Performance Evaluation Report

| Objective | Weight | Action | Success Indicator | Unit | Weight | Target / Criteria Value | | | | | Achiev-ement | Performance | |
| | | | | | | Excellent | VeryGood | Good | Fair | Poor | | Raw Score | Weighted Raw Score |
						100%	90%	80%	70%	60%			
1 Access, Participation And Expansion.	26.00	Opening / up gradation of schools as per norms.	No. of schools opened/upgraded as per norms	N0.	5.98	100	70	60	40	20	66	86.0	5.14
		Taking over of aided schools.	No. of taken over of aided schools .	No.	4.00	35	35	30	28	22	27	68.33	2.73
		Opening of new colleges.	No.of new colleges opened	No.	2.00	1	1	1			1	100.0	2.0
		Up gradation of colleges into center of excellence.	No. of colleges upgraded into center of excellence.	No.	2.00	10	08	6	5		9	95.0	1.9
		Completion of building of schools including Labs,Hostels,Libraries etc.	No. of completed buildings of schools.	No.	4.00	150	135	120	100	90	126	84.0	3.36
		Completion of building of colleges including Laboratories/Libraries/Hostels and other buildings.	No. of completed buildings of colleges.	No.	4.00	29	24	20			23	87.5	3.5
		Expanding vocational Education and skill development in schools & colleges:- (a) By adding vocational education in 63 more schools. (b) By starting Add on and professional courses in 10 colleges. (c) By Starting skill development programmes in 05 colleges.	Expanding vocational Education and skill development in schools & colleges. Adding vocational education in 63 more schools.Staring of Add on /professional courses in 10 more and skill development programme in five college .	No.	4.00	78	70	60	55	40	25	0.0	0.0
2 Equity: Inclusion of disadvantaged groups and weaker sections	15.00	Reduction in dropout rate	By monitoring decrease in drop out rate .	%	3.00	5.00	4.5	4			3	0.0	0.0

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		Electronic distribution of scholarships.	Completion of preparatory process for electronic disposal of scholarships.	Date	4.01	28/02/2012	31/03/2012				28/02/2012	100.0	4.01
		Scholarship for access	Protsahan Chhatravriti to students who get government school education beyond 5 kilometers.	No	4.01	22242	15000	13550	12000	10000	39300	100.0	4.01
		Establishment of five Model schools in Educationally Backward Blocks	Transfer of land to modal schools.	Date	2.00	31/12/2011	15/01/2012	06/02/2012	28/02/2012	31/03/2012	31/03/2012	60.0	1.2
		Establishment of five girl's hostels in Educationally Backward Blocks.	Transfer of land to girl's hostels.	Date	2.00	31/12/2011	15/01/2012	06/02/2012	28/02/2012	31/03/2012	31/03/2012	60.0	1.2
3 Quality: Improving standards of education.	30.00	Rationalization of staff in schools .	Rationalization of staff in schools (2127 schools).	No	3.99	2127	2100	2000	1950	1900	2127	100.0	3.99
		Rationalization of staff in colleges.	Rationalization of staff in colleges (73 Colleges)	No.	3.99	73	70	65	60	50	72	96.67	3.86
		In service teacher training	Training imparting to teachers as per schedule of GCTE Dharamshala and SCERT Solan	No.	3.99	2100	1900	1800	1700	1500	2433	100.0	3.99
		Enhancement of teaching days in Schools.	Enhancement of teaching days in Schools from existing 186 days to 220 days	No.	3.99	220	200	195	190	185	203	91.5	3.65
		Enhancement of teaching days in Colleges.	Enhancement of teaching days in Colleges from existing 95 days to 130 days.	No.	3.00	130	125	120	115	110	135	100.0	3.0

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		Affiliation of colleges with UGC.	Affiliation of colleges with UGC under 2(F) / 12 (B)(05 Colleges)	No.	3.00	05	04	03	02	01		N/A	N/A
		Accreditation of colleges with NAAC.	Accreditation of new colleges with NAAC-Completion of preparatory process .	No.	3.00	11	10	8	7	6	9	85.0	2.55
		Re accreditation of existing colleges.	Re accreditation of existing colleges-Completion of preparatory process.	No.	2.04	02	02	01			16	100.0	2.04
		Starting of new UG & PG courses in Colleges.	(a) Completion of preparatory process of one new UG course in Colleges(05 Colleges).(b) Completion of preparatory process of starting of 02 new PG courses in more 05 Colleges.	Date	3.00	31/12/2011	20/01/2012	06/02/2012	15/03/2012	31/03/2012		N/A	N/A
4 Governance Reforms	18.00	Implementation of Personal Management Information System (PMIS)	Implementation of Personal Management Information System(PMIS)	Date	9.00	30/11/2011	31/12/2011	31/01/2012			30/11/2011	100.0	9.0
			Verification and updation of e-service books of employees under PMIS.	Date	9.00	28/02/2012	31/03/2012				28/02/2012	100.0	9.0
* Efficient Functioning of the RFD System	5.00	Timely submission of Draft for Approval	On-time submission	Date	2.0	12/08/2011	16/08/2011	17/08/2011	18/08/2011	19/08/2011		N/A	N/A
		Timely submission of Results	On-time submission	Date	1.0	01/05/2012	02/05/2012	03/05/2012	04/05/2012	07/05/2012	24/05/2012	0.0	0.0
		Finalize a Strategic Plan	Finalize the Strategic Plan for next 5 years	Date	2.0	20/02/2012	24/02/2012	29/02/2012	05/03/2012	09/03/2012		N/A	N/A

* Mandatory Objective(s)

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* Improving Internal Efficiency / responsiveness /service delivery of Department	4.00	Develop RFDs for all Responsibility Centers (Subordinate Offices, Attached Offices, Autonomous Bodies,	Percentage of RCs covered	%	2.0	100	95	90	85	80		N/A	N/A
		Implementation of Sevottam	Create a compliant system to implement, monitor and review Citizen's / Client's Charter	Date	1.0	20/02/2012	24/02/2012	29/02/2012	05/03/2012	09/03/2012		N/A	N/A
			Create a Compliant system to redress and monitor public Grievances	Date	1.0	20/02/2012	24/02/2012	29/02/2012	05/03/2012	09/03/2012		N/A	N/A
* Administrative Reforms	2.00	Identify potential areas of corruption related to departmental activities and develop an action plan to mitigate them	Finalize an action plan to mitigate potential areas of corruption.	Date	2.0	10/12/2011	15/12/2011	20/12/2011	24/12/2011	31/12/2011		N/A	N/A

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Total Composite   70.13