

No. Per(AP.B)F(1)-1/2014  
Government of Himachal Pradesh  
Department of Personnel  
(Appointment-II)

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Dated Shimla-171 002, 28<sup>th</sup> June, 2014

From

Pr. Secretary (Personnel) to the  
Government of Himachal Pradesh

To

1. All the Administrative Secretaries to the  
Government of Himachal Pradesh
2. All the Heads of Department In Himachal Pradesh.
3. All the Deputy Commissioners in HP

Subject:

Policy to regulate the services of Part-Time  
workers.

Sir,

I am directed to invite your attention to the subject  
cited above and to say that the matter regarding conversion of part  
time workers to daily wager was under active consideration of the  
Government for some time past. Now, it has been decided that Part-  
Time Workers completing eight years of continuous service as on  
31<sup>st</sup> March 2014 in all Govt. Departments will be converted to daily  
wager subject to the observance of the following terms and  
conditions: -

- (i) Part-Time Class-IV Workers after completing eight years  
of continuous service as on 31<sup>st</sup> March 2014 will only be  
made daily wager. Posts vacated by such Part-time  
Workers shall stand abolished.
- (ii) The orders to this effect will be Issued at the level of  
Head of Departments after verifying the facts.
- (iii) For the determination of date of birth of the candidate  
concerned, the provisions as laid down in Rule 7.1 of  
HPFR Vol-I and Rule 172 of HPFR 2009 shall be  
observed.
- (iv) The conversion to daily wager status shall only be from  
prospective effect i.e. after the date the orders are  
issued after completion of all codal formalities.
- (v) The autonomous Boards and Corporations including the  
Universities are not required to follow these orders  
mutatis-mutandis but should decide the same  
depending on their own financial position.

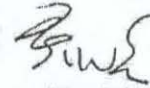
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- (vi) Such Part-Time workers, who have been engaged without being sponsored by the Employment Exchange, may be given relaxation while conversion.
- (vii) After converting the Part-Time Workers as daily wager, the information should come to the Finance Department for effective monitoring.

These instructions may be brought to the notice of all concerned for strict compliance and the receipt of the same may also be acknowledged.

This issues with the prior approval of the Finance Department obtained vide their U.O No. 52810050-Fin-F/2014 dated 10-03-2014.

Yours faithfully,

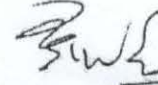


(Prem Singh Thakur)  
Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh  
Tel No. 0177 - 2624183

No. Per(AP.B)F(1)-1/2014 Dated Shimla-171 002, 28<sup>th</sup> June, 2014

Copy for favour of information and necessary action is forwarded to:-

1. The Pr. Accountant General, H.P. Shimla-171 003.
2. The Secretary (GAD) to the Govt. of Himachal Pradesh Shimla-2.
3. The Finance Department (F), H.P. Secretariat, Shimla-171 002.
4. Guard file / 20 spare copies.




Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh

Directorate of Higher Education \*\*\*\*\*  
Himachal Pradesh

Endst.No. EDN-H (1)B(6)01/2008 policy(PTWC) dated Shimla -171001 the 18 July, 2014

Copy for information and further necessary action is forwarded to:-

1. The principal Secretary (Higher Education) to the Govt. of H.P.
2. The Director of Elementary Education H.P.
3. All the Deputy Director of Higher Education H.P. With the direction that the orders of the Govt.as conveyed implement the said notification immediately to avoid any further delay without fail. Compliance be reported so that Govt. be apprised with the action taken report with in a stipulated period. Any delay in this matter will be viewed seriously and person at fault will be held responsible for the consequences.
4. The Branch officer IT cell DHE Shimla (HP)
5. Guard file.

  
Addl. Director of Higher Education (A)  
Himachal Pradesh