

10.10.2017

**OFFICE ORDER**

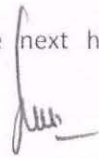
With the prior approval of the Govt. vide letter no. EDN-A-Kha(1)-2/2010-Loose-Part-II dated 11.09.17, the following officials of surplus staff deployed on secondment basis in Education Department presently working in various institutions and willing to absorb in Education Department are hereby permanently absorbed in Education Department in the pay scale of Rs. 5910-20200 + Rs 1900 Grade Pay against the vacant posts of clerk shown against each with immediate effect subject to the terms & conditions given below:-

Sr. No.	Name of the Employee & Father name	Post/ Designation in Parental Deptt.	Name of the Lending Office/ Organization	Name of the Institution Where presently working and absorbed
1.	2.	3	4	5
1.	Sh. Parkash Chand S/o Sh. Mehar Chand	Motivator	HIMURJA	GHS Khagna, Distt. Shimla
2.	Smt. Gayatri Sharma S/o Lt. Sh. Gouri Dutt Sharma	Jr. Assistant	Agro Industries	GGSSS Solan
3.	Zafar Ahmed S/o Sh. Khuda Dad Khan	Motivator	HIMURJA	GGSSS Chamba
4.	Reeta Chaudhary D/o Sh. Narender Nath	Motivator	HIMURJA	GSSS Ghaniara (Kgr)
5.	Shubhkaran S/o Sh. Bharat Ram	Motivator	HIMURJA	GSSS Dari (Kgr)
6.	Jai Pal Singh S/o Sh. Rattan singh	Motivator	HIMURJA	GC Haripur(Guler), Distt. Kangra(HP)
7	Vasu Dev S/o Charan Dass	Senior Asstt.	Agro Industries	GSSS Indora, Distt. Kangra
8.	Smt. Shana Devi D/o Sh. Poshu Ram	Clerk	Agro industries Packaging	DEEHP
9.	Saroj Devi D/o Sh. Rattan Chand	Motivator	HIMURJA	GHS Raja -Ka Bag, Kgr
10.	Sato Kumar S/o Sh. Panja Ram	Motivator	HIMURJA	DDEE Chamba
11.	Teek Ram S/o Sh. Nup Ram	Motivator	HIMURJA	GSSS Kotla (Kullu)

**Terms and conditions:-**

1. The permanent absorption shall be strictly in the revised Pay Band + Grade Pay corresponding to the pre-revised pay scale of the post. In case of any official working in Higher Pay scale in the cadre as a result of grant of benefits under ACPs in the parent Department at the time of his/her absorption, only the basic pay of such employee shall be protected and difference shall be added in the pay in the pay band and he/she will get their annual increment in a normal course.
2. The permanent absorbees shall continue to draw their annual increments on normal date(s) of increment(s) which they as usual, used to draw in their own pay scales on the posts they held in the lending office/organization prior to their secondment/absorption in the borrowing office/organization.

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3. The absorption will be on temporary basis and the absorbed employees shall remain on probation for a period of 2 years. In case their work and conduct is not found satisfactory during their probation period, they are liable for repatriation to their parent organization/Corporation/Department.
  4. The officials being absorbed shall be placed at the bottom of their respective grade/cadre and seniority shall be determined on the basis of their absorption in the Department.
  5. The pensionary benefits to the officials will be regulated as per the instructions of the state Government issued vide FDs letter No:Fin(Pen)A(3)-1/96, dated 15-05-2003 and as per provision of H.P. Civil Services Contributory Pension Rules 2006 notified by the Department of Finance (Pension) vide Notification No:Fin(Pen)A(3)-1/96, dated 17-08-2006.
  6. In the case of those employees who were appointed on or before 14-05-2003 on regular basis and were governed by the CCS (Pension) Rules, 1972 in their parent organization then the above Condition No.5 will not be applicable as they shall continue to be governed under aforesaid Rules for pensioner benefits.
  7. The employees will be required to accept these terms & condition before the issuance of final orders of absorption.
  8. After absorption, if there is promotion to the next higher post, the incumbent will be promoted as per prevalent R&P rules.

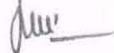
  
Director Hr. Education  
Himachal Pradesh

10.10.17

Endst No. Even Dated Shimla-171001, the

Copy for information and necessary action is forwarded to:-

1. Principal Secretary (Education) to the Govt. of H.P. Shimla-2 w.r.t his letter referred above.
2. Principal Secretary (Finance) to the Govt. of Himachal Pradesh.
- 2 C.E.O. HIMURJA, Shimla-171009
3. Managing Director(Agro Industries) shimla-171001.
3. Director Elementary Education Himachal Pradesh, Shimla-171001.
3. All the Dy. Directors Higher/Elementary Education in Himachal Pradesh.
4. Head of the institution concerned with the remarks that the character and antecedents of the candidate absorbed under his control may be got verified and the report and findings be sent to this directorate within 7 days. The duly attested copies of the certificate be kept in the personal file for office record after due verification from original certificates and ensure that the candidate is fulfilling the requisite qualification of 10+2 examination. Further consent of the employee should also be taken before joining that he is willing to absorb in Education department as per terms and conditions specified. One set of attested copies of certificate be also sent to this directorate along with joining of the candidate.
5. Individual.
6. Guard file

  
Director Hr. Education  
Himachal Pradesh