

No. EDN-HE(1)B(4)01/2025-Comp.Apptt.(C-III)
Directorate of Higher Education
Himachal Pradesh Shimla-1

To

All the Deputy Directors of Higher Education,
Himachal Pradesh.

Dated: Shimla-171001, the 20, March, 2026

Subject: Regarding mandatory acquisition of NIELIT "O" or "A" level diploma for
compassionate appointment as JOA (IT).

Sir/Madam,

I am directed to refer to the letter number EDUA-B015/172025 dated 16.03.2026 received from the Secretary (Education) to the Government of Himachal Pradesh on the subject cited above and to convey the following clear instructions for immediate compliance in all districts:

1. The Finance Department has categorically clarified that the requirement of immediate enrolment in NIELIT "O" level or "A" level upon joining as compassionate JOA(IT) is a binding policy condition attached to the special dispensation route under the Finance Department OM dated 06.08.2020.
2. No ad-hoc exemption can be granted on the basis of any "higher qualification" such as PGDCA, GNITT, BCA, MCA, BCAMCA or any other diploma/degree. These qualifications cannot be treated as equivalent to the structured NIELIT 'O' or 'A' level course which includes defined modules, practical's and project components.
3. Therefore, Immediately identify all the appointees through compassionate employment under the JOA(IT) category in your respective districts and ensure that every such appointee is compelled to enroll in the NIELIT "O" level course. And also monitor the timely completion of the course as per the time-bound schedule stipulated in the Finance Department OM dated 06.08.2020. In case of non-compliance, initiate action as per the policy and send the information of those candidates to this Directorate.

Treat it as most urgent and ensure strict compliance without any deviation.

Yours faithfully,

शिक्षा निदेशालय उच्चतर हि०प्र०

20 MAR 2026

(Dr. Amarjeet K. Sharma)
Director Higher Education,
Himachal Pradesh Shimla-1

Endst. No. Even Dated: Shimla-171001 the, 20, March, 2026

Copy forwarded for information and necessary action to:-

1. The Secretary (Education) to the Government of Himachal Pradesh w.r.t. letter number EDUA-B015/17/2025 dated 16.03.2026.
2. The Director School Education Himachal Pradesh Shimla-1.
3. All the Principals Govt. Degree/Sanskrit Colleges and Principals/Headmasters, Govt. Sr. Sec. /High Schools in Himachal Pradesh.
4. In-charge, IT Cell, with the request to upload this letter on the official website.
5. Guard file.

Director Higher Education,
Himachal Pradesh Shimla-1
e-mail: dhe-sml-hp@gov.in
Tel. No. 0177-2656621