

No. EDN-H(19)B(1)-15/2012-SMC-Gen-
Director of Higher Education,
Himachal Pradesh

Dated Shimla-171001 27, July, 2013

To

All the Deputy Directors of Hr. Education,
In Himachal Pradesh

All the Principals
Govt. Sr. Sec. Schools in Himachal Pradesh.

Subject:- Instructions regarding engagement/providing teachers under School Management Committees.


Memo

The Govt. of Himachal Pradesh has notified the Policy to engage/ Provide a teacher through SMC purely on period basis in Elementary/ Higher Education department of Himachal Pradesh in Tribal/ Difficult areas vide Notification No. EDN-C-A(4)-1/2011 dated 17.07.2012. As per this policy the Govt. of Himachal Pradesh has permitted SMCs of Educational institutions situated in Tribal/ Difficult areas as notified by the Deptt. of Personnel (Annexure-1) of the policy to provide teachers against vacant post as per clause 15 of the "Right of Children to Free and Compulsory Education, Himachal Pradesh, Rules 2011" and para 4.19 of the guidelines issued by the Govt. for the constitution of School Management Committees in the educational institutions under the "Right of Children to Free and Compulsory Education, Himachal Pradesh Act, 2009."

It has come to the notice of the undersigned that the SMC of Educational Institutions not situated in Tribal/Difficult areas are engaging/providing teachers against the vacant post which is in violation of the said policy and resulting in un-necessary litigation.

The Head of Institutions who have accepted joining of teachers engaged/provided by the SMCs in their institutions which is without any authority and in violation of aforesaid policy, **departmental disciplinary action is being contemplated against them.** It is further directed that Head of Institution shall not accept joining of teacher engaged/provided by the SMCs against vacant post in the institution not situated in Tribal/ Difficult Areas. Any violation of these instructions will be viewed seriously and departmental action will be initiated against him/them and any liability arising out of such engagements of teachers shall be his/their personal responsibility.

These instructions are also available in the departmental website i.e. www.educationhp.org


Director of Hr. Education
Himachal Pradesh