

REMINDER-II

No.EDN-HE (21) A (03)20 /2021 - Sexual Harassment

Directorate of Higher Education

Himachal Pradesh

Telephone No.0177-2653120, Extension: 234 Fax: 0177-2812882

E-mail:dhe-sml-hp@gov.in

E-mail:genbr@rediffmail.com

Dated: Shimla-171001 the November, 2021

To

1. The Principals, Govt. Degree College/Pvt. College/Skt. College in Himachal Pradesh
2. All the Deputy Directors of Higher Education in Himachal Pradesh

Subject: - Regarding the Annual report of Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act 2013.

Memo,

In continuation to this Directorate letter of even No dated: 15/03/2021 & 22-04-2021 on the subject cited above.

In this context, you were directed to provide the annual report of the complaints related to the Sexual Harassment of Women at Work place (Prevention, Prohibition and Redressal) Act 2013 on prescribed Proforma (Annexure -A)but the same is still awaited.

In this regard, you are therefore once again directed to provide the requisite information to this Directorate within two days positively.

The information may be supplied on top-priority basis.

Addl. Director of Higher Education (A)
Himachal Pradesh, Shimla-1
Phone No.0177-2656621
E-mail.dhe-sml-@hp gov.in
November, 2021

Endst.No. Even dated Shimla-171001 the
Copy for information and necessary action to:-

1. The Director Women and Child Development, Himachal Pradesh w.r.t No.WCD/SH-3/2019-POSH-7299 Dated: 05.09.2020
- ✓ 2. The Technical Officer , IT Cell, Directorate of Higher Education, Himachal Pradesh, Shimla-1 for uploading the letter on departmental website and mail to all Government /Private colleges of Himachal Pradesh.
3. Guard file.

शिमला निदेशालय उच्चतर शिक्षा

16 NOV 2021

Addl. Director of Higher Education (A)
Himachal Pradesh, Shimla-1

Proforma Annexure-A

Format for Implementation of Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 for the year 2020- 2021.

Sr. No.	Name of the Department/Institution	Internal Complaints Committee (ICCs) or Local Complaints Committee (LCC) Established Yes/No.	Name of Chairperson and members (in detail) along with phone number and copy of notification of the committee	Total Number of Complaints received	Number of cases disposed of	No of cases pending for more than 90 days.	Complaint box in every School/ College
1	2	3	4	5	6	7	8
1	Internal Committee (Department/Institution						
	Local Complaints committee Deputy Commissioner)						



GOVERNMENT OF INDIA
NATIONAL COMMISSION FOR WOMEN
PLOT NO.-21, JASOLA
INSTITUTIONAL AREA,
NEW DELHI-110 025
Email Id: rajul.desai@gov.in

PERFORMA

1. Details of the Institution:.....

2. Name of Vice-Chancellor and contact details:.....

3. Whether the Institution have IC.....

If yes, provide:(Attach copy)

Notification number

Date of constitution of IC.....

4. Whether constituted IC fulfil all the requirements of concern Act?(Attached copy)

5. Whether Institution has provided/conducted any training programs for the men IC?(attach copy)

6. Whether the IC has conducted any awareness program for the students and employees of the Institution?.....

Details of Program:.....

7. How many sexual harassment complaints have been received by the IC in the last 3 years?(attach copy)

8. Out of complaints received, in how many cases enquiry has been conducted by the IC Committee?.....

9. Submission of an IC Annual Report regular.....

If yes (Attach copy).....

10. Is there any board on the entrance of the University where you have mentioned all members of Internal Complaint Committee along-with other relevant information and law related to Sexual Harassment at Workplace?.....

If yes (Attach Copy).....