

No. EDN-(A)-Kha-(7)-3/2005-L.
Government of Himachal Pradesh
Department of Higher Education

From

The Principal Secretary (Edu) to the
Government of Himachal Pradesh

To

✓ Director of Higher Education
Himachal Pradesh Shimla-1.

Dated Shimla-2, the 07-11-16

Subject: - Regarding Payment of arrears on work charge status -instruction
thereof.

Sir,

I am directed to enclose herewith photocopy of letter No. Fin-E-1-C-(10)2016 dated 15.9.2016 received from the Spl Secretary to (Fin.Exp) to the Government of Himachal Pradesh on the subject cited above and to request you to take appropriate necessary action in the matter accordingly.

Yours faithfully,

Joint Secretary (Edu) to the
Govt of Himachal Pradesh

RA. Cell	44385
D-IF.....	
07 NOV 2016	
Branch	Legal

Sr. C. N. Sharma
No
07/11/16

53743881-Edw
29/9/16
(6V)

No: Fin-E-1-C (10)2016
Government of Himachal Pradesh
Finance-E-Section(Expenditure Control-I)
The Addl. Chief-Secretary(Finance)to the
Govt. of Himachal Pradesh.

From

To

1. All Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Head of Department in Himachal Pradesh.

Dated Shimla-171002. the 15 Sept., 2016.

Subject:- Payment of arrears on work charge status-instruction thereof.

Sir,

I am directed to refer to the subject cited above and to say that several cases are being received in the Finance Department relating to payment of arrears on work charge status from different quarters for clarification. In relation to the cases where the arrears are being paid on the basis of Court/Tribunal directions, generally the principle of restricting the same to 3 years period prior to the date of filing suit, as per Jaidev Gupta's Case is followed. However, in relation to cases where the work Charge status was being conferred retrospectively on the basis of representation filed by individual rather than the Court case, the position was not clear. Accordingly, it has been decided that in the cases where work charge status has been conferred from retrospective date on the basis of representation/filing of claim by individual employee, before the concerned HODs, the arrears will be restricted to 3 years period prior to the filing of such representation/ claims as per the decision of Jai Dev Gupta V/s State of H.P.

2. On the same analogy in case claims for work charge status has been filed by the legal heirs of the deceased employee after the death of the such eligible incumbent, the arrears if any, due to that reason will be restricted to 3 years prior to the date of death/retirement of such person.

3. These instructions would apply only in relation to arrears due to conferment of work charge status and not other claims of Government employees.

Above instructions may please be brought to the notice of all concerned for strict compliance.

Yours faithfully,

Spl. Secretary (Fin. Exp.) to the Govt. of Himachal Pradesh.

dated. 15/09/2016

Endst. as above.

Copy forwarded to the following for information and necessary action to :-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-171003.
2. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.

Spl. Secretary (Fin. Exp.) to the Govt. of Himachal Pradesh

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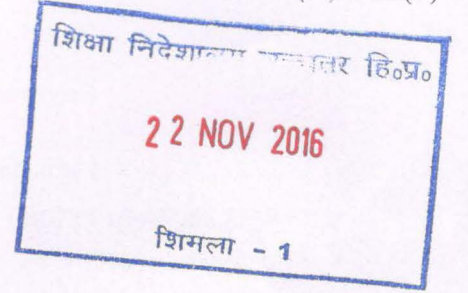
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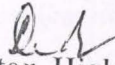
to B & D
29/9
SMHS

Directorate of Higher Education
Himachal Pradesh

Endst. No. No. EDN-HE(1)B(15)-1/2010-Imp. Instt. Dated Shimla - 171001 the 19/11/2016
Copy for information and further necessary action is forwarded to :-

1. The Principal Secretary (Education) to the Govt. of H.P. w.r.t. letter No.EDN-(A)-Kha(7)-3/2005-I Dated 07.11.2016 for information please.
2. The Addl. Director of Hr. Education (C), H.P.
3. The Addl. Director of Hr. Education (S), H.P.
4. The Joint Director of Hr. Education (Admn.), H.P.
5. The Joint Director of Hr. Education, (C-I/ C-II), H.P.
6. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
7. The DDO, Directorate of Higher Education, H.P.
8. The PS to the Director of Higher Education, H.P.
9. All the Branch Officer/ Superintendents, Directorate of Higher Education, H.P. with the remarks that to take further necessary action in the matter accordingly.
10. All the Deputy Directors of Hr. Education, H.P. with the remarks that same letter be circulated to all offices / institutions situated in your district for compliance.
11. All the Principal Govt Degree Colleges /Govt. Sanskrit Colleges in Himchal Pradesh with the remarks that to take further necessary action in the matter accordingly.
12. The Chief Librarian, Center State Library Solan.
13. The Group Commander, GP HQ, Shimla -4.
14. The Chief Librarian, Center State Library Solan.
15. All the District Libraries in the H.P.
16. All the NCC units in the Pradesh.
17. The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to upload the said orders on the deptt. Website
18. Guard File.




Director Higher Education
Himachal Pradesh

