

No. PER (AP)-C-B (2)-3/2012  
Government of Himachal Pradesh  
Department of Personnel (AP-III)

Dated: Shimla-171002, the 28<sup>th</sup> June, 2014.

From

The Principal Secretary (Personnel) to the  
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh, Shimla-171002.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.

Subject:-

Terms and conditions for the recruitment on contract basis-amendments thereof.

Sir,

In continuation of the instructions circulated by this Department vide letter No. Per (AP)-C-B (2)-1/2009, dated the 8<sup>th</sup> January, 2010, 28<sup>th</sup> April, 2010 and letter No. No. Per (AP)-C-B (2)-1/2012 dated 17<sup>th</sup> August, 2012, I am further directed to say that it has been decided by the State Government to allow additional 5 (five) days special leave and enhance the maternity leave from 12 weeks to 16(sixteen) weeks to contract appointees. Accordingly the provision against Col. No. Col. No. 15-A (VII)(C) and Sr. No.4 of ANNUEXURE-"B" of the all Recruitment and Promotion Rules is to be amended in the following manner:-

Substitution of Col. No. 15-A (VII)(C) and Sr. No.4 of ANNUEXURE-"B"

TERMS AND CONDITIONS:

Contract appointee will be entitled for one day's casual leave after putting one month service. However, the contract appointee will also be entitled for 16 weeks maternity leave, 10 days medical leave and 5 days special Leave. He/she shall not be entitled for medical re-imbusement and LTC etc. No leave of any other kind except above is admissible to the contract appointee.

Contd. at Page-2

-2-

Provided that the un-availed casual leave, medical leave and special leave can be accumulated upto the calendar year and will not be carried forward for the next calendar year.

As all the codal formalities have been completed with, hence all the Administrative Departments are requested to carry-out such amendment in their respective Department's Recruitment & Promotion Rules at their own level after getting the approval of competent authority and as such need not send the proposal to Department of Personnel as well as Law Department.

Yours faithfully,



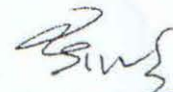
(Prem Singh Thakur)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.  
Phone No.0177-2624183

Endst. No. PER (AP)-C-B (2)-3/2012. Dated: Shimla-2, 28<sup>th</sup> June, 2014

Copy forwarded to the following:-

1. The Secretary, H.P. Public Service Commission, Shimla-2.
2. The Additional Secretary (GAD) to the Govt. of H.P., Shimla-2, with reference to the decision taken vide item No. 15 in the Cabinet meeting held on 25-06-2014.
3. The Joint Secretary (Finance-Expenditure) to the Government of Himachal Pradesh.
4. The Finance (Regulation) Department, H.P. Secretariat.
5. All the Section Officers in H.P. Secretariat, Shimla-171002 for necessary action.
6. Copy to Guard file (100 spare copies).



(Prem Singh Thakur)

Deputy Secretary (Personnel) to the  
Government of Himachal Pradesh.  
Phone No.0177-2624183



**Directorate of Hr. Education  
Himachal Pradesh**

Endst. No. No. EDN-HE(1)B(15)-1/2010-Imp. Instt. Dated Shimla - 171001 the

11-7-2014

Copy for information and further necessary action is forwarded to :-

1. The Principal secretary (Personnel) to the Govt. of H.P. w.r.t. letter No.Per(AP)-C-B(2)-3/2012 , dated 28<sup>th</sup> <sup>June 2014</sup> for information please.
2. The Principal Secretary (Hr.Education) to the for information please.
3. The Addl. Director of Hr. Education (Adm.), H.P
4. The Joint Director of Hr. Education, (C-I/ C-II), H.P.
5. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
6. All the Principals of Govt. Degree/B.ed /SKT Colleges in the H.P.
7. All the Deputy Directors of Hr. Education in the Pradesh with this direction that further action be taken as per instructions issued and be conveyed for compliance to all the field offices/institutions under your control.
8. The Chief Librarian, Centre State Library Solan H.P.
9. All the Branch officer/Supdts. in this Directorate.
10. The PS to the Director of Higher Education, H.P.
- ✓ 11. The Technical Officer, Dte. of Hr. Education, H.P. (for the uploading on deptt. Website).
12. Guard File.



Directorate of Hr. Education  
Himachal Pradesh