No-EDN-HE(21)A(3)20/2014-SH-Vol-I Directorate of Higher Education, Himachal Pradesh, Shimla-1 Tel:0177-2653120Extn.234_E.mail:genbr@rediffmail.com, Fax:2812882

Dated

Shimla-1 the

February, 2016

То

All the Deputy Directors of Higher Education, Himachal Pradesh

Subject:- The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

Memo,

This is with reference to letter No.14-1/2016-ICDS-3793 dated 20-02-2016, received from the Director, Women and Child Development, Himachal Pradesh, on the subject cited above.

In this regard, it is informed that Ministry of Women & Child Development, Government of India has developed a Handbook on Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, to ensure that every citizen of India are aware of their rights and obligations in terms of creating safe workplace environment for women. The handbook can be viewed / downloaded from the website: <u>www.wed.nic.in</u> (<u>www.hbcse.tifr.res.in/</u> .../handbook-on-sexual-harassment-of-women-at-).

Therefore, you are directed to bring the same to the notice of all field functionaries under your control.

- Sc

(Dr. B.L. Vinta), Joint Director of Higher Education(C), Himachal Pradesh

Endst.No.evendatedShimla-1theFebruary, 2016Copy for information and necessary action is forwarded to:-

The Director, Women and Child Development, Himachal Pradesh, Shimla-1, w.r.t. letter No.14-1/2016-ICDS-3793 dated 20-02-2016.

Superintendent, IT Cell, with the direction to upload the same on the departmental website.

3. Guard file.

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Joint Director of Higher Education(C), Himachal Pradesh