

Dated: Shimla-171001 the 3<sup>rd</sup> October, 2012

**OFFICE ORDER**

In pursuance of the instructions contained in the letter No. PER(AP)-C-F(1)-1/2010, dated: 20<sup>th</sup> July, 2011 from the Principal Secretary Personnel to the Govt. of Himachal Pradesh and letter No. Shiksha-II-Kha(12)-2/99-Loose, dated: 12.9.2012 from the Secretary Education to the Govt. of Himachal Pradesh, the services of the following Post Graduate Teachers appointed in different subjects on contract basis in Govt. Sr. Sec. Schools in H.P. against the sanctioned post and have completed eight years of continuous services as on 31.3.2011 are hereby regularised with effect from 15.09.2011 (from the date when similar situated were regularised) in the Pay Band of ₹ 10300-34800 plus Grade Pay ₹ 4200/- and other allowances admissible from time to time subject to the following terms and conditions:-

Sr. No.	Name of PGT with Subject	Present place of posting	Category	Date of Birth	Date of First Apptt. on Contract basis.	Place of posting on regularisation
1	Smt. Tripta Devi (Eng.)	GSSS Jassai (Kgr.)	Gen.	06/10/1970	08/11/200 2	GSSS Jasai (Kgr.)

**Note:- If the above regularised PGTs have been transferred to another institution they will be treated regularised where they are presently working and the Principal concerned will make it sure to sent their regularisation order to the concerned institution where they have been transferred.**

**These orders are available on Departmental website i.e. [www.educationhp.org](http://www.educationhp.org)**

**The seniority and pay fixation will be determined/ fixed as under:-**

**1. SENIORITY**

- These PGTs will be placed en-block in the seniority list at the bottom of those PGTs who were appointed on regular basis during the year 2011.
- Inter- se- seniority will be determined as per the date of appointment in the school.
- If the date of appointment is same then senior in age will be considered senior for placing in the seniority.
- If in some cases, date of Joining and date of birth are same merit will be considered for determining the seniority.

**2. PAY-FIXATION**

- The pay will be fixed in the pay Scale ₹10300-34800 plus ₹4200/-(Grade Pay) with initial start ₹12090/- plus ₹4200/- and Annual Increment @ 3% after qualifying period of twelve months and other allowances admissible from time to time.
- Annual increment will be allowed after putting in one year continuous service.
- They will be on probation for two years which can be extended for another one year if he/ she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.

## TERMS AND CONDITIONS

- a. The regularized PGTs should be medically fit for the post being considered for regularization. The incumbent will have to submit the medical fitness certificate from the chief medical officer of the area concerned at the time of his / her joining.
- b. The post is temporary but is likely to be continued.
- c. He/ She shall have to submit a certificate to the effect that if married he / she is having one living spouse.
- d. He/ She shall have to submit attested copies of all certificates of academic / Professional qualifications i.e. Matric onward.
- e. He/ She shall have to furnish a declaration to the effect that he/ she is not a dismissed employees of any Centre / State Govt. / Semi-Govt./PSU or any Autonomous body.
- f. He/ She shall have to take an oath of Allegiance / Faithfulness to the Constitution of India.
- g. The candidate belonging to scheduled caste, scheduled tribes / other backward classes will furnish the requisite certificates on the prescribed proforma duly issued by the Magistrate First class of the area concerned.
- h. No T.A/ D.A. will be admissible for joining the post.
- i. His/Her retention in service is subject to his / her character and antecedents being found satisfactory which should be got verified by the concerned Principals of the Govt. Senior Secondary School.
- j. He/She will have to give in writing whether he/ she was ever convicted by any court or not the details of offence and punishment which was imposed be stated. Concealing of facts will be liable for termination of service, if comes to the notice at any stage.
- k. The candidate shall have to produce the Bonafide Himachali Certificate issued by the competent authorities.
- l. An undertaking to this effect be taken from every contract appointee PGT that he/she has not concealed his / her qualification/ Bonafide resident of H.P./category to which he/ she belongs/Marital status and any other relevant information .If at any stage it comes to the notice that the facts are concealed then, services shall be liable for termination without assigning any reason / notice.
- m. The regularized contractual appointee shall be liable to be posted anywhere in the State.



Director of Higher Education  
Himachal Pradesh

Endst. No. Even Dated : Shimla- 171001, the 3<sup>rd</sup> Oct.2012.

Copy forwarded for information and further necessary action to:-

- 1 The Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-2.
- 2 The Accountant General (Audit) H.P.Shimla-3.
- 3 The Deputy Director of Higher Education, Kangra, Distt. Kangra.
- 4 Concerned Principal with the directions that the services of only those contract appointee PGTs have been regularized who have put in eight years of continuous service as on 31.3.2011. The Department has taken every vigil in regularizing the service of contract appointee PGTs. However, if in any case it is observed that there seems to be any break in the continuity of service on any account of any individual or any individual was retrenched at any stage then the matter may be brought to the notice of this Directorate immediately before allowing joining/ relieving. Apart from this, it may also be ensured that no departmental enquiry/vigilance case is pending against any of the PGT whose services are being regularized. If in any case it comes to the notice then joining may not be taken and matter may be brought to the notice of the department for further action.
- 5 Individual concerned.
- 6 The Incharge Computer Cell to up-load on departmental website.



Director of Higher Education  
Himachal Pradesh.