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No. EDN-HE(19)B(1)-8/2022-Contract-Regl.  
Directorate of Higher Education,  
Himachal Pradesh.

Dated: Shimla-171001, the 03, June, 2022

**ORDER**

**Whereas**, the contract appointment in education department was contrary to R&P Rules and candidate of local employment exchange participated in selection process and initially it was stopgap arrangement. Whereas, Lecturer School cadre is state cadre. The Govt. after cabinet approval conveyed decision to regularized the service of those contractual who have complete 08 years of continues services as on 31.12.2004 from 01.01.2005 and those who are going to complete 08 years contract service as on 31.12.2005 w.e.f. 01.01.2006 however in approval it was mentioned that for contractual who will complete 08 years' service as on 31.12.2005 orders should be issued after 31.12.2005 i.e. regularization w.e.f. 01.01.2006. Thereafter Government had not given any approval to regularize the service of contractual till 09.09.2008. First time regularization policy for contractual was notified by DOP to the Government on 09.09.2008 and it was mentioned that those contractual who have complete 08 years services as on 31.03.2008 may be regularized after observing codal formalities. As per Govt. decision regularization granted to them after 08/09 years contract service itself is a generous gesture on the part of the Government since after regularization they have been given regular scale and is treated at par with other regular employee. This generous gesture shown by the Government is in deviation of the normal channel of recruitment. These contractual have filed various CWP's before the Hon'ble High Court of Himachal Pradesh.

**And whereas** Smt. Arpana Bali was appointed as a temporary measure on "Contract Basis" by the Principal GSSS Girls Chamba District Chamba as Lect. Music (Vocal) and she joined on 12.11.1998. Her services were regularized by the department vide office dated: 02.03.2009. She has filed CWP No. 1853 of 2009-D before the Hon'ble High Court of Himachal Pradesh which was disposed of on 10.04.2013 is as under: -

*"19. Accordingly, there shall be a direction to the 2<sup>nd</sup> respondent to order the regularization of the petitioner on notional basis w.e.f. 1.1.2007, within a period of two months from the date of production of a copy of this order by the petitioner before the 2<sup>nd</sup> respondent. However, the due and admissible monitory benefits be restricted from the date of she had joined duties pursuant to the office order dated 02.03.2009, Annexure P-13."*

**And whereas**, the matter was under consideration with the Govt. under which it has been conveyed vide letter no. EDN-C-B(15)10/2015 dated 05.10.2019 is as under:-

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*“Examined. Department is advised to settle the issue as per directions of the Hon’ble High Court. Further instructions dated 15.12.2011 and 07.01.2012 issued by Finance Department may also be kept in view by the Department.*

**And whereas,** the cases of these petitioners were also taken up with the Government and it has been conveyed vide letter no. EDN-B-E(5)-9/2020 dated 29.12.2021 is as under: -

*“The case of Arpana Bali was implemented as per the advice of the Law Department and Finance Department. The Director of Higher Education is directed to consider the case and decided the CWP No. 89/2020 titled as Anil Rana Vs State of H.P. and others as per the advice of the Law Department and Finance Department in Arpana Bali’s case provided that the CWP No. 89/2020 titled as Anil Rana Vs State of H.P and other connected cases are similar to the case of Arpana Bali in CWP No. 1853/2009-D.”*

**Now therefore,** in view of the facts and circumstances of the case and as per order passed by the Hon’ble High Court in CWP No. 1853 of 2009-D and further approval conveyed by the Government vide letter No. EDN-B-E(5)-9/2020 dated 29.12.2021 the regularization in service to these contractual are hereby allowed date as shown in column 5.

Sr. No.	Name of the petitioner with place of posting at the time of filing CWP	Date of initial contract appointment	Date of earlier regularization allowed	Regularization being allowed in light of CWP No. 1853 of 2009-D Arpana Bali Vs State.
1	2	3	4	5
1	Uma Kant Lect. Pol. Science GSSS Dharampur (MND)	17.11.2000	25.11.2009	25.11.2009
2	Jyoti Prakash Lect. Biology GSSS Korag (SMR)	11.06.1998	01.02.2009	01.01.2007
3	Girdhari Lal Lect. History GSSS Gokhra (MND)	05.10.2000	25.11.2009	25.11.2009
4	Raj Pal Thakur Lect. Chemistry GSSS Haripur (KLU)	16.06.1998	31.12.2008	01.01.2007
5	Sujata Sharma Lect. Sanskrit GSSS Bran (KLU)	09.07.2001	27.07.2010	27.07.2010
6	Susheel Dutt Lect. Economics GSSS Kaiong (L&S)	31.08.1998	31.12.2008	01.01.2007
7	Amar Singh Lect. Pol. Science GSSS Sissur (L&S)	21.06.2001	27.07.2010	27.07.2010
8	Panna Lal Lect. Pol. Science GSSS Goshal (KLU)	07.11.2002	15.09.2011	15.09.2011

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9	Gopal Singh Lect. Commerce GSSS Haripur (KLU)	26.04.2001	27.07.2010	27.07.2010
10	Vinod Kumar Lect. Sociology GSSS Goshal (KLU)	23.05.2002	15.09.2011	15.09.2011
11	Hem Raj Lect. Hindi GSSS Behli (MND)	05.09.2001	27.07.2010	27.07.2010
12	Tain Singh Lect. Pol. Science GSSS Keylong (L&S)	13.10.1998	31.12.2008	01.01.2007
13	Lal Pat Lect. Economics GSSS Madgran (L&S)	04.11.1996	01.01.2006	01.01.2006
14	Rajneesh Lect. Chemistry GSSS Udaipur (L&S)	19.06.2002	15.09.2011	15.09.2011
15	Devanti Devi Lect. Hindi GSSS Bhunter (KLU)	03.10.2000	01.02.2009	01.02.2009
16	Bhoj Raj Sharma Lect. Physics GSSS Kot Snore (MND)	01.12.1998	31.12.2008	01.01.2007
17	Anita Sharma Lect. Hindi GSSS Tikroo (MND)	03.12.1998	31.12.2008	01.01.2007
18	Meena Kumari Lect. Hindi GSSS Khuddar (MND)	28.09.1998	31.12.2008	01.01.2007
19	Vidhu Sharma Lect. Hindi GSSS Panjehra (SLN)	03.11.1998	31.12.2008	01.01.2007
20	Leela Devi Lect. Hindi GSSS Mahadev (MND)	10.04.2000	01.02.2009	01.02.2009
21	Shyam Lal Sharma Lect. Sanskrit GSSS Boys Sunder Nagar (MND)	12.10.2000	25.11.2009	25.11.2009
22	Narender Singh Lect. English GSSS Goshaini (KLU)	22.09.2000	01.02.2009	01.02.2009
23	Sudershan Kumar Retd. Lect. Hindi GSSS Raja-ka- Talab (KGR)	18.11.1997	31.12.2008	01.01.2007
24	Shashi Pal Lect. Maths GSSS Jassur (KGR)	04.07.1998	01.01.2007	01.01.2007
25	Onkar Singh Lect. Pol. Science GSSS Bhadwar (KGR)	23.10.1999	31.12.2008	01.01.2008
26	Kamal Singh Pathania Lect. Pol. Science GSSS Ghoran (KGR)	08.12.1998	01.01.2007	01.01.2007
27	Lekh Raj Sharma Lect. English GSSS Lalpani	17.11.1999	31.12.2008	01.01.2008

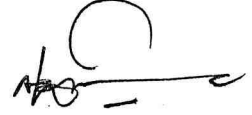
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	(SML)			
28	Meera Deshta Lect. English GSSS Girls Theog (SML)	17.08.1998	31.12.2008	01.01.2007
29	Ashvin Kumar Lect. Commerce GSSS Amb (UNA)	10.07.1999	31.12.2008	01.01.2008
30	Sangita Sharma Lect. Hindi GSSS Andoura (UNA)	02.11.1998	31.12.2008	01.01.2007
31	Malkit Singh Retd. Lect. Pol. Science GSSS Andoura (UNA)	18.06.1998	31.12.2008	01.01.2007
32	Abhey Singh Rana Lect. English GSSS Girls Rehan (KGR)	15.09.1998	31.12.2008	01.01.2007
33	Rajesh Bala Lect. History GSSS Raja-ka-Talab (KGR)	08.09.1998	31.12.2008	01.01.2007
34	Lobzang Chhering Lect. Pol. Science GSSS Pangi (KNR)	30.10.1998	31.12.2008	01.01.2007
35	Santosh Kumari Lect. English GSSS Pangi (KNR)	09.09.1998	31.12.2008	01.01.2007
36	Vinod Kumar Sharma Lect. Maths GGSSS Rohru (SML)	01.08.1998	31.12.2008	01.01.2007
37	Ajay Kumar Lect. Pol. Science GSSS Mandli (UNA)	09.12.1999	31.12.2008	01.01.2008
38	Virender Thakur Lect. Economics GSSS Kujji Pachhod (SMR)	07.12.1999	31.12.2008	01.01.2008
39	Raj Rani Lect. Hindi GSSS Bassi (BLP)	28.08.1998	31.12.2008	01.01.2007
40	Satish Kumar Hansretta Lect. Chemistry GSSS Girls Rohru (SML)	05.07.1997	31.12.2008	01.01.2007
41	Satish Kumar Lect. Pol. Science GSSS Sathana (KGR)	11.09.1998	31.12.2008	01.01.2007
42	Desh Raj Sharma Lect. Commerce GSSS Berthin (BLP)	26.11.1998	31.12.2008	01.01.2007
43	Roshan Lal Retd. Lect. Hindi GSSS Kapahra (BLP)	26.11.1998	31.12.2008	01.01.2007

The Principal's concerned schools are hereby directed to fix the pay of Lecturer school in regular scale of Rs. 10300-34800 + 4200 Grade Pay with initial start of Rs. 12090+4200 Grade Pay and others allowances as admissible from time to time and the arrear be released as per **Finance Department Instructions dated 07.01.2012 and**

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15.12.2011 and the entry in this regard may also be made in the service book of the petitioners. May inform the parties accordingly.



(Dr. Amarjeet K. Sharma)  
Director Higher Education,  
Himachal Pradesh, Shimla-I

Endst. No. Even Dated: Shimla-171001, the 03, June, 2022  
Copy forwarded for information and necessary action to:-

1. The Principal Secretary Education to Govt. of Himachal Pradesh w.r.t. letter No. EDN-B-E(5)-9/2020 dated 29.12.2021.
2. Ld. Distt. Attorney Directorate of Higher Education Himachal Pradesh. (Internal)
3. The concerned Deputy Director of Higher Education Himachal Pradesh.
4. The concerned Principal Govt. Senior Secondary Schools Himachal Pradesh.
5. DA dealing with Lecturer/Lecturer (School-New) Seniority/Pay fixation/ACPs for necessary information.
6. In-charge IT Cell to upload the same on departmental website.
7. Guard file.

महालय उत्तरक

03 JUN 2022

पत्र - 1



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