

No. Fin(C)D(4)-2/2020
Government of Himachal Pradesh
Finance (Regulation) Department

DATE	10/5/21
21 JAN 2021	
RECEIVED	10/5/21

Dated Shimla 171002, the

18/01/2021

From

The Addl. Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Government of Himachal Pradesh.
2. All Heads of the Departments, Himachal Pradesh.

Subject: **Guidelines relating to payment of salary to the staff employed on outsource basis.**


Sir,

I am directed to refer to this Department's letter of even number dated 1.7.2017 on the above cited subject vide which the instructions regarding payment of honorarium/ remuneration to outsourced staff have been issued. The Point No. 10 of the above instructions intends that the payment of salary to the outsourced staff is to be made by 7th of every month by cheque or by any electronic payment method by the service provider. But, it has been observed that outsourced employees are not being paid salary in time even after a lapse of 4-5 months.

Therefore, it has been decided that all departments shall ensure that all outsourced employees working in their departments shall be paid salary by the 7th of next month by the Service Providers. It shall also be ensured to take action against the service providers/agencies violating the instructions of the Government in this regard and shall forward complete details of such service providers to this Department.

Adl. Secy (Finance) to Govt. of Himachal Pradesh
21/01/2021
Sh. G. N. Sharma Ji
21/01/2021

Yours faithfully,


18/01/2021
Deputy Secretary (Finance) to the
Government of Himachal Pradesh

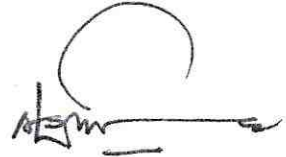
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Directorate of Hr. Education
Himachal Pradesh

Endst. No. EDN-H(1)B(15)1/2009- Imp. Instt. Dated Shimla – 171001 the
Copy for information and further necessary action is forwarded to:-

04/2/2021

1. The Addl. Chief Secretary (Finance) to the Govt. of Himachal Pradesh w.r.t. No. Fin (C) D(4)-2/2020 dated 18.01.2021 for information please.
2. The Additional Director of Higher Education Admn. / Colleges, H.P.
3. The Joint Director of Hr. Education, C-I / C-II / S / H.P.
4. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
5. The OSD(C) / OSD (Skt.) Directorate of Hr. Education, H.P.
6. The DDO ,Supdt. Cash Cell, Directorate of Hr. Education, H.P.
7. All the Branch Officer / Superintendent Establishment Branches, Directorate of Higher Education HP with the remarks that to take further necessary action in the matter accordingly.
- ✓ 8. **The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to upload the said orders on the deptt. Website.**
9. All the Deputy Directors of Higher Education in Pradesh for (strict compliance).
10. All the Principal, GDC / GCTE Dharamshala & Skt. Colleges in Pradesh.
11. All the Principals/ HM of Govt. Sr. Sec. Schools / High Schools in the H.P.
12. The Chief Librarian, Center State Library Solan.
13. All the District Library in the Pradesh, HP.
14. The NCC Group Commander, GP HQ, Shimla-4.
15. All the NCC units in the Pradesh, HP.
16. Guard File.



(Dr. Amarjeet K. Sharma)
Director Higher Education
Himachal Pradesh