

No-EDN-HE (12) B (6)-1/2012-Para Teachers  
Directorate of Higher Education  
Himachal Pradesh.



Dated: Shimla-171001 the January, 2015

OFFICE ORDER

In pursuance to the decision taken by the Govt. and further conveyed by the Principal Secretary (Education) to the Govt. of Himachal Pradesh Vide letter No.EDN-C-B(15)4/2011 dated 06<sup>th</sup> August, 2013 and thereafter instructions issued vide letter No.EDN-A-Kha(7)-6/2012-Loose dated 03.01.2015 and further on the recommendation of Screening Committee constituted at the Directorate level, the services of the following DPEs who were engaged/ hired under PARA Teacher Policy-2003 in Govt. Sr. Sec. Schools in H.P. against the sanctioned post and have completed ten years of continuous services are hereby regularised with immediate effect in the Pay Band of Rs 10300-34800 plus Grade Pay Rs.3600/- with the initial start of Rs.14430/- (i.e. PB Rs 10830+ GP Rs.3600) and other allowances admissible from time to time subject to the following terms and conditions:-

**Necessary directions for DDOs/Controlling officers/Principals before allowing the benefits of regularisation:-**

- (1) **The services of only those PARA DPEs have been regularised who have completed continuous ten year service. However while reckoning ten years continuous service absence period due to reasons be considered as under:-**
  - (a) **Absence priod for doing B.Ed. or any higher qualification exams required to fulfil R&P Rules i.e. improvement in the subject concerned etc.**
  - (b) **Maternity Leave availed upto 84 days or 168 days (two separate spells of Maternity Leave).**
  - (c) **Absence period on medical grounds (Medical certificate of that particular time only be checked).**
  - (d) **Other than the above a period of maximum 60 days of absence on account of other reasons.**
- (2) **Before allowing the benefit of regularisation concerned DDOs/Controlling officers/Principals are directed to check if there is any break beyond the instructions at Sr. No. (1) in the continuity of service on any account in respect of the DPE concerned, if so found, the matter may be brought to the notice of this Directorate immediately (while deciding this period, unauthorised absence beyond the details given above be taken into consideration).**
- (3) **It may be ensured that no enquiry/vigilance case is pending against any of the DPE whose services are being regularized. If in any case it comes to the notice then the matter may be brought to the notice of the department before allowing the benefits of regularisation.**

- (4) If any regularised DPE has been transferred to another institution he will be treated regularised where he is presently working and the Principal concerned will ensure to send his regularisation order to the concerned institution where he has been transferred.

Sr. No	Name of DPE	Present place of posting	Category	Date of Birth	Date of first engagement/hired on PARA basis.
1	Archna Devi	<i>DPE, GSSS Gadiara (Kangra)</i>	Gen	28.01.1976	25.11.2003
2	Jitender Kumar	<i>DPE, GSSS Kungrat (Una)</i>	SC	30.08.1974	13.01.2004
3	Raj Kumar	<i>DPE, GSSS Panjavar (Una)</i>	SC	05.06.1973	03.01.2004
4	Thakur Nath Singh	<i>DPE, GSSS Recong Peo (Kinnaur)</i>	ST	02.03.1977	17.05.2004
5	Phoolwati	<i>DPE, GSSS Nigualsari (Kinnaur)</i>	ST	01.03.1968	02.03.2004
6	Devcharni	<i>DPE, GSSS Koti (Shimla)</i>	ST	07.05.1975	27.12.2003
7	Gian Chand	<i>DPE, GSSS Chandni (Sirmour)</i>	Gen	19.01.1974	07.06.2004

**SENIORITY: The seniority will be determined/ assigned as under:-**

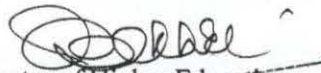
- These DPEs will be placed en-block in the seniority list at the bottom of those DPEs who were appointed on regular basis during the year 2015.
- Inter- se- seniority will be determined as per the date of initial engagement in the school.
- If the date of appointment is same then senior in age will be considered senior for placing in the seniority.
- If in some cases, date of joining and date of birth are same merit of BPEd/DPEd/Bachelor of Physical Education degree will be considered for determining the seniority.

**The benefits of regularisation are subject to the following terms and conditions:-**

- The post is temporary but is likely to be continued and DPE concerned will be on probation for two years which can be extended for another one year if he/ she does not satisfactorily completes the probation period keeping in view the work and conduct of the official.
- Prior to granting the benefits of regularization every DPE shall have to submit following documents to their controlling/DDO:-
  - A certificate to the effect that if he/she is married and having one living spouse.
  - Attested copies of all certificates of academic / Professional qualifications i.e. Matric onward.
  - An oath of Allegiance / Faithfulness to the Constitution of India.
  - The candidate belonging to scheduled caste, scheduled tribes / other backward classes will furnish the requisite certificates on the prescribed proforma duly issued by the Magistrate First class of the area concerned.

- (v) He/She will have to give in writing whether he/ she was never convicted by any court of law and if any punishment which was imposed be stated. Concealing of facts will be liable for termination of service, if comes to the notice at any stage.
- (vi) The candidate shall have to produce the bonafide Himachali certificate issued by the competent authorities.
- (vii) An undertaking to this effect be taken from every DPE that he/she has not concealed his / her qualification/ Bonafide resident of H.P./category to which he/ she belongs/Marital status and any other relevant information. If at any stage it comes to the notice that the facts are concealed then, services shall be liable for termination without assigning any reason / notice.
- (c) These DPEs shall be liable to be posted anywhere in the State.
- (d) The regularisation is subject to the verification of all the credentials of DPEs from the respective Universities within three months. All the controlling officer/DDO/Principals are required to get verified all the certificates produced by the candidates concerned from the respective Universities confidentially on priority basis and necessary entries to this effect be recorded in the service book of the DPE. In case any certificate/ degree found fake, the services of the concerned DPE will be terminated without any notice.
- (e) These orders can be withdrawn any time if anything found contrary to the Govt. Instructions dated 06.08.2013 and 03.01.2015 without any notice.

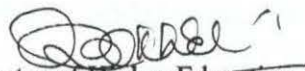
These orders are available on departmental website: [www.educationhp.org](http://www.educationhp.org).

  
Director of Higher Education  
Himachal Pradesh

Endst. No. Even Dated : Shimla- 171001, the January, 2015.

Copy forwarded for information and further necessary action to:-

- 1 The Additional Chief Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-2.
- 2 The Accountant General (Audit) H.P.Shimla-3.
- 3 The Accountant General (A&E) H.P.Shimla-3.
- 4 All the Deputy Directors of Higher Education in Himachal Pradesh.
- 5 Concerned Principals of Govt. Sr. Sec. Schools with the directions to observe all the "**Necessary direction for DDO/Controlling officer/Principals**" mentioned above before **allowing the benefits of regularisation to the DPEs concerned.**
- 6 DA dealing with Apptt. / Seniority/ Transfer Cell.

  
Director of Higher Education  
Himachal Pradesh.