

No. EDN-A-Kha (15)7/2015
Government of Himachal Pradesh
Department of Higher Education

From

The Addl. Chief Secretary (Education) to the,
Government of Himachal Pradesh

To

Director of Higher Education,
Himachal Pradesh Shimla-171001.

Dated, Shimla-2 the 28th November, 2015.

Subject: Instructions regarding implementation of post-based rosters and recruitment to State services on contract/tenure basis-providing of reservation therein.

Sir,

I am directed to invite your kind attention to letter No. PER (AP)-C-B(12)-1/2004, dated: 18.11.2015, received from Joint Secretary (Personnel) to the Govt. of HP, addressed to all Administrative Secretaries/all Divisional Commissioner /all DCs/all HOD in HP/Others , on the subject cited above and to request you to take further necessary action in the matter as per instructions are reiterated which may be adhered to strictly in letter & spirit and brought to the notice of all concerned for compliance.

Yours faithfully,

(Pushpa Chaudhary)

Deputy Secretary (Hr. Edu.) to the
Government of Himachal Pradesh

Endst No. As above. Dated: Shimla the November, 2015

Copy to:

1. The Joint Secretary (Personnel) to the Govt. of HP for w.r.t. hi Letter referred to above.
2. Guard file.

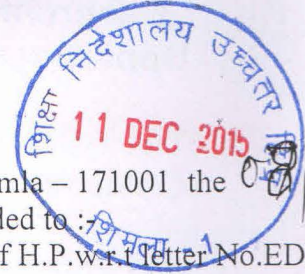
Deputy Secretary (Hr.Edu) to the
Government of Himachal Pradesh

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Sh. G.N. Sharma

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Directorate of Hr. Education
Himachal Pradesh



- Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla - 171001 the Copy for information and further necessary action is forwarded to :-
1. The Addl.Chief Secretary (Education) to the Govt. of H.P. with letter No.EDN-A-Kha(15)7/2015 dated 26.11.2015 for information please.
 2. The Additional Director of Hr. Education (Adm./ C / S), H.P.
 3. The Joint Director of Hr. Education, C-I / C-II, H.P.
 4. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
 5. The OSD(C) / OSD(Skt.) Directorate of Hr. Education, H.P.
 6. All the Deputy Directors of Hr. Education, H.P. for strict compliance.
 7. The Chief Librarian, Center State Library Solan.
 8. The PS to the Director of Higher Education, H.P.
 9. ***The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to upload the said orders on the depts. Website***
 10. The Branch Officer/ Superintendents (internal) Establishment branches Directorate of Hr. Education, H.P.
 11. Guard File.

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Addl. Director Hr. Education
Himachal Pradesh

No.PER(AP)-C-B (12)-1/2004
Government of Himachal Pradesh
Department of Personnel (AP-III).

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From

Additional Chief Secretary
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All the Divisional Commissioners in H.P.
3. All the Deputy Commissioners in H.P.
4. All the Heads of the Departments in H.P.
5. All the Chairmen/Managing Directors/Secretaries & Registrars of all the Public Sector Undertakings/Corporations/Boards/Universities, etc. in H.P.

Dated: Shimla-171002, the 18TH November, 2015

Subject:- Instructions regarding implementation of post-based rosters and recruitment to State services on contract/tenure basis-providing of reservation therein.

Sir,

Attention is invited to this department's letter No.PER(AP)-C-B(12)-1/98, dated the 19th February, 2000 regarding implementation of post-based rosters which inter-alia provides that in the event of non-availability of suitable/eligible candidates to the posts reserved for Scheduled Castes, Scheduled Tribes & Other Backward Classes, such reserved posts cannot be filled in by the eligible general category incumbents and have to be kept vacant until and unless their suitable/eligible candidates do not become available after making repeated efforts. On the other hand, the persons belonging to SCs/STs/OBCs categories, who are selected/appointed on the basis of their own merit (and not by virtue of rule of reservation) are not to be counted towards the reservation quota meant for reservation and the candidates of these categories can compete for un-reserved posts and in the event of their selection on the basis of their own merit (and not by virtue of rule of reservation) they can be appointed against un-reserved posts apart from and in excess of their reservation quota.

Contd..P/2-

2. Attention is also invited to the letter No.PER(AP)-C-B(12)-3/2002, dated the 6th September, 2004 which provides that the reservation policy/instructions of the State Government which is/are prevalent/operative in the appointments/ recruitments to be made on regular basis shall also be applicable in the appointments to be made on contract/tenure basis.

3. The above referred instructions are reiterated which may be adhered to strictly in letter & spirit and also brought to the notice of all concerned for compliance.

Yours faithfully,



18.11.2015

(Tarun Shridhar)

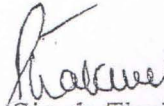
Additional Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2622382

Endst.No.PER(AP)-C-B(12)-1/2004 Dated: Shimla the 18th November, 2015

Copy forwarded for information and necessary action to:-

1. The Secretary to the Governor, Himachal Pradesh, Shimla-2.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Registrar, H.P. High Court, Shimla-171001.
4. The Secretary, H.P. Public Service Commission, Shimla.
5. The Secretary, H.P. Subordinate Services Selection Board, Hamirpur.
6. All the Section Officers in H.P. Secretariat, Shimla-171002.
7. Spare Copies (50).



(Prem Singh Thakur)

Joint Secretary (Personnel) to the
Government of Himachal Pradesh.

Tel.No. 0177-2624183

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