

No. PER (AP)-C-A (3)-1/2020
Government of Himachal Pradesh
Department of Personnel (AP-III)

From

The Addl. Chief Secretary (Personnel) to the
Government of Himachal Pradesh.

To

1. All the Administrative Secretaries to the Govt. of H.P.
2. All Divisional Commissioners in Himachal Pradesh.
3. All Heads of Departments in Himachal Pradesh.
4. All Deputy Commissioners in Himachal Pradesh.
5. All the Chairman/Managing Director/Registrar of Public Undertaking Corporation/Board and Universities etc.

Dated: Shimla-171002, the 2nd November, 2020.

Subject: - Regarding appointments to various posts in Government departments.

Madam/Sir,

I am directed to refer to the subject cited above and to say that it is imperative that all recruitments are done in accordance with the R&P Rules framed under Constitutional/statutory provisions. The provisions pertaining to eligibility criteria/qualifications, pay structure/emoluments, mode and method of recruitment etc. ought to be followed strictly. Even in case of newly created posts, recruitment must be done only after notifying the R&P Rules so that it stands the tests of administrative propriety, financial feasibility and judicial scrutiny. However, instances of deviation and departure from the established norms/infringement of one or more provisions of the respective R&P Rules and instructions issued by the Government have been noticed and viewed very seriously.

2. It has, therefore, been decided that henceforth no recruitment should be done to any post(s) in the absence of the Recruitment and Promotion Rules and through any other mode and method of recruitment as notified/prescribed/approved by the Government.

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*Subd.
F.P.*

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ADDHE(A)
29/11/2020*

Sh. G. N. Sharma

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29/11/2020*

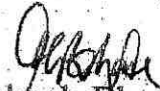
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IT Cell

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3. You are requested to ensure compliance of these directions in letter and spirit.

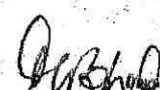
Yours faithfully,


(Om Prakash Bhandari)
Joint Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No.0177-2626097

Endst. No. PER (AP) C-A (3)-1/2020 Dated: 2nd November, 2020

Copy forwarded to the following:-

1. The Additional Secretary (GAD) to the Govt. of H.P. w.r.t. his informal decision in CMM item No. 1 dated 18.09.2020.
2. All the Section Officers in H.P. Secretariat, Shimla-171002.


Joint Secretary (Personnel) to the
Government of Himachal Pradesh
Phone No.0177-2626097

Directorate of Higher Education
Himachal Pradesh, Shimla


Endst. No. EDN-HIE(1) B(15)1/2009 Imp.Instt.-2020 Dated:

Forwarded for information and further necessary action to:-

1. The Addl. Chief Secretary (Personnel) to the Govt. of HP w.r.t. letter No. PER (AP)-C-A-1/2020 dated 2nd November, 2020.
2. All the Superintendent of Establishment branches, Dte. of Hr. Education, HP.
3. All the Deputy Directors of Hr. Education, Himachal Pradesh for n/a please.
4. The TO, IT Cell with the direction to upload the said instruction on the departmental website.
5. Guard File.


शिक्षा निदेशालय उच्चतर शिक्षा

05 JAN 2021


(Dr. Amarjeet K. Sharma)
Director Higher Education
Himachal Pradesh