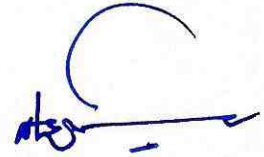


Directorate of Hr. Education
Himachal Pradesh

Endst. No. EDN-H(1)B(15)2021-2022- Revision of pay Scale(ACPs) Dated Shimla – 171001 the
Copy for information and further necessary action is forwarded to :-

1. Additional Chief Secretary (Finance) to the Govt. of HP. w.r.t. Fin (PR)-B(7)-1/2021-dated 03.01.2022.
2. The Principal Secretary (Edu.) to the Govt. of HP for information please.
3. The Additional Director of Higher Education (Admn.), H.P.
4. The Joint Director of Hr. Education, C-I / C-II / S/ H.P.
5. The Joint Controller (F&A), Dte. of Hr. Education, H.P.
6. The OSD(C)/ OSD (Skt.) Directorate of Hr. Education, H.P.
7. The DDO, Directorate of Hr. Education, H.P.
8. All the Branch Officer / Superintendent, Directorate of Higher Education H.P.
9. **The Incharge Computer Cell, Dte. of Hr. Education, H.P with the remarks to** upload the said orders on the depts. Website.
10. All the Deputy Directors of Higher Education, H.P.
11. All the Principal, GDC / GCTE Dharamshala /SCERT Solan & Skt. Colleges in Pradesh.
12. All the Principals/ HM of Govt. Sr. Sec. Schools / High Schools in the H.P.
13. The Chief Librarian, Center State Library Solan.
14. All the District Library in the Pradesh, HP.
15. The NCC Group Commander, GP HQ, Shimla-4.
16. All the NCC units in the Pradesh, HP.
17. Guard File.



Director Higher Education
Himachal Pradesh

No. FIN(PR)-B(7)-1/2021
Government of Himachal Pradesh
Finance (Pay Revision) Department.

From

The Additional Chief Secretary (Finance) to the
Government of Himachal Pradesh.

To

1. All Secretaries to the Government of Himachal Pradesh.
2. All Heads of the Departments in Himachal Pradesh.
3. All Deputy Commissioners in Himachal Pradesh.
4. All Superintendents of Police in Himachal Pradesh.
5. All District & Sessions Judges in Himachal Pradesh.


Dated: Shimla-171002, the 3rd January, 2022.

Subject: Implementation of ACPS under the Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 and placement(s) in higher pay structures under the four/ three/ two tier pay structures - Cessation thereof.

Sir/Madam,

I am directed to invite your attention towards the subject cited above and to say that under the pre-revised pay structures, the Assured Career Progression Scheme(s) were applicable to various categories of the State Government employees circulated vide letters No. (i) Fin.(PR)B(7)-59/2010 dated 09.08.2012, (ii) Fin.(PR)B(7)-59/2010 dated 25.09.2012 (iii) Fin.(PR)B(7)-59/2010 dated 27.09.2012, (iv) Fin.(PR)B(7)-59/2010-loose dated 26.08.2013, (v) Fin.(PR)B(7)-1/2013 dated 19.07.2013 (vi) Fin.(PR)B(7)-45/2010 dated 29.05.2014 and (vii) Fin.(PR)B(7)-45/2010 dated 14.11.2014. The Assured Career Progression Scheme(s) dated 15.12.1998/ 09.08.2012/ 07.07.2014 were applicable to all employees of the State Government, the ACPS dated 23.6.2000/ 09.08.2012/ 26.08.2013 were applicable to the officers of H.P. Administrative Services, H.P. Police Services, H.P. Forest Services, H.P. Health Services Class-I (Generalist), H.P. Health Services Class-I (Dental), Animal Husbandry Veterinary Class-I Services, Assistant Engineer, Assistant Architect, Assistant Town Planner, Additional Superintendent of Police/Deputy Superintendent of Police (Wireless), and ACPS dated: 4.8.2001/ 09.08.2012/ 27.09.2012 were applicable to Junior Engineers.

2. Similarly, under the pre-revised pay structures, three tier pay scales were allowed to the Assistant Automobile Engineer vide Notification Number:


03/01/2022

Continued Page No. 2/-

Fin-(PR)B(7)-1/98 dated 1.9.1998, H.P. Agricultural Services (Class-I), Sub-Divisional Soil Conservation Officers/Divisional Engineer Soil Conservation vide Notification No. Fin.(PR)B(7)-1/98-III dated 18.5.2002, H.P. Horticulture Services (Class-I) vide Notification No. Fin.(PR)B(7)-1/98-IV dated 8.2.2005, Assistant Director of Factories vide Notification No. Fin(PR)B(7)-1/98 dated 19.7.2000 which were restored vide FD's instructions No. Fin(PR)B(7)-59/2010 dated: 25.09.2012 or instructions issued from time to time. Some categories of employees were allowed two tier pay scales whether proportionately or after completion of prescribed years of services in the pre-revised pay scales w.e.f. 01.01.1996, such as Clerks, Investigators, Staff Nurses, Technicians (Junior Technicians), Executive Engineers, Architect, Senior Hydrologist, District Town Planner, Town and Country Planner and Deputy Director in H&FW Department, which were restored while revising the pay structures w.e.f. 01.01.2006 or subsequent date(s) thereafter and also to various categories vide HPCS (Category/ Postwise Revised Pay) Rules, 2012 w.e.f. 01.10.2012 or subsequent date(s) thereafter.


3. The Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 have been notified vide notification No. Fin-(PR)B(7)-1/2021 dated: 3rd January, 2022, and the above mentioned Rules take precedence over the pre-revised pay rules.

4. The above referred Assured Career Progression Schemes, four/ three/ two tier pay structures after completion of prescribed years of services, were applicable under the pre-revised pay structures, whereas no such scheme has been formulated/ notified under the revised pay structure. Therefore, as per notified HPCS (RP) Rules, 2022, benefits of existing ACPS/ 4-tier/ 3-tier/ two tier pay scales/ structures allowed to the categories referred to at Paras 1 & 2 above would not be admissible on or after the date of notification of HP Civil Services (RP) Rules, 2022, i.e. 3rd January, 2022.

4. These instructions shall also apply to all other categories of employees who were allowed three or two tier pay scales. It shall be the responsibility of the authorities concerned in their respective departments to ensure strict compliance of these instructions.

This may be brought to the notice of all concerned.

Yours faithfully,


03/01/2022
{Rajender Sharma}

Deputy Secretary (Finance) to the
Government of Himachal Pradesh.


Continued Page No. 3/-

-:3:-

No. FIN-(PR)B(7)-1/2021 Dated: Shimla-171002, the 3rd January, 2022.

Copy forwarded to the following for information and taking similar necessary action:-

1. The Principal Accountant General (Audit), Himachal Pradesh, Shimla-171003.
2. The Accountant General (A&E), Himachal Pradesh, Shimla-171003.
3. The Resident Commissioner, Himachal Bhawan, 27-Sikandra Road, New Delhi.
4. The Registrar General, High Court of Himachal Pradesh, Shimla-171 001.
5. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
6. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
7. The Secretary, H.P. Subordinate Services Selection Commission, Hamirpur.
8. The Director, Treasury Accounts & Lotteries / Local Audit Department, Himachal Pradesh, Shimla.
9. All District Treasury Officers/ Treasury Officers in Himachal Pradesh.
10. The Resident Commissioner, Pangi at Killar, District Chamba, Himachal Pradesh.
11. The Deputy Commissioner, Relief and Rehabilitation, Bias Project, Raja Ka Talab, Kangra, H.P.
12. The Controller, Department of Personnel, H.P. Secretariat, Shimla-2.


03/01/2022
{Rajender Sharma}

Deputy Secretary (Finance) to the
Government of Himachal Pradesh.

Praveen/ Instructions/ 2021.

No. FIN(C)-B(7)-1/2021
Government of Himachal Pradesh
Finance (Regulations) Department

Dated Shimla-171002, the 3rd January, 2022.

OFFICE MEMORANDUM

Subject: Decision of the Government relating to grant of Dearness Allowance to State Government Servants-Revised rates effective from 01.01.2016, 01.07.2016, 01.01.2017, 01.07.2017, 01.01.2018, 01.07.2018, 01.01.2019, 01.07.2019 and 01.07.2021 pursuant to revision of Pay Scales.

The undersigned is directed to say that consequent upon the revision of pay scales of the State Government employees, w.e.f. 01.01.2016 notified vide Himachal Pradesh Civil Services (Revised Pay) Rules, 2022 dated 3rd January, 2022, the Governor, Himachal Pradesh, is pleased to decide that the Dearness Allowance to the regular employees and officers of the Government of Himachal Pradesh, who have opted to be governed or are deemed to have elected to be governed or are brought to be governed by Himachal Pradesh Civil Services (Revised Pay) Rules, 2022, as the case may be, shall be admissible from the dates mentioned below at the following rates:-

Date from which payable	Rate of Dearness Allowance per mensem
From 01.01.2016	No Dearness Allowance
From 01.07.2016	2% of basic pay
From 01.01.2017	4% of basic pay
From 01.07.2017	5% of basic pay
From 01.01.2018	7% of basic pay
From 01.07.2018	9% of basic pay
From 01.01.2019	12% of basic pay
From 01.07.2019	17% of basic pay
From 01.07.2021	28% {3 installments of DA w.e.f 01.01.2020 (3%), 01.07.2020 (4%) & 01.01.2021 (4%) shall be admissible only notionally, without any arrears)}

2. The payment of Dearness Allowance under these orders shall be made from the dates indicated above, after adjusting the installments of Dearness Allowance already sanctioned and paid to State Government employees w.e.f. 01.01.2016 vide OMs number FIN(C)-B(7)-2/2006 dated 3rd October, 2016, 12th January, 2017, 1st April, 2017, 11th September, 2017, 12th January, 2018, 27th October, 2018, 18th February, 2019, 21st August, 2019, 7th March, 2020 and 15th September, 2021 and adjustment of 21% Interim Relief sanctioned vide OM No. FIN(PR)-B(7)-1/2016 dated 2nd August, 2016, 4th August, 2017, 9th February, 2018, and 20th August, 2018.


03/01/2022

3. The term "**Basic Pay**" in the revised pay structure means the pay drawn in the prescribed level in the Pay Matrix, as defined in HP Civil Services (Revised) Pay Rules, 2022.
4. **The HP Judicial Services Officers, employees of Subordinate Judiciary, the employees covered by the UGC Pay scale and the employees who are not governed by HP Civil Services (Revised Pay) Rules, 2022 will continue to draw Dearness Allowance on existing rates, till further orders and these orders will not be applicable to them.**
5. The Dearness Allowance will continue to be distinct element of remuneration and will not be treated as pay within the ambit of FR-9(21).
6. The payment on account of Dearness Allowance involving fraction of 50 paise and above may be rounded off to the next higher rupee and the fractions of less than 50 paise may be ignored.
7. **The Dearness Allowance shall be paid in cash with the salary of January, 2022 payable in February, 2022.**
8. These orders can also be seen on www.himachal.gov.in/finance/.

BY ORDER

Prabodh Saxena
Addl. Chief Secretary (Finance) to the
Government of Himachal Pradesh

All Administrative Secretaries to the
Government of Himachal Pradesh,
Shimla-171002


Endst. No. FIN(C)-B(7)-1/2021 Dated Shimla-171002, 3rd January, 2022.

Copy to :-

1. The Registrar General, High Court, H.P. Shimla.
2. The Secretary, H.P. Vidhan Sabha, Shimla-171004.
3. The Accountant General, Himachal Pradesh, Shimla-171003.
4. The Accountant General (A&E), Himachal Pradesh, Shimla-3.
5. The Divisional Commissioners, Shimla/Kangra/Mandi Divisions, Himachal Pradesh.
6. The Resident Commissioner, H.P. Himachal Bhawan, Sikandra Road, New Delhi.
7. All the Heads of Departments in Himachal Pradesh.
8. The Finance Personnel-I Branch, Department of Finance, Government of Punjab, Chandigarh.
9. The Secretary, H.P. Public Service Commission, Nigam Vihar, Shimla-2.
10. All Deputy Commissioners in Himachal Pradesh.
11. The Director, IF Department, Himachal Pradesh, Shimla- 2.
12. The Secretary. H.P Electricity Regulatory Commission, Shimla.
13. The Secretary, Lokayukta, Pine Grove Building, Shimla-2.
14. The Registrar, H.P. State Consumer Commission, Shimla.
15. The Secretary, H.P. Staff Selection Commission, Hamirpur.

: -3- :


16. All District Treasury Officers/ Treasury Officers in H.P.
17. The Resident Commissioner, Pangti, Chamba, Himachal Pradesh.
18. The Deputy Commissioner, Relief and Rehabilitation, Bias-Dam Project, Raja Ka Talab, Kangra, H.P.
19. The Controller (F&A), Department of Personnel, H.P. Secretariat, Shimla-2.
20. All Sections of Finance Department.
21. The Section Officer, Finance Commission, H.P. Secretariat, Shimla-2.
22. The Section Officer (S.A. Accounts), H.P. Secretariat, Shimla-2.
23. Guard File.


03/01/2022
(Rajender Sharma)
Deputy Secretary (Finance) to the
Government of Himachal Pradesh

Directorate of Hr. Education
Himachal Pradesh

Endst. No. EDN-H(1)B(15)2021-2022- Revision of pay Scale(DA) Dated Shimla – 171001 the
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Director Higher Education
Himachal Pradesh