



No.: EDN-H(1)A(1)-02/2010-ST-Yol Cant.  
Directorate of Higher Education,  
Himachal Pradesh Shimla-1.

Dated: Shimla-171001, the

June. 2023.

**OFFICE ORDER**

In pursuance to the directions contained in the Government of H.P. Rural Development, letter No. PCH-HA(4)16/76-IV-Loose-6706-10 dated 25.03.2023 and in view of instructions issued by Secretary (PR) to the Govt. of H.P. vide letter No. PCH-AA(4)16/76-Loose dated 03.04.2023 and as per latest **notification** of Ministry of Defence, Government of India, vide notification No. 19(101)/2010-D (Q&C) dated 27.04.2023 through which Yol Contonment Area has been ceased to be a cantonment, the following staff of AFCB, GHS, YOL Cantt. Dharamshala Distt. Kangra is hereby permanently absorbed in the Department of Higher Education, Himachal Pradesh against the sanctioned vacant post of Clerk in the school shown at column No. 06:-

Sr. No.	Name of the incumbent to be absorbed	Present Designation	Qualification Academic/ Professional	Pay Scale	Place of posting
1	Sh. Rahul Walia	Clerk	BA	20200-64000 Level-3	GSSS Barwana, Distt. Kangra HP

The standard terms & conditions for permanent absorption are as under:-

1. The permanent absorption shall be strictly in the revised Pay Matrix corresponding to the pre-revised pay scale of the post. In case of any official working in higher pay scale/grade pay in the parent cadre as a result of grant of benefit under ACPS, the higher pay scale/grade pay being drawn by such employees shall be protected on absorption as a measure personal and the difference need not be added in the pay band in accordance with H.P. Government Department of Finance (Regulation) letter No. Fin@F91)2/2012 dated 20<sup>th</sup> February, 2014.
2. The age of superannuation of the absorbed person from Yol Cantonment Board will be governed as applicable to the State Government employees.
3. The permanent absorbed person shall continue to draw their annual increments on normal date(s) of increment(s) which they as usual, used to draw in their own pay scales on the posts they held in the lending organization prior to their secondment/absorption in the borrowing office/organization.
4. The absorption will be on temporary basis and the absorbed employees shall remain on probation for a period of 02 years. In case their work and conduct is not found satisfactory during their probation period action will be taken as per rule.
5. The official being absorbed shall be placed at the bottom of their respect grade/cadre and seniority shall be determined on the basis of their absorption in the Department.



6. The pensioners benefits to the official will be regulated as per the instructions of the State Government issued vide FD's letter No. Fin (Pen) A (3) 1/97 dated 15.05.2003 , as per the provision of H.P. Civil Services Contributory Pension Rules, 2006 notified by the Department of Finance (Pension) vide Notification No. Fin (Pen) A (3) 1/96 dated 17.08.2006 and as per Government Memorandum no. Fin(Pen)A(3)-1/2023 dated 04.05.2023.
7. In the case of those employees who were appointed on or before 14.05.2003 on regular basis and were governed by the CCS (Pension) Rules, 1972 in their parent organization, then the above condition No. 5 will not be applicable as they shall continue to be governed under aforesaid Rules for pensioner benefits.
8. The employee will have to accept these terms and conditions before his/her joining to the post.
9. After absorption, if there is promotion to the next higher post, the incumbent will be promoted as per prevalent R&P Rules.

शिक्षा निदेशालय उत्तर हिमाचल प्रदेश

23 JUN 2023

(Dr. Amarjeet K. Sharma)  
Director Higher Education,  
Himachal Pradesh.  
June, 2023.

Endst No: Even dated: -

Copy forwarded for information and further n/a to:-

1. The Secretary (RD & PR) to the Govt. of H.P. w.r.t. letter No. PCH-HA(4)16/76-IV-Loose-6706-10 dated 25.03.2023.
2. The Secretary (Education) to the Govt. of H.P. w.r.t. letter No. EDN-C-B(15)14/2018-L-I dated 07.06.2023.
3. The Deputy Commissioner, Kangra at Dharamshala Distt. Kangra w.r.t. order No. 1(137)27-2109/Per dated 28.03.2023 & order No. 1(137)27-2646/Per dated 10.05.2023.
4. The Chief Executive Officer, o/o the Cantonment Board, Khas Yol Tehsil Dharamshala Distt. Kangra H.P.
5. The Accountant General (Audit) H.P. Shimla-3.
6. The Accountant General (A&E) H.P. Shimla-3.
7. The Dy. Directors of Higher Education, Kangra at Dharamshala Distt. Kangra, Himachal Pradesh.
8. The Principal GSSS Barwana, Distt. Kangra with the directions to maintain the personal file of employee and send his case for allotment of GPF Account number to A.G. Shimla immediately.
9. The D.A. dealing with seniority with the directions to assign the seniority number to the above officials as per condition No. 5 of terms and conditions mentioned above.
10. Sh. Rahul Walia clerk, AFCEB, GHS, YOL Cantt. Dharamshala Distt. Kangra HP.
11. The D.A. dealing with Pay fixation Seat.
12. In-charge, IT Cell, Directorate of Higher Education Himachal Pradesh.
13. Guard file.

Director Higher Education,  
Himachal Pradesh.