

No. EDN-H(19)B(1)-4/2023-Para Salary
Directorate of Higher Education,
Himachal Pradesh

Dated : Shimla-171001

शिमला हिमचल प्रदेश
Sept. 2023
23 SEP 2023

ORDER

Whereas, various court cases were filed by the Para Teachers for revision of pay scale in the Hon'ble High Court of H.P. and the Hon'ble High Court of H.P. had decided the matter in a common judgment delivered in CWP No. 4954 of 2012, titled as Madan lal and others Vs. State of H.P. and others and other connected matters, dated 07.11.2012 with the following directions:-

“In these cases, the petitioners have sought for the benefit of the decision of this Court in Nek Ram and others versus State of Himachal Pradesh and others in the matter of merger of 50% D.A. in some of the cases they have also sought for revision of the pay scale. Once the Para Teachers are brought at par with contract teachers w.e.f. 1.04.2007, all the benefits extended to the contract teachers should be available to the Para Teachers w.e.f. 01.04.2007 in the case of merger of D.A. or in the case of revision of pay scale.

Therefore, these writ petitions are disposed of with a direction to the Director Higher Educaiton to issue appropriate instructions, if not already issued within a month from today, to see that the Para Teachers are paid same emoluments as are given to the contract teachers in the respective categories w.e.f. 01.04.2007. In any of these cases, the Para teachers have not been paid the vacation salary, the eligible vacation salary shall be paid to them within a period of three months from the date of production of a copy of this judgment by the petitioner concerned before the competent authority.”

And whereas, in compliance to the order of the Hon'ble High Court, the Department of Higher Education H.P. vide letter No. EDN-H(19)B(1)-4/2012-Para Salary dated 07.3.2013 and Department of Elementary Education H.P. vide letter No. EDN-H(III)B(2)CWP No. 49541/2012-(Para) Salary dated 26.07.2014 had issued instructions to all the Dy. DHE/DEEs to release the salary to Para Teachers at par with contract teachers w.e.f. 01.04.2007 to 31.03.2010 alongwith vacation salary.

And whereas, many petitioners have filed various execution petitions in the Hon'ble High Court of H.P. for grant of minimum of revised pay scale of Rs. 10300+4200 w.e.f. 01.04.2007 to 31.03.2010 and the Hon'ble High Court of H.P. in one of the execution petition No. 286 of 2022 has passed the following orders on dated 04.08.2023:-

“Order for execution whereof present petition has been filed, has been directing the respondents to extend the benefit to petitioners in terms of judgment rendered by this Court in CWP No. 4954 of 2012, titled as Madan lal and others Vs. State of H.P. and others, decided on 07.09.2012. In Madan Lal's case vide judgment dated 07.09.2012, financial benefits were directed to be extended w.e.f. 01.04.2007, whereas in present case, the benefits have been extended from 01.04.2010.

Respondent have no authority to modify the judgment/direction passed by the High Court. Despite that, by releasing the monetary benefits from 01.04.210 instead of 01.04.2007, an affidavit was filed stating that order passed by the Court has been complied with, which was factually incorrect.

Mr. Ghanshyam Chand, Director Elementary Education, Himachal Pradesh, is present in person. On his request, matter is adjourned by two weeks, enabling the respondents to rectify the mistake.

List for compliance report on 21.08.2023."

And whereas, a similar matter of para teacher in CWPOA No. 7661/2019 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was decided by the Hon'ble High Court of H.P. on dated 29.06.2022 and the said judgment stand implemented by the Department vide office order No EDN-H(19)B(1)-4/2023-Para Salary dated 18.05.2023 and the petitioners (Para Lecturer (SN)) have been granted the benefit of minimum of the revised pay scale of Rs. 10300-34800 with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. vide e-filing No. EC-HPHC01-00637-2022 dated 06.02.2023 with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

And whereas, the matter of grant of benefit of revised pay scale to the petitioners whose case have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2019 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others was taken up with the Government and the Government vide letter No. EDN-C-B(15)-14/2020 dated 20.08.2023 has directed to implement the judgement/order in favour of the petitioner Para Teachers, in personam, on the analogy of Madan Lal case and Pushap Raj Khimta cases, as the case may be subject to final outcome of further legal remedy, if any being exercised by the State. Therefore, in view of government instructions, since the judgment passed in CWPOA No. 7661 of 2019, titled as Pushap Raj Khimta Vs State of H.P. & ors has been implemented by the Department subject to the final outcome of the LPA filed in the Hon'ble High Court of H.P. against the order passed in CWPOA No. 7661/2019 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others dated 29.06.2022, therefore, the petitioners whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWP No. 4954/2012 titled as Madan Lal & others Vs State of H.P. & Others and the petitioner whose cases have been decided by the Hon'ble High Court of H.P. on the analogy of CWPOA No. 7661/2019 in OA No. 2641/2019 titled as Pushap Raj Khimta & others Vs State of H.P. & others are hereby granted the benefit of minimum of the revised pay scale of Rs. 10300-34800/- with appropriate grade pay of the post w.e.f. 01.04.2007 to 31.03.2010 in personam subject to the final outcome of the LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them.

Now therefore, in view of above facts and circumstances of the case following petitioners para Lecturers(SN) are hereby granted consolidated amount Rs 14500/- as admissible to contract wef 01.04.2007 to 31.03.2010 subject to final outcome of the LPA:-

Sr.No	Name Design & place of posting of petitioners	CWPOA/CWP/ Ex Pet No
1	Raj Kumar, Lect. Hindi, GSSS Pajja, Distt. Chamba	CWP No. 5810/2023
2	Suman Lata, Lect. Pol/Sc. GSSS Salooni, Distt. Chamba	CWP No. 5810/2023
3	Suneel Kumar, Lect. Chem. GSSS Bagdhar, Distt. Chamba	CWP No. 5810/2023
4	Dr. Karuna Singh Jamwal, Lect. Bio. GSSS Banikhet, Distt. Chamba	CWP No. 5810/2023
5	Farook Mohd, Lect. Com. GSSS Diur, Distt. Chamba	CWP No. 5810/2023
6	Rashmi Raina, Lect. Bio. GSSS Khajjiar, Distt. Chamba	CWP No. 5810/2023
7	Joginder Singh, Lect. Pol/Sc, GSSS Hatli, Distt. Kangra	CWP No. 5810/2023
8	Vipan Kumar, Lect. Math, GSSS Manjeer, Distt. Chamba	CWP No. 5810/2023
9	Farooq, Lect. History, GSSS Bhandal Distt. Chamba	CWP No. 5810/2023
10	Ajay Kumar, Lect. History, GSSS Bagdhar, Distt. Chamba	CWP No. 5810/2023
11	Bihari Lal, Lect. Eco. GSSS, Bagdhar, Distt. Chamba	CWP No. 5810/2023
12	Reena Dogra, Lect. Eng. GSSS Bhandal, Distt. Chamba	CWP No. 5810/2023
13	Brij Bala, Lect. Eng. GSSS Granger, Distt. Chamba	CWP No. 5810/2023
14	Monika Baloria, Lect. Eco. GSSS Raipur, Distt. Chamba	CWP No. 5810/2023
15	Pooja Sharma, Lect. Eng. GSSS Batot, Distt. Chamba	CWP No. 58152023
16	Pooja Marwah, Lect. H/Science, GMGSSS Chamba, Distt. Chamba	CWP No. 58152023
17	Pooja Sharma, Lect. Eng. GMGSSS Chamba, Distt. Chamba	CWP No. 58152023
18	Rohit Sharma, Lect. Edu. DIET Saru Chamba Distt. Chamba	CWP No. 58152023
19	Manohar Sharma, Lect. Com. GBSSS Chamba, Distt. Chamba	CWP No. 58152023
20	Rajni Devi, Lect. Chem. GSSS Masroond, Distt. Chamba	CWP No. 58152023
21	Voinod Kumar, Lect. Math, GSSS Masroond, Distt. Chamba	CWP No. 58152023
22	Sheetal Sharma, Lect. Eng. GSSS Dadriara, Distt. Chamba	CWP No. 58152023
23	Tariq Sheikh, Lect. Eng. GSSS Gehra Chamba, Distt. Chamba	CWP No. 58152023
24	Vishav Chander Pathania, Lect. Chem. GSSS Mangla, Distt. Chamba	CWP No. 58152023
25	Geeta Bhardwaj, Lect. Com. GMGSSS Chamba, Distt. Chamba	CWP No. 58152023
26	Shashi Kumar, Lect. Eng. GSSS Raan, Distt. Chamba	CWP No. 58152023
27	Sukhdev Singh, Lect. GSSS Jadera Chamba, Distt. Chamba	CWP No. 58152023
28	Sapna Mahajan, Lect. Chem. GSSS Jadera Chamba, Distt. Chamba	CWP No. 58152023
29	Uday Singh, Lect. Psychology, GSSS Tharoch, Distt. Shimla	Ex. Pet. No. 164/2023
30	Dinesh Kumar Tangraik, Lect. Eco. GSSS Nerwa, Distt. Shimla	CWP No. 154/2013-A
31	Sanjeev Kumar, Lect. Phy. GSSS Nerwa, Distt. Shimla	CWP No. 154/2013-A
32	Uma, Lect. Pol/Sc GSSS(G) Solan, Distt. Solan	CWP No. 154/2013-A
33	Swati Sharma, Lect. Math, GSSS (B) Subathu, Distt. Solan	CWP No. 154/2013-A
34	Balvinder Singh, Lect. Eng. GSSS Sarain Distt. Shimla	CWP No. 154/2013-A
35	Kalpna Sharma, Lect. Bio. GSSS Sarain, Distt. Shimla	CWP No. 154/2013-A
36	Suresh Kumar Heer, Lect. Pol/Sc. GSSS Jassai, Distt. Kangra	Ex. Pet No. 123/2023 in CWP No. 1056/2013-F
37	Saroj Devi, Lect. History, GSSS Jandru, Distt. Hamirpur	Ex. Pet No. 123/2023 in CWP No. 1056/2013-F

38	Kirti Singha, Lect. Phy. GSSS Pujarli-4, Distt. Shimla	Ex. Pet No. 123/2023 in CWP No. 1056/2013-F
39	Ravinder Kumar Sharma, Lect. Com. GSSS Marhi, Distt. Mandi	Ex. Pet No. 123/2023 in CWP No. 1056/2013-F
40	Naresh Kumar, Lect. Eng. GSSS Marhi, Distt. Mandi	Ex. Pet No. 123/2023 in CWP No. 1056/2013-F
41	Asheem Sharma Lecturer Chemistry GMSSS Rajpur, District Kangra	CWP. No.6347/2023
42	Ashok Kumar Lecturer Physics GSSS Diggal, District Solan	CWP. No.6347/2023
43	Ashok Kumar Rahi Lecturer Biology GSSS Sari Molag, District Kangra	CWP. No.6347/2023
44	Daya Ram Bhatti Lecturer Geography GSSS Chamian, District Solan	CWP. No.6347/2023
45	Devender Lecturer English GSSS Balera District Solan	CWP. No.6347/2023
46	Lekh Raj Sharma Lecturer Geography Govt Utkrisht SSS Kandaghat, District Solan	CWP. No.6347/2023
47	Madan Lal Lecturer Chemistry GSSS Kotlu, District Kangra	CWP. No.6347/2023
48	Nisha Thakur Lecturer Maths GSSS Kufri, District Mandi	CWP. No.6347/2023
49	Parveen Kumar Lecturer Physics GSSS Lanoud at Kandal, District Kangra,	CWP. No.6347/2023
50	Rupali Katoch Lecturer Chemistry GSSS Pandol District Mandi	CWP. No.6347/2023
51	Shyam Lal Lecturer Commerce from GSSS Bhararu, District Mandi	CWP. No.6347/2023
52	Sonam Angmo lecturer Geography GSSS Kharahal, District Kullu,	CWP. No.6347/2023
53	Sunil Datt Lecturer Mathematics GSSS Baragaon, District Shimla,	CWP. No.6347/2023
54	Tej Ram Verma lecturer Economics GSSS Khaira, District Shimla,	CWP. No.6347/2023
55	Tilak Raj, Lect. Eco. GSSS Chowari, Distt. Chamba	CWP No. 6344/2023
56	Trilok Raj Thakur, Lect. Bio. GSSS Tundi, Distt. Chamba	CWP No. 6344/2023
57	Rajender Paul, Lect. Pol/Sc. GSSS Bagla, Distt. Mandi	CWP No. 10651/2012-F
58	Onkar Singh, Lecturer Political Science Government Senior Secondary School Behal, District Bilaspur	CWP No. 10652/2012-F
59	Chander Prabha, Lecturer, Hindi Government Senior Secondary School Manjohli, District Solan	CWP No. 10652/2012-F
60	Sonia Mohil, as Lecturer Sociology Government Senior Secondary School Gullarwala (Karsoli), District Solan	CWP No. 10652/2012-F
61	Sanjay Rattan, Lecturer History Government Senior Secondary School, Manjohli, District Solan	CWP No. 10652/2012-F
62	Shalini Verma as Lecturer Hindi Government Senior Secondary School Dabhota, District Solan	CWP No. 10652/2012-F
63	Rajni Bala Lecturer Hindi Government Senior Secondary School Jaghon, District Solan	CWP No. 10652/2012-F
64	Uprant Kaur as Lecturer Psychology Government Girls Senior Secondary School Nalagarh, District Solan	CWP No. 10652/2012-F
65	Man Mohan Gautam Lecturer Chemistry Government Senior Secondary School Saur, District Solan	CWP No. 10652/2012-F
66	Radhika Sharma Lecturer Chemistry Government Senior Secondary School Sullah, Distt. Kangra	CWP No. 10652/2012-F
67	Meena Kumari, Lect. Phy. GSSS Dhamwari Distt. Shimla	CWP No. 4215/2023
68	Gurucharan Dass, Lect. Com. GSSS Kachhiari, Distt. Kangra	CWP No. 4215/2023
69	Anita Thakur, Lect. Hindi, GSSS Ajoli, Distt. Sirmour	CWP No. 248/2013-E
70	Sunil Kumar Guleria, Lect. Phy. GSSS Jangla, Distt. Shimla	CWP No. 1053/2013
71	Anuradha Lecturer GSSS Chandi Distt Solan	CWP No. 4776/2023
72	Bhag Singh Lecturer English GSSS Gunaha District Solan	CWP No. 4776/2023

73	Dinesh Kumar Sharma Lecturer Math GSSS Chhiachhi District Solan	CWP No. 4776/2023
74	Meena Sharma Lecturer Sanskrit GSSS Solan District Solan	CWP No. 4776/2023
75	Paldup Dorje Lecturer English GSSS Rauri (D) District Solan	CWP No. 4776/2023
76	Uttra Huleria Lecturer Economics GSSS Narag District Sirmour	CWP No. 4776/2023
77	Anita Kumari, Lecturer Sanskrit Govt. Sr. Sec. School, Jakhera, District Una	CWP No. 10421/2012
78	Sunita Devi, Lecturer Hindi Govt. Boys Sr. Sec. School Santokhgarh, District Una	CWP No. 10421/2012
79	Rimple Sharma, Lecturer Music Govt. Gils Sr. Sec. School, Santokhgarh, District Una	CWP No. 10421/2012
80	Nisha Rani, Lectuer Hindi Govt. Sr. Sec. School, Charatgarh, District Una	CWP No. 10421/2012
81	Naresh Kumari Lecturer Political Science Govt. Sr. Sec. School, Charatgarh, Distt. Una	CWP No. 10421/2012
82	Anita Kumari Lecturer Political Science Govt. Sr. Sec. School Gondpur Banehra, Distt. Una	CWP No. 10421/2012
83	Anu Sharma Lecturer English Govt. Sr. Sec. School Gondpur Banehra, Distt. Una	CWP No. 10421/2012
84	Asha Devi Lecturer Hindi Govt. Sr. Sec. School Basdehra, Distt. Una	CWP No. 10421/2012
85	Randhir Kumar Rathta, Lecturer GSSS Jangla, Distt. Shimla	CWP No.54/2013-F
86	Ganesh Janartha Lecturer Commerce GSSS, Jangla, Distt. Shimla	CWP No.54/2013-F
87	Om-Prakash Sharma, Lecturer Political Science GSSS Jangla Distt. Shimla	CWP No.54/2013-F
88	Sanjeev Kumar Lecturer Chemistry GSSS Jangla, Distt. Shimla	CWP No.54/2013-F
89	Surinder Mohan Sharma, Lecturer Chemistry G.S.S.S. Arhal, Distt. Shimla	CWP No.54/2013-F
90	Kishore Kumar, Lect. Hindi G.S.S.S. Arhal, Distt. Shimla	CWP No.54/2013-F
91	Akshay Kumar Lect. Math G.S.S.S. Lower Koti, Distt. Shimla	CWP No.54/2013-F
92	Anita Nagraik, Lect. History G.S.S.S. Sanjauli, Shimla, Distt. Shimla	CWP No.54/2013-F
93	Vijay Kumar Lecturer Physics Government Senior Secondary School Tebban, District Mandi	CWP No. 221/2013-C
94	Dinesh Kumari Lecturer Mathematics Government Senior Secondary School Tebban, District Mandi	CWP No. 221/2013-C
95	Kalayati Lecturer History Government Senior Secondary School-Kao, District Mandi	CWP No. 221/2013-C
96	Shakuntla Lecturer Economics Government Senior Secondary School Kao, District Mandi	CWP No. 221/2013-C
97	Suraksha Lecturer Commerce Government Senior Secondary School Kao, District Mandi	CWP No. 221/2013-C

98	Chinta Mani Lecturer Political Science Government Senior Secondary School Kunhoo, District Mandi	CWP No. 221/2013-C
99	Sunita Lecturer Hindi Government Senior Secondary School Kunhoo, District Mandi	CWP No. 221/2013-C
100	Dicy Kumar Lecturer History Government Senior Secondary School Khaneol Bagra, District Mandi	CWP No. 221/2013-C
101	Mohan Lal Lecturer Commerce Government Senior Secondary School Chhatri, District Mandi	CWP No. 221/2013-C
102	Rajesh Kumar, Lect. Pol. Science GSSS Bhajotra Distt Chamba	CWP No. 6613/2023
103	Abhimanyu Lecturer Physics at DIET Saru Distt Chamba.	CWP No. 6613/2023
104	Ajay-puri Lect. English GSSS Sherpur Distt Chamba.	CWP No. 6613/2023
105	Ashish Kumar Lect. Physics GSSS Kohlari Distt Chamba.	CWP No. 6613/2023
106	Chaman Lal Lect. English GSSS Baggi Distt Chamba.	CWP No. 6613/2023
107	Rajan-Sharma Lect. Pol. Science GSSS Simni Distt Chamba.	CWP No. 6613/2023
108	Rakesh Kumar Lect English GSSS Guniala Distt Chamba.	CWP No. 6613/2023
109	Devender Kumar, Lect. History, GSSS Ghanagughat, Distt. Solan	Ex. Pet. No. 194/2023 in CWP No. 4954/2012

Accordingly all the concerned Principals of GSSSs of H.P. to release the arrear to all the petitioners immediately subject to final outcome of LPA with the condition that in case the outcome of LPA comes in favour of the Department, the petitioners are bound to refund the amount of arrear so paid to them. May inform the parties accordingly.

23 SEP 2023

Endst. No. Even dated:

Shimla-1, the

Director Higher Education,
Himachal Pradesh
Sept. 2023

Copy forwarded for information and necessary action to:-

- 1- The Secretary (Education) to the Government of H.P. Shimla-02 w.r.t. letter No. EDN-C-B(15)-14/2020 dated 20.08.2023
- 2- The District Attorney, (Internal) Directorate of Higher Education HP, Shimla-1
- 3- All the DTO concerned.
- 4- All the Dy Directors of Higher Education concerned in HP.
- 5- All the DDOs/Principals in GSSSs/DIETs concerned.
- 6- All the petitioners concerned.
- 7- TO, IT Cell (Int) with the request to upload this order on the departmental website.
- 8- Guard file.

Director Higher Education,
Himachal Pradesh