

No: L&E (EMI) Inst. /2012
Government of Himachal Pradesh
Directorate of Labour & Employment, H.P.

447584
21.11.14.

17 NOV 2014

Dated: Shimla-1



To

Director of Higher
Education.

1. All the Heads of Department, H.P.
2. Divisional Commissioners, Shimla, Dharamshala and Mandi.
3. Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
4. All the Vice-Chancellors of Universities in H.P.
5. All the Managing Director of Boards/Corporations/Autonomous Bodies, H.P.
6. All the Deputy Commissioners in H.P.
7. All the Chairman of Temple Trust in H.P.
8. All the Superintendents of Police in H.P.
9. * All the Public Sector Undertakings in H.P.
10. The Commissioner Municipal Corporation, Shimla-1.
11. All secretaries, Notified Area Committee in H.P.
12. All Secretaries, Municipal Committee in H.P.
13. All District & Sessions Judge in H.P.
14. The Advocate General to the Government of H.P. Shimla-1.
15. The Secretary, Lok-Ayukat, H.P. Shimla-2.
16. Registrar, H.P. High Court Shimla-1.

Subject: Compulsory Notification of Vacancies to Employment Exchanges of vacancies filled up on
outsource basis.

Madam/Sir,

The Government of India has promulgated the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959. According to this Act, all Employers in Public Sector and all employers in Private Sector having at least 25 workers in their establishment are bound to notify all vacancies to be filled by them (other than through HPPSC, HPSSS Board, on compassionate basis and through promotion) to the Employment Exchanges and result of selection is to be informed to the concerned Employment Exchange. Failure to notify the vacancies to the Employment Exchanges attracts various penalties under section 7(1).

Of late, it has been observed that most of the Government Departments/Corporations/Boards, Urban Local Bodies and Companies under the Government are making recruitments in their establishments on outsource basis through various agencies. These vacancies are not being notified to Employment Exchanges. This kind of practice violates the provisions of Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and also does not provide equal opportunity to all eligible job seekers. In such cases no result is informed to the Department of Labour and Employment. Resultantly the department is unable to compile the correct figures and is not able to send the same to the Government and such recruitments are not reflected in our Live Register.

Being a major/parent department, you are requested to ensure that all recruitments being made in your department on outsource basis or otherwise are notified to the Employment Exchanges in the State. You are also requested to advise/instruct the agency hired for outsource recruitment by your department to comply with the provisions of Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 to avoid prosecution and save embarrassment to the Government.

Yours faithfully,

(Amit Kashyap) IAS
Director of Employment,
Himachal Pradesh, Shimla-1
Telefax: 0177-2625085
email: lep-hp@nic.in

Sr. G. P. Sharma
21/11/14

Gen

A.P.

Directorate of Hr. Education
Himachal Pradesh



Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla - 171001 the 01.12.2014
Copy for information and further necessary action is forwarded to :-

1. The Director of Employment, Himachal Pradesh, Shimla-1 w.r/t/ to the letter No.L&E (EMI) Inst.2012 dated 17.11.2014 for information please.
2. The Additional Director of Hr. Education (Admn.), H.P.
3. The Addl.Director Director of Hr. Education (S) , H.P.
4. The Joint Director of Hr. Education, C-I/ C-II, H.P.
5. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
6. The OSD(C)/ OSD(Skt.) Directorate of Hr. Education, H.P.
7. All the Principals of Govt. Degree Colleges/GCTE Dharamshala & Skt. in the H.P.
8. All Deputy Directors, Dte. of Hr. Education, H.P.
9. All the Deputy Directors of Hr. Education in the Pradesh with the duirections to circulate the said instruction to concerned Institutions /offices working under your control.
10. The PS to the Director of Higher Education, H.P.
11. All the Branch Officers / Superintendents (Establishments branches) in the Directorate of Hr. Education, H.P.
12. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload the said orders on the deptt. Website.**
13. Guard File.

Director of Hr. Education
Himachal Pradesh