



क्षेत्रीय कार्यालय /Regional Office
कर्मचारी भविष्य निधि संगठन
Employees Provident Fund Organization
श्रम एवं रोजगार मंत्रालय, भारत सरकार
Ministry of Labor and Employment, Government of India,
ब्लॉक न.34, एस.डी.ए. कॉम्प्लेक्स, कसुम्पटी, शिमला, 171009(हि.प्र.)
Block No. 34, I & II Floor, SDA Complex, Kasumpti, Shimla-9, HP

दूरभाष: 0177
2623023 Tele:
0177 2624620

423(2017)RO/HP/COORD. / Estt. Coverage Campaign 2017/ 25378 Dated:

To,

Head of Deptt.
Higher Education
Lal Pani, Shimla -1

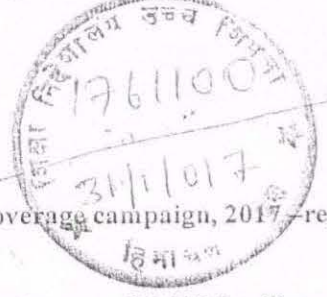
Sub: Enrolment and Establishment coverage campaign, 2017-regarding.

Sir,

Kindly take note of this office letter no : RO/HP/Intelligence/Contract Workers/16485 dated 06.10.2016 on the subject " Coverage of contract workers under EPF & MP Act , 1952 ". In this regard it is informed that the issue of coverage of contract workers/construction workers has been flagged as an area of top most concern and priority by the Government of India. The Hon'ble Union Minister (Labour and Employment) has already written DO letter to all the Hon'ble Chief Ministers on the said issue . Further , DO letter has also been issued to the Chief Secretaries of all the states by Central P F Commissioner on the said issue . Moreover , in compliance of Govt. Of India (Ministry of Labour & Employment) directions to all State Governments , Govt. of HP and Heads of the Departments of HP on the said issue . The Addl. Central P F commissioner , PB-HP has also written DO letters dated 13.07.2016 to the Secretaries of Govt. of HP on the said issue .

Further to extend social security benefits to all the eligible workers in the country , EPFO has launched a special Campaign " **Employees' Enrolment Campaign , 2017** " during the period from 01.01.2017 to 31.03.2017. During the campaign , various financial incentives are offered to establishments to enroll their worker , besides facilitating service delivery . The notifications in this regard have already been placed on EPFO website at serial number 549, 550, 551 & 552 in the circulars for the year 2016-17.

In order to give the employers an opportunity and incentives to enroll the eligible employees ,earlier not enrolled as members, the Central Govt. has notified special provisions in Employees' Provident Funds Scheme , 1952 vide paragraph 82A , Employees' Pension Scheme , 1995 vide paragraph 43B and Employees' Deposit Linked Scheme , 1976 vide paragraph 28A in respect of the Employees' Enrolment Campaign 2017. Further , The central Govt. has by notification under section 6C of the Act, waived the administrative charges under Employees' Deposit Linked Scheme , 1976 in respect of the employees declared under Employees' Enrolment Campaign , 2017 .



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An employer, whether already covered or yet to be covered , can enroll employees who remained un-enrolled for any reason during the period 01.04.2009 to 31.12.2016 by making a declaration of such employees during the campaign period. However , the declaration can be made only in respect of employees who are alive .

The salient features of the Employees' Enrolment Campaign are as follows :

- i. The employee's share of contribution if declared by the employer as not deducted , shall stand waived .
- ii. The damages to be paid by the employer in respect of the employees for whom declaration has been made under this campaign shall be at the rate of Rupee 1 per annum .
- iii. No administrative charges shall be collected from the employer in respect of the contribution made under the declaration.
- iv. A declaration can be made under the Campaign for the period for which no inquiry under 7A has been initiated .
- v. If the employer fails to pay within 15 days of the date of making the declaration, the dues , interest and damages payable by him in respect of the declaration made under this campaign , such declaration shall be deemed to have not been made under this campaign.
- vi. The online declaration form is available at EPFO portal at link : <http://cams.epfoservices.com/epfo/declarationForm>.

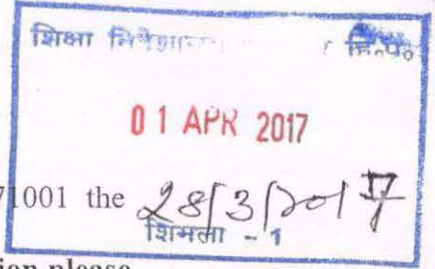
You are requested to avail the benefits of this scheme by enrolling left out employees of your establishment including employees engaged through contractor . Further it is observed that a large number of contractors obtain EPF code , through online portal of EPFO , but are not depositing EPF dues . It is requested from your good office to ensure that contractors declare their member (preferably under the EEC , 2017 and deposit EPF contributions .For further information kindly visit our website: www.epfindia.gov.in .

Yours Faithfully



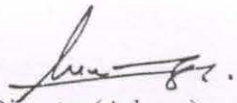
(Uma Mandal)
Regional PF Commissioner-I

Directorate of Hr. Education
Himachal Pradesh



Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla - 171001 the 28/3/2017
Copy for information and further necessary action is forwarded to :-

1. The Principal Secretary to the Govt. of H.P. for information please.
2. The Regional P F Commissioner-1, block No. 34, I & II Floor, SDA Complex, Kusumpti, Shimla-9, HP w.r.t. his letter No.RO/HP/Intelligence/contract Workers/ 21518 dated 09.12.2016 & 423(2017)RO/HP/COORD./Estt. Coverage Campaign 2017 / 25378 dated 27.01.2017 for information please.
3. The Additional Director of Hr. Education (C/S), H.P.
4. The Joint Director of Hr. Education, (Admn.), H.P.
5. The Joint Director of Hr. Education, C-I / C-II, H.P.
6. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
7. The OSD(C)/ OSD(Skt.) Directorate of Hr. Education, H.P.
8. All the Principals of Govt. Degree Colleges in the H.P.
9. All Deputy Directors/ Assistant Directors, Dte. of Hr. Education, H.P.
10. All the Deputy Directors of Hr. Education, H.P.
11. The Group Commander, GP HQ, Shimla-4.
12. The Chief Librarian, Center State Library Solan.
13. All the District libraries in the H.P.
14. All the NCC units in the Pradesh.
15. All the Principals in the Govt. Sr. Secondary Schools in H.P.
16. The PS to the Director of Higher Education, H.P.
17. The Technical Officer, Dte. of Hr. Education, H.P. (for updating the web site).
18. DDO Directorate of Hr. Education, H.P.
19. All the Superintendents in the Directorate of Hr. Education, H.P.
20. Guard File.


Joint Director(Admn.)
Director of Higher Education

IT Cell



कर्मचारी भविष्य निधि संगठन
Employees Provident Fund Organization
श्रम एवं रोजगार मंत्रालयभारत सरकार ,

Ministry of Labor and Employment, Government of India,

ब्लॉक न.34 ,शिमला ,कसुम्पटी ,कम्प्लेक्स .ए.डी.एस ,171009 (प्र.हि) Tele: 2624620.

Block No. 34, I & II Floor, SDA Complex, Kasumpti, Shimla-9, HP Fax: 2623197

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1653004
STD Code : 0177
दूरभाष: 2623023
19 016

No.RO/HP/Intelligence/Contract Workers/ 21518

Dated:

9 DEC 2016

Regd. Post

To

Head of Department/OIC
Higher Education
Lal Pani, Shimla -1

Subject: Coverage of Contract Workers under EPF & MP Act, 1952-regarding.
Sir/Madam,

This is in reference to this office earlier letter dated 19.05.2016 on the above captioned subject.

2. In this regard it is informed that your department is still not entering the detail of contractors engaged by your department in the Principal Employer Portal on EPFO website. The issue of coverage of contract workers has been flagged as an area of top most concern and priority by the Government of India and The Addl. Central P F Commissioner (PB&HP), Chandigarh has also written DO letters dated 13.07.2016 to the Heads of various departments of Govt. of HP on this issue (Copy enclosed).

3. In view of the above, your good self is once again requested to upload the detail of all the contractors/Sub-contractors engaged by your department, at Principal Employer Portal on EPFO website at the link: EPFO <http://www.epfindia.gov.in> – For Employers – For Principal Employers or at http://www.epfindia.com/site_en/Principal_Employer.php and also ensure compliance in respect of construction/contractual employees engaged by your department. For any assistant you can also contact this office on e-mail ID ro.shimla@epfindia.gov.in and Telephone No. 0177-2620568, 2623023.

Enclosure: As above.

Yours faithfully,

(Uma Mandal)

Regional P F Commissioner-I

Handwritten signature: G. N. Paul

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बीरबल मीणा
अपर केन्द्रीय भविष्य निधि आयुक्त
(पंजाब एवं हि. प्र. अंचल)

कर्मचारी भविष्य निधि संगठन

(श्रम एवं रोजगार मन्त्रालय, भारत सरकार)
अपर केन्द्रीय भविष्य निधि आयुक्त का कार्यालय
आंचलिक कार्यालय, पंजाब एवं हिमाचल प्रदेश
एस.सी.ओ. 4.7, सैक्टर-17डी, चण्डीगढ़- 160017
दूरभाष 0172-2720170 फैक्स 2712709
e-mail: acc.pbhp@epfindia.gov.in

D. O. No. ACC/PB&HP/NIS-CAIU/Vol.-II/1436-1451
Dated: 13-07-2016

Dear Sir/Madam,

I would like to take your valuable time to inform you that the issue of coverage of contract workers and constructions workers under the Employees' Provident Fund Act, 1952 is on top most priority of the Government of India.

As per the provisions of Paragraph 30(3) of the Employees' Provident Fund Scheme 1952, the Principal Employer have to ensure payment of contribution payable by him in respect of the employees employed by him or through a contractor. Provision is available on the official website of EPFO www.epfindia.gov.in under the link "**Establishment Search**" to verify the regular remittance of dues by the agencies or contractors in respect of all the employees deployed by them. The above facility can be utilized by Principal Employers to check the compliance position of their employees engaged through such agencies or contractors.

I would also like to mention here that with a view to make the system more robust, transparent and to reduce the cost of compliance to the employer, EPFO has launched a facility for the principal employers to upload at EPFO's Website the details of contract employees of each contract awarded by them. EPFO's field offices will take appropriate action to secure compliance of employees engaged by the contractors. Concerned Officer or representative of your Departments can contact the concerned Regional PF Commissioner of field offices for any assistance or information in the matter.

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I therefore, request you to issue suitable directions to the Departments under your jurisdiction to upload the details of all contractor of each contract awarded by them in the link of EPFO's website, to facilitate compliance under Employees' Provident Fund & Miscellaneous Provisions Act, 1952 so that all eligible employees employed (directly or indirectly) by them are enrolled under EPF & MP Act., 1952 and social security benefits are ensured to them.

With Regards,

Yours sincerely,

(BEERBAL MEENA)

To,

1. **Shri. Deepak Saran, IAS**

Additional Chief Secretary, Govt. of Himachal Pradesh,
Department of Forests, Environment,
Science & Technology,
Himachal Pradesh Government Secretariat,
Shimla-171002, Himachal Pradesh.

2. **Shri. Vineet Chawdhary, IAS**

Additional Chief Secretary, Govt. of Himachal Pradesh,
Health & Family Welfare,
Himachal Pradesh Government Secretariat,
Shimla-171002, Himachal Pradesh

3. **Smt. Upma Chawdhary, IAS**

Additional Chief Secretary, Govt. of Himachal Pradesh,
Agriculture, Fisheries & Animal Husbandry,
Himachal Pradesh Government Secretariat,
Shimla-171002, Himachal Pradesh.

4. **Shri. Tarun Shridhar, IAS**

Additional Chief Secretary, Govt. of Himachal Pradesh,
Department of Personnel, MPP & Power, NCES, Cooperation,
Financial Commissioner (Revenue)
Himachal Pradesh Government Secretariat,
Shimla-171002, Himachal Pradesh.

5. **Shri. Narinder Chauhan, IAS**

Additional Chief Secretary, Govt. of Himachal Pradesh,

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(विक्रमजीत सिंह)
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13/7/22
सचिव पुन
अधिकाता (अंचल)

Shimla-171002, Himachal Pradesh.
 ✓ 13. **Ms. Anuradha Thakur, IAS**
 Secretary, Govt. of Himachal Pradesh,
 Department of Social Justice & Empowerment,
 Language, Art & Culture, Irrigation & Public Health
 Himachal Pradesh Government Secretariat,
 Shimla-171002, Himachal Pradesh.

✓ 14. **Shri. Onkar Chand Sharma, IAS**
 Secretary, Govt. of Himachal Pradesh,
 Department of Rural Development, Panchayati Raj,
 Youth Services & Sports,
 Himachal Pradesh Government Secretariat,
 Shimla-171002, Himachal Pradesh.

✓ 15. **Shri. Mohan Chauhan, IAS**
 Secretary, Govt. of Himachal Pradesh,
 Department of General Administration,
 Secretariat Administration,
 Himachal Pradesh Government Secretariat,
 Shimla-171002, Himachal Pradesh.

✓ 16. **Ms. Purnima Chauhan, IAS**
 Secretary, Govt. of Himachal Pradesh,
 Department of Administrative Reforms,
 Commissioner, Departmental Enquiries,
 Himachal Pradesh Government Secretariat,
 Shimla-171002, Himachal Pradesh.

✓ 17. **Shri. Rajiv Kumar Shankar, IAS**
 Secretary, Govt. of Himachal Pradesh,
 Department of Housing,
 Himachal Pradesh Government Secretariat,
 Shimla-171002, Himachal Pradesh.

18. **Ms. Manisha Singh, IAS**
 Addl. Chief Secy, Govt. of H.P.
 Deptt of Urban Development,
 Town & Country Plans & Housing
 H.P. Govt. Secy
 Shimla - 171002, H.P.

19. **Ms. Nisha Singh, IAS**
 Prinl. Secy, Govt. of H.P.
 Deptt. of PwD - PwD Section
 H.P. Govt. Secy
 SML-171002, H.P.

20. **Shri. Sanjiv Gupta, IAS**
 Secy Govt. of H.P.
 Shimla - 171002, H.P.