teaching in a month( per week). Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching, per week.
15. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes /Scheduled Tribes /other Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.
16. He/She will have to give a declaration to the effect that He/ She has only living spouse, if married
- 17 He/She will have to take an oath of allegiance /faithfulness to the constitution of India or making solemn affirmation.
- 18 The appointee (s) should be a bonafide resident of Himachal Pradesh .

If these specific as well as usual terms and conditions are acceptable to the candidate(s), he/she will report for duty at the institution of his/her posting **within 15 days** from the date of issue of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

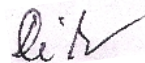
These orders are available on Departmental website i.e. [www.educationhp.org](http://www.educationhp.org)

  
Director Higher Education  
Himachal Pradesh

Endst. No. even Dated: Shimla-171001 the ,  
Copy for information and further necessary action to:-

10<sup>th</sup> January,2014

1. The Principal Secretary (Higher Education) to the Govt. of Himachal Pradesh, Shimla-171002.
2. The Secretary HPSSSB Hamirpur H.P.
3. The concerned Deputy Director of Higher Education, Himachal Pradesh. They are directed that the character and antecedents of the candidates appointed in the schools under his control may be got verified within three months of the date of their joining and reports be sent to this Directorate within 10 days after completion of the scheduled date /time of three months. The intimation of the joining of the candidates in his district may also be sent.
4. The concerned Principal of the schools with the directions that before accepting the joining report of the candidate a bond on Judicial Paper(in triplicate) is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the schools, other copy is to be handed over to the appointee and third copy will be forwarded to this Directorate along with joining report. Their joining will be incomplete if this office has not received aforesaid documents. **The joining of appointee will be treated from the date of signing of the bond:-**
5. The D.A. dealing with seniority/Transfer/Pay fixation matters in the +2 Branch (internal) Directorate of Higher Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
6. Individual concerned through **Speed Post.**
7. The Guard file



Director Higher Education  
HimachalPradesh

**Form of contract/ agreement to be executed between the Post Graduate Teacher (Name of the post) and the Government of Himachal Pradesh through Director of Higher Education. (Designation of the Appointing Authority).**

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ between Sh./Smt. \_\_\_\_\_ S/O Shri \_\_\_\_\_ R/O \_\_\_\_\_

Contract appointee (hereinafter called the FIRST PARTY), AND The Governor of Himachal Pradesh through Director of Higher Education (Designation of the Appointing Authority)/Head of the Institution i.e Principal/Headmaster ( here-in-after the SECOND PARTY).

Whereas , the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Lecturer(Name of the post) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a PGT ( Name of the post) for a period of 1 year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_ It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e on \_\_\_\_\_ And information/ notice shall not be necessary.
2. The contractual amount of the FIRST PARTY will be Rs. 14500/- per month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good or if a regular incumbent is appointed/ posted against the vacancy for which the first party was engaged on contract.
4. The contractual appointment shall not confer any right to incumbent for the regularization of service at any stage.
5. Contractual PGT ( Name of the post) will be entitled for one day casual leave after putting in one month service. This leave can be accumulated up to one year. No leave of any kind is admissible to the contractual PGT (Name of the post). He will not be entitled for Medical Reimbursement and L.T.C etc. Only maternity leave will be given as per Rules.
6. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination of the contract. A contractual PGT( Name of the post) will not be entitled for contractual amount for the period of absence from duty.
7. Transfer of an official appointed on contract basis will not be permitted from one place to another in any case. An official appointed on contract basis who have completed five years tenure at one place of posting will be eligible for transfer on need basis wherever required on administrative grounds.
8. Selected candidate will have to submit a certificate of his/her fitness from a Government/ Registered Medical Practitioners. In case of Woman candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for fitness from an authorized Medical Officer/ Practitioner.
9. Contract appointee will be entitled to TA/DA, if required, to go on tour in connection with his /her official duties at the same rate as applicable to regular counter-part official.
10. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).
11. Contract PGT shall teach those subjects from class 6<sup>th</sup> to 10<sup>th</sup> which they had studied at the Graduation level ,in addition to teaching of plus one and two classes of the subjects studied by them at the Post Graduation Level, to enable them to full fill the minimum norms of teaching in a month ( Per week).

Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching ,per week.

WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written

IN THE PRESENCE OF WITNESS:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)

(Signature of the FIRST PARTY)

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)

IN THE PRESENCE OF WITNESS:

1 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)

(Signature of the SECOND PARTY)

2. \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and full address)