Proceeding of review meeting of various unions dated 31-07-2017 under the Chairmanship of Additional Chief Secretary Education to the Govt. of Himachal Pradesh (Meeting Held on dated 14-06-2017, 04-07-2017 & 06-07-2017).

#### 1. Non-teaching employees Association

1. On regularization of contract employees, two years condition of Grade Pay/ Pay band may also be relaxed to avoid the financial deprivation.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time positively for further necessary action. <u>E-I Br. DHE,HP.</u>

2. One post of sweeper in every institution/ offices may kindly be created or any other arrangement can be made by the department.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal regarding outsourcing the sweeping work may be sent to this office within a week time positively for further necessary action. <u>E-I Br. DHE,HP.</u>

3. The Ministerial staff was bifurcated by the Govt. in different notification between Directorate of Higher Education and Directorate of Elementary Education in the ration of 68:32, these notifications were withdrawn by the same authority, the then principal Secretary Education , Shri Shrikant Baldi vide notification No. EDN-C-A(1)-3/2006-I dated 25.10.2010 but the position of the staff is still directionless, inconsistent and unpredictable. The association is vigorously solicited that the efforts/action may be taken to settle the same.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department report in this regard may be sent to this office for further necessary action. <u>E-I Br. DHE,HP.</u>

4.

The seniority list of the entire ministerial cadres may be formulated up-to-date.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department seniority list of above mentioned categories may be circulated within a week time positively. <u>E-I Br. DHE,HP.</u>

### 2. Himachal Govt. Teacher union

5. Restoration of the Govt. of Himachal Pradesh Department of Elementary Education notification No. EDN-C-A(1)-3/2006 and no. EDN-C-A(1)2/2004 dated 31.10.2005 withdrawn by the Govt. in 2010 and implementation of the same in letter and spirit.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department a new proposal for three Directorates (i.e.  $1^{st}$  to  $4^{th}$  primary,  $5^{th}$  to  $8^{th}$  Elementary and  $9^{th}$  to  $12^{th}$  Secondary Education) may be submitted to this office within a week time for further necessary action. <u>E-1 Br. DHE,HP.</u>

6. Withdrawal of Finance Department letter no. FIN (FR)B(7)-64/2010 dated 26.02.2013 removal Finance Department notification dated 01.09.2015 regarding debarment of the incumbent from initial start at the time of regularization.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department send a proposal in this regard to this office for further necessary action.

#### E-I Br. DHE, HP.

7. Restoration of lecturer designation and all the TGT's appointed before 26.04.2010 exempted from option on promotion to the post of PGT's by granting one time relaxation in the existing rules.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office for further necessary action. <u>Plus two Br. DHE, HP.</u>

8. Provision of crediting of earned leave in excess to 300 days in the account of employees as per the orders of Hon'ble High court of Punjab and Haryana.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in the analogy of Haryana and Punjab court decision implemented in the both states send to this office for further necessary action.

### E-I Br. DHE, HP.

9. Pay should be protected at the time of promotion from Lecturer to Headmaster.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office for further necessary action. <u>Plus two Br. DHE,HP</u>

10. Provision of practical allowances to all teachers having practical subject and existing allowances be enhanced from Rs. 150/- to Rs. 500/-.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office for further necessary action. <u>Plus two Br. DHE,HP.</u>

11. All out sourced computer teachers be brought under policy in the department.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office for further necessary action. <u>IT/Compt. Cell.DHE,HP.</u>

12. Regularization of Principal's promotion /placements after 2008.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time for further necessary action. <u>Plus two Br. DHE,HP</u>

## 3. Himachal Pradesh School Lecturers Association

13. Initial pay and Grade Pay of Rs. 6600/- should be released to the Principals and their regularization and their regularization process be started immediately.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time positively. <u>Plus two Br.</u>

14. Implementation of Pension scheme to the contract lecturers appointed before 2003 and regularized after 2003 (as per the decision of Hon'ble Supreme Court Decision) and their services should be counted towards pensionary benefits.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time positively. <u>Plus two Br.</u>

15. The post of Sub-Divisional Education Officer be created and filled from Lecturer school cadre.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time positively. <u>Plus two Br.</u>

16. Integrated seniority list of the Principals of Govt. Sr. Sec. Schools must be prepared for further promotion on the analogy of other departments of Govt. of H.P.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time positively. <u>Plus two Br.</u>

17. The post of Science consultant should be created in the remaining eight Deputy Directors (Secondary) offices to run the activities of Science in the District.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time positively. <u>Plus two Br.</u>

18. The Vacation Schedule should be re scheduled./Rescheduling of examination in winter closing schools.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department proposal in this regard may be sent to this office within a week time positively for rescheduling the vacation/examinations schedule. <u>General Br.</u>

19. The age bar of 57 years should not be imposed on promotion.

The Additional Chief Secretary Education to the Govt. of H.P. is directed to the Higher Education department takeup the matter with this office regarding to remove of the condition of 57 years of age for the promotion from principal to Deputy Directors.

शिक्षा निदेशालय उन्यतर हिठप्रः

Plus Two Br. DHE, HP

# 0 5 AUG 2017

--By Order--Addl. Chief Secretary Education to the Govt. of Himachal Pradesh 04<sup>th</sup> August, 2017

Endst. No. ACS Edu. Meeting Union dated: Shimla Copy for Information and further necessary action to:-

1. The Addl. Chief Secretary Education to the Govt. of Himachal Pradesh Shimla-2.

2. All the Branch officers/Superintendents Directorate of Higher Education Shimla-1.

3. P.S. to the Director of Higher Education Himachal Pradesh Shimla-1.

4. Guard File.

as

Addl. Director of Higher Education(S) Directorate of Higher Education H.P.