

No. EDN-HE(19)B(5)-2/10  
Directorate of Higher Education  
Himachal Pradesh.



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Dated Shimla-171001 the Sept., 2015

To

All the Dy. Directors of Hr. Education in Himachal Pradesh,  
All the Principals of GSSSs in Himachal Pradesh.

Subject:- Not to fill up non-functional posts of PGT/Lects. through SMC.

Sir,

In this regard it has been observed that some DDHE's are giving permission to fill up the non-functional post of PGT/Lect. through SMC without taking into consideration that these posts are non-functional for last many years due to zero enrolment in the particular subject or due to any other reason. Therefore you are directed that before issue permission for SMC it may be ensured that the post of PGT/Lect. is functional & the enrolment in the particular subject persists in past academic years and there is need for such subject on the basis of enrolment persists there for last years as well as at present.

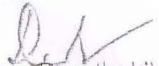
It is being observed by the department that some Principals are engaging the Teachers/PGTs/faculties contrary to SMC policy and are being paid for said faculties through contribution either from the students or SMC and later on these engaged faculties contrary to SMC policy claim rights for their continuity in the department and consequently the department is facing unwanted litigations. Therefore all the Principals are directed not to allow any faculties even on volunteer basis or through Local SMC contrary to the provisions of SMC Policy and not issue any experience certificate to this effect nor pay any remuneration by way of contribution etc. The defaulter Principal shall be penalized and any amount on a/c of locally engaged faculties shall be recovered/payable from the salary of Principal concerned.

It is also observed that Principals are starting subjects/streams without prior permission of this Directorate, which is a serious laps on the part of Head of institution as well as concerned DDHE. Therefore all the Principals/DDHEs may ensure that all subjects/stream are running with the prior permission of this deptt. and it may also be ensured that no PGT/Lect. is working in the institution without students. If there is zero enrolment in any subject, it is the duty of Principal/DDHE concerned to intimate this Directorate immediately, so that the PGT/Lect. concerned can be shifted to the GSSSs where the services of PGT/Lects. can be better utilized.

If in any institution the post is sanctioned at the time of up-gradation of that institution and there is zero enrolment for past few years, in the particular subject, then before starting the said stream/subject necessary permission to start the particular steam/subject is required.

Therefore all the Principals/DDHEs are directed to adhere these instructions strictly and any laps in this regard shall be viewed seriously. The DDHEs are directed to monitor the institution under their control and ensure the compliance accordingly.

These instructions are available on deptt. website [www.educationhp.org](http://www.educationhp.org).

  
(Dinkar Burathoki),  
Director of Higher Education,