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**No. EDN-H (19)B(1)-6/2011-12-Appointment(PWD)**  
**Directorate of Higher Education**  
**Himachal Pradesh**

Dated : Shimla -171001

Dated

12<sup>th</sup> August, 2022

**OFFICE ORDER**

On the recommendation of the selection committee and in continuation to this Directorate office order of even number dated 29.07.2022, the following selected candidate out of waiting panel is hereby appointed as Lecturer(School-New) in Economics subjects against 4% reserved vacancies for Person with Disabilities in Visual Impaired(VI) category purely on contract basis, on fixed emoluments Rs. 25800 per month (equal to 60% of the first cell of the applicable level 12). The appointees are directed to report for duty in the respective school of his/her posting as shown against his/her name against vacancy within the prescribed time subject to the acceptance and fulfilment of the following specific terms and conditions:-

Sr. No	Name of the candidate & Address Mr./Ms.	D.O.B.	Category	Subject	Place of posting GSSS	Remarks
1	SUMAN LATA D/O SH. NEK RAM W/O SH. RAM LAL VILL. KANOG PO TIYALI TEHSIL THEOG DISTT. SHIMLA,HP-171209.	13.01.94	GEN	ECONOMICS	MAJHEOTI (SML)	Against vacancy

**Terms and conditions**

1. Since the Appointment is being given **purely on contract basis**, the Appointee will have to execute a bond on the judicial paper with the Principal of concerned school, on behalf of Director Higher Education where he/she is posted that he/she has carefully gone through the conditions of the contract appointment and the conditions imposed are acceptable to him/her. The joining report will be accepted only after the execution of the requisite bond between the Head of Institution and the appointee as per Appendix-II
2. It will be the personal responsibility of the Principal to inform this Directorate joining of the concerned Lecturer(School-New).
3. That the educational and professional qualifications possessed by the candidate will be the same as prescribed by the Department for the post of Lecturer(School-New) in the concerned group (Subject). The Head of the School will also ensure that the educational and professional qualification possessed by the candidate is from a recognized University and in case of non fulfilment of requisite qualification the matter will be brought to the notice of Directorate where upon the services shall be terminated without assigning any further reasons. Relevant documents of Lecturer(School-New) being appointed under reserve categories may also be verified and if the verification reveals that the claim to belong to reserve categories, as the case may be is false, similar procedure shall be followed as in case General category candidate. All necessary verification to this effect is to be made by the Head of the concerned school at the time of his joining. Duly attested copies of certificates be kept in the Office for record.
4. The appointee is liable to serve in any part of the State as per the administrative requirements of the Department and shall have to serve at least one term in the Tribal/Difficult areas. If posted in non Tribal /Non-Difficult area, he / she shall be posted at any time in Tribal /Difficult areas as per the administrative requirements of the Department.
5. The contractual appointee will be paid fixed emoluments Rs. 25800 per month (equal to 60% of the first cell of the applicable level 12). Apart from above contractual will be entitled for enhancement if any given by the Govt. from time to time.
6. The Contract will be renewed on year to year basis by the Principal of concerned school on behalf of the Director Higher Education subject to good performance and good conduct.
7. The service of the contract appointee will be purely on temporary basis. The appointment is liable to be terminated in case the performance / conduct of the contract appointee is not found satisfactory.
8. The Contractual Lecturer(School-New) will be entitled for one day casual leave after putting one month service. 10 days Medical Leave and 05 days special leave are also admissible which can be accumulated to one calendar year. He/ She shall not be entitled for Medical Reimbursement and LTC etc. Maternity Leave will be admissible as per rules.
9. Unauthorized absence from the duty without the approval of the controlling authority shall automatically lead to the termination of the contract. Contractual Lecturer(School-New) ( Name of the post ) will not be entitled for contractual amount for the period of absence from duty.
10. An official appointed on contract basis who have completed three years of service as such at one place of posting will be eligible for Transfer on need based wherever required on Administrative grounds except as stated in terms and conditions no 4.
11. Selected candidate will have to submit a certificate of his/her fitness from a Government Medical Officer. Women candidate pregnant beyond 12 weeks will stand temporarily unfit till the confinement is over. Such women candidate will be allowed to join upon fitness certificate from an Government Medical Officer.
12. Contract appointee will be entitled to TA/DA if required to go on tour in connection with his/her official duties at the same rate as applicable to regular officials at the minimum of pay scale.
13. Provision of service rules like FR, SR, Leave Rules, GPF Rules & Pension Rules etc. as applicable in case of regular employee will not be applicable to contract appointees.
14. Contract Lecturer(School-New) shall teach those subjects from class 6<sup>th</sup> to 10<sup>th</sup> which they had studied at the Graduation level, in addition to teaching of plus one and two classes of the subjects studied by them at the Post

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Graduation Level, to enable them to fulfill the minimum norms of teaching in a month ( per week). Provided that they shall not be paid salaries for the month to which they have not completed minimum norms of teaching, per week.

15. The appointment to the service shall be subject to order regarding reservation in the service for Scheduled Castes /Scheduled Tribes /other Backward Classes /other categories of persons issued by the Himachal Pradesh Government from time to time.
16. He/She will have to give a declaration to the effect that He/ She has only living spouse, if married
17. He/She will have to take an oath of allegiance /faithfulness to the constitution of India or making solemn affirmation.
18. **The appointee (s) should be a bonafide resident of Himachal Pradesh .**
19. **If any document produced by incumbent found fraudulent/false then the appointment will stand automatically cancelled/services will be treated as dismissed.**

If these specific as well as usual terms and conditions are acceptable to the candidate(s), he/she will report for duty at the institution of his/her posting **within 20 days** from the date of issue of these orders along with documents required to be produced as per terms of this order and will execute the requisite bond of contract, failing which the offer of the appointment shall automatically stand cancelled and the candidate will have no right to claim it.

These orders are available on Departmental website i.e. [www.educationhp.org](http://www.educationhp.org)

शिक्षा निदेशालय उत्तर हिमाचल

12 AUG 2022

(Dr. Amariet K. Sharma)  
Director Higher Education  
Himachal Pradesh

Endst. No. even Dated: Shimla-171001 the .

12<sup>th</sup> August, 2022

Copy for information and further necessary action to:-

1. The Principal Secretary (Education) to the Govt. of Himachal Pradesh, Shimla-171002.
2. The Director Empowerment of SCs, OBCs and Minorities & the Specially Aabled, HP Shimla-171009.
3. The Deputy Director of Higher Education Shimla, Himachal Pradesh.
4. The concerned Principal of the school with the directions that before accepting the joining report of the candidate a bond on Judicial Paper (in triplicate) is required to be executed between the Head of the institution and the contract appointee as per specimen copy enclosed. Original copy of the bond will be retained in the office of the schools, other copy is to be handed over to the appointee and third copy will be forwarded to this Directorate along with joining report. Their joining will be incomplete if this office has not received aforesaid documents. **The joining of appointee will be treated from the date of signing of the bond.**
5. The Superintendent (Transfer Cell) Directorate of Higher Education, HP.
6. The Superintendent (IT Cell), Directorate of Higher Education, HP to upload these orders on department website.
7. The D.A. dealing with seniority/Transfer/Pay fixation matters in the +2 Branch (internal) Directorate of Higher Education with the directions that the separate seniority of the teachers appointed on contract basis be maintained.
8. Individual concerned through **Speed Post**.
9. Guard file.

Director Higher Education  
Himachal Pradesh