

No. EDN-H(1)B(7)4/88-4-Vol. VIII
Directorate of Higher Education
Himachal Pradesh
Dated Shimla-171001 the



To

- 1) All the Deputy Directors of Higher Education in the Pradesh.
- 2) The Group Commander, NCC Group HQ Shimla-4 / All NCC Bns in HP
- 3) All Principals of Govt. Colleges (including SCERT Solan & GCTE, Dharamsala in the Pradesh.
- 4) All Principals Govt. Sanskrit Colleges in the Pradesh.
- 5) All Principals /Head Masters of GSSS /GHS in HP.
- 6) Chief Librarian, Central State Library, Solan .

Sub.:- Fixation of pay under the provision of rule FR-22-1(a)(1) prior to 02/05/2001.

Sir,

Your attention is invited to the Financial Commissioner-cum Secretary (Finance) to the Govt. of HP letter No. Fin-C-B(7)8/98 dated 02/05/2001 copy already endorsed to you vide this Directorate Endst. No. Shiksha-H(1)B(2)-1/99 -(Imp. Instt.) dated 18/07/2001 (Copy enclosed). The Govt. has issued instructions regarding Fixation of pay under FR-22-1(a)(1) vis-à-vis FR.22.1(b)-clarification that in the cases where on promotion to a higher post, the pay of the incumbent is two stages or more below the minimum of the pay scale of the promotional post ,his pay shall be fixed at the minimum of the pay scale of the promotional post , as per provision of FR.22.1(b) and the incumbent of the promotional post shall accrue after completion of twelve months.

It is observed that in such cases where the pay of the official at the time of promotion to a higher post happens to be two stages below the minimum of the pay scale of the promotional post and the incumbent exercises his option to fix his pay under the saving clause of FR-22-1(a)(1) , the Departments are fixing the pay of such incumbent initially at the minimum of the pay scale of the promotional posts on the date of promotion which is refixed on the accrual of increment on the lower post and they are allowed to retain the date of increment on the lower post. In such eventuality , the incumbent gets abnormal financial gain of more than a

stage on promotion and this does not fully satisfied the conditions the pay of the incumbent is required to be fixed at the minimum of the pay scale of promotional post in terms of FR-22 -1(b).


The Deptt. has sought the clarification from the Govt. regarding fixation of pay under FR-22-1(a)(1) prior to 02/05/2001 vide letter No. EDN-H(1)B(7)1/2012 dated 07/12/2013. The Govt. has advised as under:-

“Examined. FD observed that the clarification issued by this department vide O.M.No. Fin-C-B(7)-8/98 dated 02/05/2001 is crystal clear on the point at issue. It contains the issue of fixation of pay under FR-22-1(a)(1) and FR-22-1.(b). Even if , the pay has been fixed prior to issue of this clarification erroneously by any quarter , contrary to the provisions of the rule ibid, that needs to be rectified so as to bring it in conformity with the provisions of the rules.”

Therefore , in view of the above position , all the respective DDOs are directed to give personal attention in this matter and examine the case accordingly. In case of any error found in above narrated fixation cases the recoveries thereof be calculated / made from the effective officials concerned to implement the Govt. directions. Any deviation in these orders will be viewed seriously and action will be initiated against defaulters.

Compliance be reported.

This letter is also available on the website of Department of Higher Education i.e. www.educationhp.org


Director of Higher Education
Himachal Pradesh, Shimla.

Endst. No. Even Dated Shimla-171001 the,

Copy to:-

1. The Director Elementary Education Himachal Pradesh for information and similar action as per directions of the Government.
2. Smt. Tripta Devi , Madhav Niwas Near Navrattan Rest House, Chotta Shimla-2 Distt. Shimla for information.


Director of Higher Education
Himachal Pradesh, Shimla.