



Dated: Shimla, the _____ 2013.

OFFICE-ORDER

On the recommendation of the Officer-Incharge (Placement), Special Employment Exchange (For P.H.), Directorate of Labour & Employment Himachal Pradesh vide letter No.A&E(PH)3/2012, dated 15.09.2012 as well as applications received in this Directorate and as per recommendations of the screening committee, the following Persons with Disabilities are hereby offered appointment as Assistant Librarian on contract basis on fixed contractual emoluments equivalent to minimum of Pay Band of Rs. 5910-20200 + Grade Pay Rs 2400/-, subject to the acceptance and fulfillment of the usual as well as specific Terms and Conditions as annexed at Annexure "A".

Sr. No.	Name of the Candidate and address Sh./Smt.	Category	Place of Posting
1.	Madhu Bala D/O Sh.Desh Raj, Village & P.O. Sidhpur Sarkari, Tehsil Palampur Distt. Kangra-176064 H.P.	Visual Impaired	GSSS Averi, Tehsil Baijnath, Distt. Kangra H.P.
2.	Lata Devi W/O Sh.Rajesh Kumar, Village Kot-(Bahal), P.O. Kot, Tehsil Ghumarwin, Distt. Bilaspur-174028 H.P.	Hearing Impaired	GSSS Daralaghat, Tehsil Arki, Distt. Solan, H.P.
3.	Kuldeep Kumar S/o Sh.Joginder Singh, Village Nogoli, P.O. Jamta, Tehsil Nahan, Distt. Sirmour-173001 H.P.	Hearing Impaired	Distt. Mahima Library Nahan, Distt. Sirmour, H.P.
4.	Promila Devi W/o Kulbir Singh, Village Sunla, P.O. Bhira, Tehsil & Distt. Hamirpur H.P.	Hearing Impaired	GSSS Patta, Tehsil Bhoranj, Distt. Hamirpur, H.P.

If specific as well as usual terms and conditions are acceptable to the candidate, he/she will report for duty at the office/institution of his posting within 20 days from the date of issue of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These orders are available on the Website www.educationhp.org.

Endst No. Even:

Dated, Shimla, the _____

Solif
Director of Higher Education
Himachal Pradesh, Shimla-1.

30/11/2013.

Copy to the following for information and necessary action:-

1. The Secretary (Higher) Education to the Government of Himachal Pradesh Shimla-2.
2. The Labour Commissioner-cum-Director of Employment Himachal Pradesh w.r.t. letter No.A&E(PH)3/2012, dated 15.09.2012 for information please.
3. The Director, S.C.O.B.C. & Minority Affairs, Himachal Pradesh for information please.
4. The Addl. Director Hr. Edu. (C), Directorate of Hr. Education H.P. Shimla-1.
5. All the Concerned Deputy Directors of Hr. Education Himachal Pradesh.
6. The Principal /DDO /Controlling Officer Concerned.
7. The Chief Librarian, Central State Solan H.P. / State Library, The Mall Shimla H.P.
8. PA to the Director of Higher Education Himachal Pradesh Shimla-1.
9. Candidate concerned on above given address through registered post
10. Guard file.

Wear
H. Incharge, I.T. Call to down load all deptt. website please.

De N
Director of Higher Education
Himachal Pradesh, Shimla-1.

TERMS & CONDITIONS

1. The contractual appointee will be paid fixed contractual amount @ Rs.8310/- p.m. (which shall be equal to minimum of the pay band + grade pay). The contract appointee will be entitled for increase in contractual amount @ Rs. 249/-(3% of minimum of the initial of pay band + grade pay of the post) for further extended years and no other allied benefits such as Senior/Selection scales etc. will be given.
2. The service of the contract appointee will be purely on temporarily basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found satisfactory.
3. Contract Appointee will be entitled for one day casual leave after putting one month service. However, the contract employee will also be entitled for 12 weeks maternity leave and 10 days medical leave. He / She shall not be entitled for Medical Reimbursement and LTC etc. No leave of any other kind is admissible to the contract appointee. Provided that the un availed casual leave and medical leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.
4. Unauthorized absence from the duty without the approval of Controlling Officer shall automatically lead to the termination of the contract. Contract appointee shall not be entitled for contractual amount for the period of absence from duty.
5. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.
6. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness from an authorized Medical Officer/ Practitioner.
7. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as are applicable to regular counterpart officials at the minimum of the pay scale.
8. Provisions of service rules like FRSR, leave Rules, GPF Rules, Pension Rules and Conduct Rules etc. as are applicable in case of regular employees will not be applicable in case of contract appointees. They will be entitled for emoluments etc. as detailed in this column.
9. Selected candidate shall have to produce the following documents at the time of his/her joining:-
 - a. Attested copies of educational qualifications certificate.
 - b. Character Certificate from a Gazetted Officer.
 - c. Bonafide Himachali Certificate.
 - d. Certificate to this effect that he belongs to SC/ST/OBC, category, if any.
 - e. Minimum Educational Qualification Certificate i.e. Matric with Diploma Certificate.
10. Selected candidate should have to enter in to an agreement on non-judicial stamp paper of Rs. 5/- with the Department (Performa enclosed as annexure- B).
11. Selected candidate shall have to furnish a declaration to the effect that in case of his/her married status; he/she is having a one living spouse.
12. Selected candidate will have to give an undertaking in writing that he/she was never convicted by any court of Law and if so, he/she will have to furnish details regarding offence committed and punishment thereof. In case of concealing of facts his/her services are liable for termination.
13. Selected candidate will have to take an oath of allegiance/faithfulness to the constitution of India.


Director of Higher Education
Himachal Pradesh, Shimla-1.

Form of Contract/agreement to be executed between the ----- (Name of the post) and the Government of Himachal Pradesh, through Director of Higher Education:-

This agreement is made on this -----day of -----in the year-----between. Sh./Smt. -----S/O/D/O Sh. -----R/O Village -----PO. -----Tehsil-----District-----HP. Contract appointee (here in after called the ----- (FIRST PARTY), AND The Governor Himachal Pradesh through Director of Higher Education (here in after the SECOND PARTY).

Whereas the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a-----on contract basis on the following terms and conditions.

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as a -----for a period of one year commencing on day of----- and ending on the day of -----. It is specifically mentioned and agreed upon by the both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on ----- And information notice shall not be necessary. Provided that for further extension/renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed/extended.

1. The contractual amount of the FIRST PARTY will be Rs. -----per month.
2. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/ conduct of the contract appointee is not found good or if a regular incumbent is appointed/posted against the vacancy for which the FIRST PARTY was engaged on contract.
4. Contractual----- (Name of the post) will be entitled for one day casual leave after putting in month service. However, the contract employee will also be entitled for 12 weeks maternity leave and 10 days medical leave. He / She shall not be entitled for Medical Reimbursement and LTC etc. No leave of any other kind is admissible to the contractual----- (name of the post).

Provided that the un availed casual leave and medical leave can be accumulated up to the calendar year and will not be carried forward for the next calendar year.

5. Unauthorized absence for the duty without the approval of the controlling officer shall automatically lead to the termination of the contract. A contractual----- (Name of the post) will not be entitled for contractual amount for the period of absence from duty.
6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis where ever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government /Registered Medical Practitioner. In case of woman candidates pregnant beyond twelve weeks will render her temporarily unfit till the confinement is over. The woman candidate should be re-examined for fitness from an authorized Medical office/Practitioner.
8. Contract appointee shall be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counterpart official at the minimum of the pay scale.
9. The employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointees(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written

IN THE PRESENCE OF WITNESS.

1. -----

(SIGNATURE OF FIRST PARTY)

(Name and full address)

2. -----

(Name and full address)

IN THE PRESENCE OF WITNESS

1. -----

(Name and full address)

(Signature of SECOND PARTY)

IN THE PRESENCE OF WITNESS.

2. -----

(Name and full address)