

Dated: Shimla-171001 the 31st Dec., 2014

OFFICE ORDER

In continuation to this Directorate office order of even No. dated 18.12.2014 and in pursuance of the instructions contained in the letter No. EDN-C-B(15)4/2011 dated 06<sup>th</sup> August, 2013 from the Principal Secretary (Education) to the Govt. of Himachal Pradesh, the services of the following Post Graduate Teachers who were engaged/ hired in different subjects under PARA Teacher Policy-2003 in Govt. Sr. Sec. Schools in H.P. against the sanctioned post and have completed ten years of continuous services are hereby regularised with immediate effect in the Pay Band of Rs 10300-34800 plus Grade Pay Rs 4200/- with the initial start of Rs 16290/- (i.e. PB Rs 12090+ GP Rs 4200) and other allowances admissible from time to time subject to the following terms and conditions:-

Sr. No.	Name of PGT	Subject	Present place of posting	Category	Date of Birth	Date of first engagement/ hired on PARA basis.	Date of regularization
1	Neelam Kumari	History	Oel (Una)	Gen.	30.04.68	07.11.03	22.12.14
2	Anita Kumari	Pol. Sc.	Gondpur Banehra (Una)	Gen.	31.03.76	01.01.04	18.12.14
3	Jagdish Chand	Hindi	Marhi (MND)	Gen.	17.07.63	25.01.03	22.12.14
4	Ramesh Chand	Econo.	GSSS Jamna	Gen.	06.03.1970	22.04.04	18.12.14
5	Om Bansal	Hist.	GSSS Surla	Gen.	07.07.1964	11.02.04	18.12.14
6	Neelam Kumari	Comm.	Fatehpur (KGR)	Gen.	11.1.73	08.03.04	18.12.14
7	Vandna Sharma	Pol. Sc.	Nurpur (KGR)	Gen.	02.06.72	17.06.04	18.12.14
8	Rupali Katoch	Chem.	Deol	Gen.	27.10.78	21.01.04	18.12.14
9	Babita Devi	Maths.	Barthata (SML)	Gen.	14.7.76	7.6.04	18.12.14
10	Basant Singh	English	Mehridhar (MND)	Gen.	20.11.69	24.1.04	18.12.14
11	Anupama	Sanskrit	Tihra (MND)	Gen.	25.12.76	28.01.04	18.12.14

Necessary directions for DDO/Controlling officer/Principals before allowing the benefits of regularisation:-

- (1) The services of only those PARA Lecturers have been regularized as PGTs who have put in ten years of continuous service on the date of their regularisation. Before allowing the benefits of regularization, concerned DDO/Controlling officer/Principals are directed to check if there is any break in the continuity of

service on any account in respect of the PGT concerned, if so found the matter may be brought to the notice of this Directorate immediately (while deciding this period, unauthorised absence be taken into consideration).

- (2) It may also be ensured that no departmental enquiry/vigilance case is pending against any of the PGT whose services are being regularized. If in any case it comes to the notice then the matter may be brought to the notice of the department before allowing the benefits of regularisation.
- (3) If the above regularised PGT has been transferred to another institution he will be treated regularised where he is presently working and the Principal concerned will ensure to send his regularisation order to the concerned institution where he has been transferred.


**SENIORITY:** The seniority will be determined/ assigned as under:-

- (a) These PGTs will be placed en-block in the seniority list at the bottom of those PGTs who were appointed on regular basis during the year 2014.
- (b) Inter- se- seniority will be determined as per the date of initial engagement in the school.
- (c) If the date of appointment is same then senior in age will be considered senior for placing in the seniority.
- (d) If in some cases, date of joining and date of birth are same merit of PG degree will be considered for determining the seniority.

**The benefits of regularisation are subject to the following terms and conditions:-**

- (a) The post is temporary but is likely to be continued and PGTs concerned will be on probation for two years which can be extended for another one year if he/ she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.
- (b) Prior to granting the benefits of regularization every PGTs shall have to submit following documents to their controlling/DDO:-
  - (i) A certificate to the effect that if he/she is married and having one living spouse.
  - (ii) Attested copies of all certificates of academic / Professional qualifications i.e. Matric onward.
  - (iii) An oath of Allegiance / Faithfulness to the Constitution of India.
  - (iv) The candidate belonging to scheduled caste, scheduled tribes / other backward classes will furnish the requisite certificates on the prescribed proforma duly issued by the Magistrate First class of the area concerned.
  - (v) He/She will have to give in writing whether he/ she was never convicted by any court of law and if any punishment which was imposed be stated. Concealing of facts will be liable for termination of service, if comes to the notice at any stage.
  - (vi) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authorities.
  - (vii) An undertaking to this effect be taken from every PGT that he/she has not concealed his / her qualification/ Bonafide resident of H.P./category to which he/ she belongs/Marital status and any other relevant information. If at any stage it comes to the notice that the facts are concealed then, services shall be liable for termination without assigning any reason / notice.
- (c) These PGTs shall be liable to be posted anywhere in the State.
- (d) The regularisation is subject to the verification of all the credentials of PGTs from the respective Universities within three months. All the controlling officer/DDO/Principals are required to get verified all the certificates produced by the candidates concerned from the respective Universities confidentially on priority basis and necessary entries to this effect be recorded in the service book of the PGT. In case any certificate/ degree found fake, the services of the concerned PGT will be terminated without any notice.
- (e) They will teach Sixth to Twelfth classes.

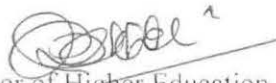
These orders are available on departmental website: [www.educationhp.org](http://www.educationhp.org).

  
Director of Higher Education  
Himachal Pradesh

Endst. No. Even Dated : Shimla- 171001, the Dec. 2014.

Copy forwarded for information and further necessary action to:-

- (1) The Additional Chief Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-2.
- (2) The Accountant General (Audit) H.P.Shimla-3.
- (3) The Accountant General (A&E) H.P.Shimla-3.
- (4) All the Deputy Directors of Higher Education in Himachal Pradesh.
- (5) Concerned Principals of Govt. Sr. Sec. Schools with the directions to observe all the "**Necessary direction for DDO/Controlling officer/Principals**" mentioned above before allowing the benefits of regularisation to the PGTs concerned.
7. DA dealing with Apptt. /Seniority / Transfer cell.

  
Director of Higher Education  
Himachal Pradesh.