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No. EDN-H(1) B(15)1/2009 Imp. Instt. -II
Directorate of Higher Education
Himachal Pradesh
Dated Shimla- 171001 the

To

All the Deputy Directors of Hr. Education,
Himachal Pradesh.

Subject: - Compulsory notification of Vacancies and information result of
selections to Employment Exchanges.

Sir,

Your attention is invited towards Govt. letter
No.L&E(EMI)CNV/Result/2016 Dated 09.01.2018 received from Director of Employment HP
addressed to all the Heads of Departments H.P. on the subject cited above(Copy enclosed) to
take further necessary action accordingly.

Sd
(Dr. Sonia Thakur)
Jt. Director Higher Education (A)
Himachal Pradesh.

email:dir.edu@rediffmail.com 0177-2658052

Endst. No. Even Dated Shimla-171001, the
Copy to:-

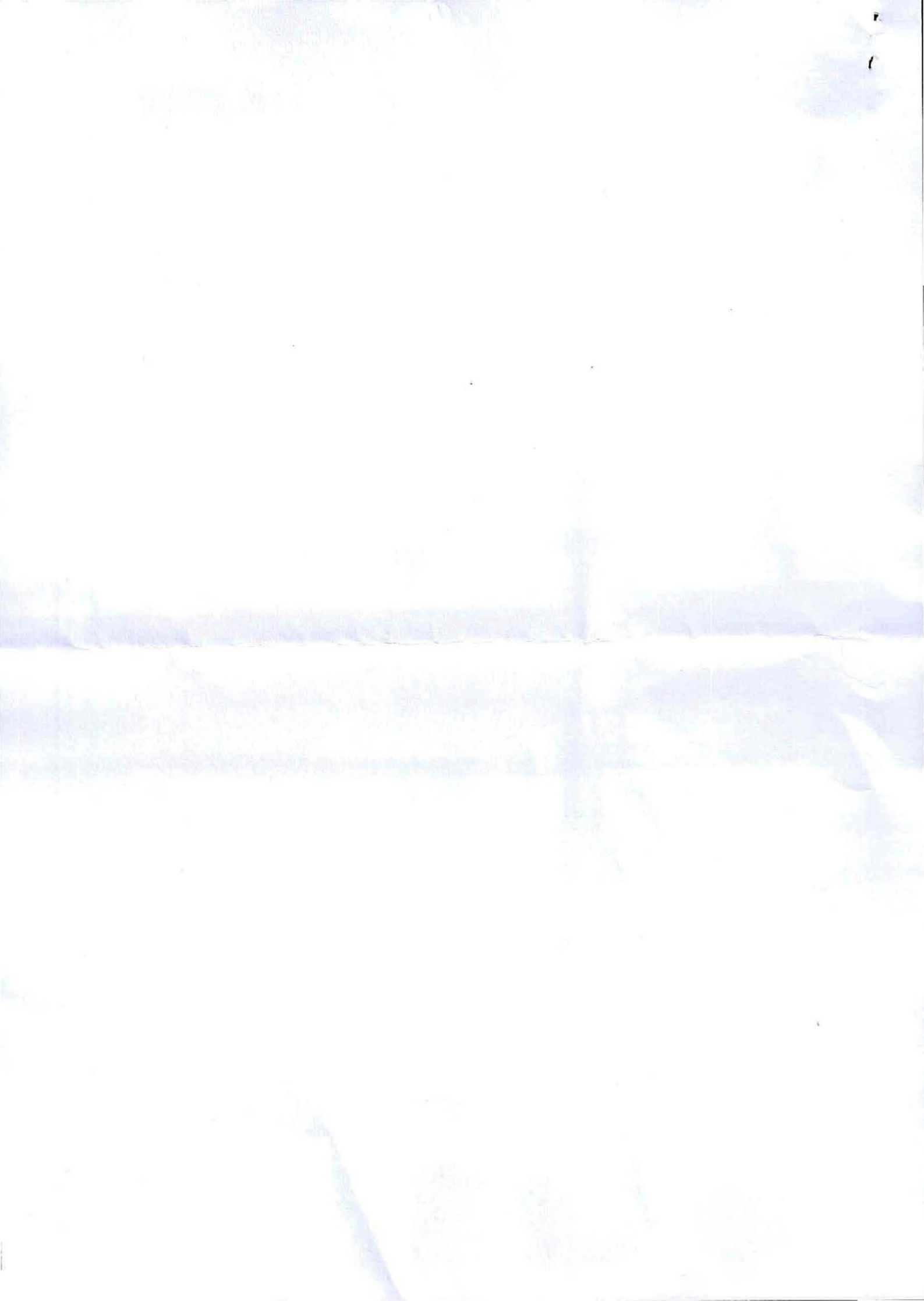
16.4.2018

1. The Director of Employment, HP Shimla-1 w.r.t. his letter
No.L&E(EMI)CNV/Result/2016 Dated 09.01.2018 for information please.
2. The Secretary (Education to the Govt. of H.P. for information please.
3. All the Branch Officer / Superintendent, Establishment Branches, Directorate of Higher
Education H.P. with the remarks that to take further necessary action in the matter
accordingly.
4. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to **upload the
said orders on the deptt. Website.**
5. Guard File.

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Jt. Director Higher Education (A)
Himachal Pradesh.

शिक्षा निदेशालय जलपुर हिमाचल

16 APR 2018



No: L&E (EMI) CNV/Result /2016
Government of Himachal Pradesh
Directorate of Labour & Employment, H.P.



Dated: 09 JAN 2018 Shimla-1

To
Director,
Directorate of Higher
Education, SGT

1. All the Heads of Department, H.P.
2. Divisional Commissioners, Shimla, Dharamshala and Mandi.
3. Resident Commissioner, Himachal Bhawan, Sikandra Road, New Delhi.
4. Secretary, GAD H.P. Secretariat Shimla-2.
5. All the Vice-Chancellors of Universities in H.P.
6. All the Managing Director of Boards/Corporations/Autonomous Bodies, H.P.
7. All the Deputy Commissioners in H.P.
8. All the Chairman of Temple Trust in H.P.
9. All the Superintendents of Police in H.P.
10. All the Public Sector Undertakings in H.P.
11. The Commissioner Municipal Corporation, Shimla-1.
12. All Secretaries Notified Area Committee in H.P.
13. All Secretaries, Municipal Committee in H.P.

Subject: Compulsory Notification of Vacancies and informing result of selections to Employment Exchanges.

Madam/Sir,

The Government of India has promulgated the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959. According to this Act, all Employers in Public Sector and all employers in Private Sector having at least 25 workers in their establishment are bound to notify all vacancies to be filled by them (other than through HPPSC, HPSSS Board, on compassionate basis and through promotion) to the Employment Exchanges and result of selection is to be informed to the concerned Employment Exchange. Failure to notify the vacancies to the Employment Exchanges attracts penalties under section 7(1).

As it has already been brought to the notice of authorities time and again that most of the Government Departments/Corporations/Boards, Urban Local Bodies and Companies under the Government are making recruitments in their establishments on outsource basis through various agencies. These vacancies are not being notified to Employment Exchanges. This kind of practice violates the provisions of Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 and also does not provide equal opportunity to all eligible job seekers. In such cases no result is informed to the Department of Labour and Employment. Resultantly the department is unable to compile the correct figures and is not able to send the same to the Government and such recruitments are not reflected in our Live Register.

Government of Himachal Pradesh is taking serious view of this and pressing hard to take appropriate action in this regard. Being a major/parent department, you are requested

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22/01/2018
A. N. Sharma
21/1/18

to ensure that all recruitments being made in your department on outsource basis or otherwise are notified to the Employment Exchanges in the State. You are also requested to advise/instruct the agency hired for outsource recruitment by your department to comply with the provisions of Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959.

You are, further, requested to inform the result of recruitments made by your department (including recruitments made through HPPSC, HPSSS Board, on compassionate basis etc.) to the Employment Exchange in which the recruited person is/was registered, so that necessary entry in this regard is made in the Live Register of concerned Employment Exchange and ensure that result of all selections may invariably be intimated to concerned Employment Exchange in future also and also give directions to your field officers to comply with the provisions of the Employment Exchanges (Compulsory Notification of Vacancies) Act, 1959 to avoid prosecution and save embarrassment to the Government.

Yours faithfully,

HP nishant

Director of Employment,
Himachal Pradesh, Shimla-1
Telefax: 0177-2625085
Email: lep-hp@nic.in

Endst. No. as above dated:

Copy to:

1. The Additional Chief Secretary (Lab. & Emp.) to the Government of H.P. for information please.
2. All Regional/District Employment Officers in H.P.
3. All Employment Officers in H.P.
4. All Incharges, Sub Office Employment Exchange in H.P.

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Director of Employment,
Himachal Pradesh, Shimla-1

IT Cell