

**Government of Himachal Pradesh**  
**Department of Higher Education**

No. EDN-A-Kha(2)34/2013 Dated: Shimla-02, 16th July, 2015

**NOTIFICATION**

The Governor, Himachal Pradesh, on the recommendations of H.P. Public Service Commission, is pleased to offer appointment as Assistant Professors in various subjects (College Cadre) on contract basis to the following candidates with immediate effect, subject to the terms and conditions as indicated in this Notification.

The Governor, Himachal Pradesh is further pleased to post them on their fresh appointment as Assistant Professors (College Cadre) in the Colleges, shown against their names

Sr. No	Name and Address	Subject	Place of posting
1.	Ms. Gitanjali, D/O Sh. P.C. Sharma, House No.389, Chhote Peer Wali Gali, Mayur Vihar Satha, Bulandshahar, Uttar Pradesh, Pin.203001	Home Science	RKMV Shimla
2.	Sh. Naveen Kumar S/O Sh. Milkhi Ram, Sr. Secondary School Kashmaila, P.O. Buchhwan, Tehsil Sarkaghat, Distt. Mandi, HP, Pin 175034	Sanskrit	GC Ghumarwin (Distt. Kangra)
3.	Sh. Mohender Singh, S/O Sh. Bahadur Singh, Village Noun, P.O. Bhararu, Tehsil Joginder Nagar, Distt. Mandi (HP), Pin175015	Sanskrit	GC Dehri (Distt. Kangra)
4.	Sh. Joginder Singh S/O Sh. Krishan Chand, 3083/1, Sector-41D, Chandigarh, Near Petrol Pump, Chandigarh, U.T. Pin160036	Music (I)	GC Sarswati Nagar (Distt. Shimla)
5.	Ms. Richa Sharma, D/O Sh. Satish Kumar Sharma, VPO Ajouli, Tehsil & Distt. Una, Himachal Pradesh, Pin-174301	Chemistry	GC Chamba
6.	Sh. Sujay Kapil S/o Sh. Surat Ram Sharma, C/O Mrs. Aruna Sharma, Advocate, Near Central Warehouse, Village-Kather, P.O. Chamba Ghat, Tehsil & Distt. Solan, H.P. Pin-173213	J & MC	GC Rampur (Distt. Shimla)
7.	Sh. Dharmender Kumar, S/o Sh. Dhani Ram, Set No.5, New Block, Medical Colony, Parimahal, Kusumpti, Shimla, H.P. Pin171009	J & MC	GC Dhaliara (Distt. Kangra)
8.	Ms. Poonam Verma, D/O Sh. Govind Dass, Village-Rehal, P.O. Bychari, Tehsil & Distt. Shimla, HP, Pin171011	Philosophy	GC Sanjauli (Shimla)
9.	Sh. Deepak Sharma, S/o Kewal Krishan Sharma, House No.17, Ward No.1, Sheeta Gali, Nalagarh, Solan, H.P. Pin174101	Music (V)	GC Ani at Haripur (Distt. Kullu)
10.	Sh. Ajay Kumar, S/o Sh. Shesho Ram, ITS, H.P. University, Summer Hill, Shimla HP Pin171005	Pub. Admn.	GC Chamba

11.	Ms. Nisha Negi D/o Sh. Moti Lal Negi, C/O Uttra Niwas, House No.151, Ward No.7, Sheesh Mahal, Tehsil Rampur Bushahar, Distt. Shimla, HP, Pin172001	English	GC Sarkaghat (Distt. Mandi)
12.	Ms. Anita Kumari, D/O Sh.Yog Raj, VPO Bhadsali (Lower), Tehsil & Distt. Una (HP) Pin-174317.	English	GC Seraj Lambathach (Distt. Mandi)
13.	Sh. Surender Kumar, S/O Sh. Sansar Chand, Village Bah, P.O. Gahar, via Jamni, Tehsil Sarkaghat, Distt. Mandi, HP, Pin-175049	English	GC Haripur Dhar (Sirmour)
14.	Ms. Sushma Kumari D/o Sh. Hakim Singh, H.no.1830, Basant Vihar Colony, Kalka, Tehsil Kalka, Panchkula, (Haryana) 133302	English	GC Dharampur (Distt. Mandi)
15.	Ms. Vandna Kumari, D/O Sh. Dinesh Kumar Kangoo, Village. Bajuri, P.O., Tehsil & Distt. Hamirpur (HP) Pin177001	English	GC Sandhol (Distt. Mandi)
16.	Sh.Pankaj Katwal S/O Sh. Piar Chand, Village, Lower Ghanala, P.O. & Tehsil Sandhol, Distt. Mandi, HP, Pin-176090	Geography	GC Pang: (Distt. Chamba)
17.	Sh. Rajinder Singh, S/O Sh. Kashmir Singh, Village. Adhwani, P.O. Jhaniara, Tehsil & Distt. Hamirpur (HP)-177001	Geography	GC Jaisinghpur (Distt. Kangra)
18.	Sh. Rajeev Kumar, S/O Sh. Raghunath, Village, Nohara, P.O. Dimmi, Tehsil Bhoranj, Distt. Hamirpur, HP, Pin177025	Geography	GC Tissa (Distt. Chamba)
19.	Ms. Nisha Kumari, D/O Sh.Kailash Chand, Village Mohal, P.O. Chandi-Larog, Tehsil & Distt. Chamba (HP) Pin-176312	Geography	GC Indora (Distt. Kangra)
20.	Ms. Jyotsana Sharma, D/O Sh. Raj Pal Sharma, Village Patta, P.O. Naswal, Tehsil Ghumarwin, Distt. Bilaspur (HP)174021	Physics	GC Sarswati Nagar (Distt. Shimla)
21.	Sh. Vikas Suman S/O Sh. M.R. Suman, House Number 2024/1, Sector: 45-C, Chandigarh, Chandigarh (U.T.) Pin160047	Zoology	GC Nerwa (Distt. Shimla)

The above appointment is to be issued on the following terms and conditions:-

1. The Assistant Professors (College Cadre) in the Department of Higher Education, H.P. will be engaged on contract basis initially for one year, which may be extendable on year to year basis.
2. The Assistant Professors (College Cadre) appointed on contract basis will be paid consolidated fixed contractual amount @ Rs. 21,600 P.M. (Rs. Twenty one thousand and six hundred only) (which shall be equal to initial of the pay band + Grade pay). An amount of Rs. 648/- as annual increase in contractual emoluments for the subsequent years will be allowed if contract is extended beyond one year and no other allied benefits such as senior/selection scales etc. shall be given.

3. The Pr. Secretary/Secretary (Hr. Education) to the Government of Himachal Pradesh will be appointing and disciplinary authority.
4. He / she will not be governed by the rules, regulations and orders in force from time to time as applicable to other government servants such as CCS (CCA) Rules, 1965 and CCS (Conduct) Rules, 1964 as are applicable in Himachal Pradesh.
5. Before submitting the report to the Government the contract appointee shall sign an agreement as per Annexure -A.
6. The service of the Contract Appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found satisfactory.
7. During the contract service, no advance will be given to him / her.
8. Contractual Appointee Assistant Professor (Colleges) will be entitled for one day's casual leave after putting in one month service. However, the contract employee will also be entitled for 12 weeks Maternity Leave and 10 day's Medical Leave. He/She shall not be entitled for Medical Re-imburement and LTA etc. No Leave of any other kind except above is admissible to the contractual appointee Assistant Professor (Colleges). Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.
9. Unauthorized absence from the duty without the approval of the Controlling Officer shall automatically lead to the termination from the contract. Contract Appointee shall not be entitled for contractual amount for the period of absence from duty.
10. Transfer of a contract appointee will be permitted from one place to another after putting three years of service at one place.
11. Selected candidate will have to submit a certificate of his/her fitness from Medical Board, DDU Hospital, Shimla-1. Woman candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. The woman candidate will be re-examined for the fitness.
12. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
13. The candidate engaged on contract basis under these Rules shall have no right to claim for regularization/ permanent absorption as Assistant Professor (College cadre) in the Department at any stage.
14. The appointment is provisional and is subject to the educational qualification and other certificates being verified through the proper channels and if the verification reveals that the claim to belong to reserve categories, as the case may be is false, the services will be terminated forthwith without assigning any further reasons and without prejudice to such further action as may be taken under the provisions of the Indian Penal Code for production of false certificate.
15. He/she will have to give a declaration to the effect that he/she has only one living spouse, if married.
16. He/she will have to take an oath of allegiance/faithfulness to the Constitution of India or making a solemn affirmation.
17. He/she will have to produce all the certificates in original at the time of joining this appointment.

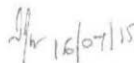
If, the above terms and conditions are acceptable to him/her, should report for duty within a week from the issue of this Notification in the concerned Government College, failing which this offer of appointment shall stand cancelled and no further correspondence shall be entertained in this behalf. No Travelling allowance will be allowed to join the contract appointment.

By Order

P.C. Dhiman  
Addl. Chief Secretary (Hr.Edu.) to the  
Govt. of Himachal Pradesh

Endst. No. EDN-A-Kha(2)34/2015 Dated-Shimla-02, 16th July, 2015  
Copy for information and necessary action to :-

1. The Director Higher Education, HP Shimla-01 with the direction to maintain the personal file of the newly contract appointee Assistant Professor and keep all the records of individual concerned. The DHE may also ensure that the newly contract appointee fulfill all the requisite educational qualification and other criteria required under the R & P Rules of the Assistant Professor (College Cadre).
2. The **Principal**, concerned Government Degree College(s) with the direction to submit the DOB certificates, medical fitness certificate and other certificates / credentials of the incumbent(s) to the Director of Higher Education after verifying the photocopies from the original certificates. He / She should also be administered Oath as mentioned in Para 15, 16 and certificate to this effect be also sent to the Director of Higher Education. The Principal should accept joining as per the above Terms & Conditions including after production of Medical Fitness Certificate, Agreement duly signed by the candidate on Judicial Paper and completing all codal formalities.
3. The Secretary, H.P. Public Service Commission, Shimla-2.
4. The Chief Medical Officer, DDU Hospital, Shimla-1 with the request to send the medical fitness report / certificate to the Director of Higher Education, Himachal Pradesh, Shimla-1.
5. The individual concerned (By name by Speed/registered post).
6. Guard file.

 16/07/15

Addl. Secretary (Hr.Edu.) to the  
Government of Himachal Pradesh.

Annexure-A

**Form of contract/agreement to be executed between the \_\_\_\_\_ (Name of the post) and the Government of Himachal Pradesh through \_\_\_\_\_ (Designation of the Appointing Authority).**

This agreement is made on this \_\_\_\_\_ day of \_\_\_\_\_ in the year \_\_\_\_\_ Between Sh. / Smt. \_\_\_\_\_ S/o/D/o Shri \_\_\_\_\_ R/o \_\_\_\_\_

Contract appointee (hereinafter called the FIRST PARTY), AND the Governor of Himachal Pradesh through \_\_\_\_\_ (Designation of the Appointing Authority) Himachal Pradesh (here-in-after the SECOND PARTY).

Whereas, the SECOND PARTY has engaged the aforesaid FIRST PARTY and the FIRST PARTY has agreed to serve as a Assistant Professor (College Cadre) on contract basis on the following terms & conditions:-

1. That the FIRST PARTY shall remain in the service of the SECOND PARTY as an Assistant Professor (Colleges) for a period of 1 year commencing on day of \_\_\_\_\_ and ending on the day of \_\_\_\_\_. It is specifically mentioned and agreed upon by both the parties that the contract of the FIRST PARTY with SECOND PARTY shall ipso-facto stand terminated on the last working day i.e. on \_\_\_\_\_. And information notice shall not be necessary.

Provided that for-further extension / renewal of contract period the HOD shall issue a certificate that the service and conduct of the contract appointee was satisfactory during the year and only then the period of contract is to be renewed / extended.

2. The contractual amount of the FIRST PARTY will be Rs. 21,600/- per month.
3. The service of FIRST PARTY will be purely on temporary basis. The appointment is liable to be terminated in case the performance/conduct of the contract appointee is not found good or if a regular incumbent is appointed / posted against the vacancy for which the first party was engaged on contract.
4. Contractual Appointee Assistant Professor (Colleges) will be entitled for one day's casual leave after putting in one month service. However, the contract employee will also be entitled for 12 weeks Maternity Leave and 10 day's Medical Leave. He/She shall not be entitled for Medical Re-imbursment and LTA etc. No Leave of any other kind except above is admissible to the contractual appointee Assistant Professor (Colleges). Provided that the un-availed Casual Leave and Medical Leave can be accumulated upto the Calendar Year and will not be carried forward for the next Calendar Year.
5. Unauthorized absence from the duty without the approval of the controlling Officer shall automatically lead to the termination of the contract. A contractual appointee will not be entitled for contractual amount for the period of absence from duty.

6. An official appointed on contract basis who have completed three years tenure at one place of posting will be eligible for transfer on need based basis wherever required on administrative grounds.
7. Selected candidate will have to submit a certificate of his/her fitness from a Government/Registered Medical Practitioner. In case of women candidates pregnancy beyond twelve weeks will render her temporarily unfit till the confinement is over. The women candidate should be re-examined for fitness from an authorized Medical Officer/Practitioner.
8. Contract appointee shall be entitled to TA/DA, if required to go on tour in connection with his/her official duties at the same rate as applicable to regular counter-part official at the minimum of pay scale.
9. The Employees Group Insurance Scheme as well as EPF/GPF will not be applicable to contractual appointee(s).

IN WITNESS the FIRST PARTY AND SECOND PARTY have herein to set their hands the day, month and year first, above written.

IN THE PRESENCE OF WITNESS:

1 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and Full Address)

(Signature of the FIRST PARTY)

2 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and Full Address)

IN THE PRESENCE OF WITNESS:

1 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and Full Address)

(Signature of the SECOND PARTY)

2 \_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

(Name and Full Address)

\*\*\*\*\*